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PART II

DEPARTMENT OF LABOR

Employment Standards Administration

■

Minimum Wages for Federal and Federally Assisted Construction

Area Wage Determination Decisions, Modifications, and Supersedeas Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

Area Wage Determination Decisions and Modifications and Supersedeas Decisions

Area wage determination decisions. Area Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 F.R. 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 F.R. 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 F.R. 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determinations frequently and in large volume causes procedures to be impractical and contrary to the public interest.

Area Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and supersedeas decisions to area wage determination decisions. Modifications and Supersedeas Decisions to Area Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 F.R. 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 F.R. 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 F.R. 8755, 8756). The prevailing rates and fringe benefits determined in foregoing Area Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule making procedures prescribed in 5 U.S.C. 553 has been set forth in the original Area Wage Determination Decision.

The following is a list of the Area Wage Determination Decision, Modifications, and Supersedeas Decisions which are set forth below in this document.

Area Wage Determination Decision No. AP-48 for the State of Ohio.

Modifications to Area Wage Determination Decisions for specified localities in the States of Alabama, Arkansas, California, Florida, Georgia, Illinois, Kentucky, Louisiana, Mississippi, Missouri, New Mexico, Pennsylvania, Tennessee, and Texas which were published in the FEDERAL REGISTER on the following dates:

Decision No.	*Date*
AM-475; AM-1,854; AM-1,859; AM-1,863; AM-1,864.	Aug. 20, 1971.
AM-8,588; AM-8,589; AM-8,590.	Mar. 17, 1972.
AM-8,618; AM-8,619	June 2, 1972.
AP-117; AP-119	Aug. 18, 1972.
AP-116; AP-118; AP-235; AP-322; AP-323.	Sept. 15, 1972.
AP-342; AP-343; AP-349; AP-421.	Sept. 29, 1972.
AP-132; AP-133; AP-246	Oct. 13, 1972.
AP-28; AP-29	Nov. 3, 1972.

Supersedeas Decisions to Area Wage Determination Decisions for specified localities in the States of Delaware, Florida, Kansas, Maryland, Missouri, Ohio, Oklahoma, Texas, Virginia, and the District of Columbia which were published in the FEDERAL REGISTER on the following dates:

Decision No.	*Date*
AM-411(AP-41); AM-416 (AP-46).	Aug. 11, 1971.
AM-404(AP-34); AM-405 (AP-35); AM-406(AP-36); AM-407(AP-37); AM-408 (AP-38); AM-410(AP-40); AM-412(AP-42); AM-413 (AP-43); AM-414(AP-44); AM-415(AP-45); AM-417 (AP-47).	Aug. 18, 1971.
AM-451(AP-128); AM-452 (AP-123); AM-453(AP-127); AM-455(AP-125); AM-457(AP-124); AM-461 (AP-126).	Aug. 20, 1971.
AM-6.724(AP-514)	April 28, 1972.
AM-6,728(AP-515)	May 19, 1972.
AM-8,614(AP-39)	May 26, 1972.
AM-9,699(AP-444)	June 30, 1972.
AP-409(AP-443); AP-411 (AP-442).	Aug. 4, 1972.
AP-306(AP-361); AP-308 (AP-360).	Aug. 11, 1972.

Supersedeas decision numbers are in parentheses following the number of the decision being superseded.

Signed at Washington, D.C., this 10th day of November 1972.

HORACE E. MENASCO,
Administrator,
Wage and Hour Division.

NEW DECISION

STATE: Ohio COUNTY: Cuyahoga
DECISION NO.: AP-48 DATE: Date of Publication
DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Asbestos workers	$10.31					
Boilermakers	8.96	.50	.85		.01	
Bricklayers & Stone masons	8.13	.65	.65	1.00		
Carpenters	9.45	.40	.55		.01	
Millwrights	9.45	.40	.55		.01	
Piledrivermen	9.45	.40	.55		.01	
Cement masons:						
Building	9.61	.30				
Heavy & Highway	7.63	.42			.02	
Electricians	9.53	.45	.32+1%		.02	
Elevator constructors	9.435	.195	.20	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.195	.20	2%+a&b	.005	
Elevator constructors; helpers (prob)	50%JR					
Glaziers	9.11	.25	.55		.01	
Ironworkers, structural & ornamental	8.20	.50	.80	.90	.01	
Ironworkers, reinforcing	8.20	.50	.80	.90	.01	
Laborers:						
Laborers, construction	5.97	.25	.25			
Gunite operator	6.295	.25	.25			
Blasters and shooters	6.295	.25	.25			
Caisson, well cylinders, mine workers without air, cofferdams	6.295	.25	.25			
Muckers	6.17	.25	.25			
Jackhammers, acetylene burners, vibrator	6.17	.25	.25			
Sewer & utility laborers	6.12	.25	.25			
Swinging scaffolds	6.22	.25	.25			
Top man on free standing radial stack	6.47	.25	.25			
Powerdriven tools and vibrator	6.12	.25	.25			
Linemen	10.16	.15	1%			
Lathers	9.91				.01	
Leadburners	7.80	.30		c	.01	
Marble setters	8.13	.65	.65	1.00		
Marble setters' helpers	8.79					
Painters:						
Brush & paperhangers Rollers & tarpers	8.71	.37	.34			
Structural steel & Bridge	9.41	.37	.34			
Swing stage & bos'n chair	9.01	.37	.34			
Sign Painters:						
Display builder	5.94	.25	.15	d	.01	
Spray painter	5.74	.25	.15	d	.01	
Pipefitters & Sprinkler fitters	9.25	.60	.65		.03	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
Plasterers	$7.71					
Plumbers	9.16	.55	.70		.02	
Roofers	9.76	.25	.30		.005	
Sheet metal workers	9.71		.60			
Soft floor layers (resilient)	9.45	.40	.55		.01	
Terrazzo workers	8.06	.65	.65	1.00		
Terrazzo workers' helpers	9.10		.25			
Tile setters	9.435					
Tile setters' helpers	9.32					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Eight paid holidays: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday after Thanksgiving, and Christmas Day.

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Ohio - 3 - PEO X 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS:						
A-Frames, air compressor on steel erection, all rotary drills used on caisson for foundations and sub-structure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation boom trucks (all types), cableways, cherry pickers, combination concrete mixer & tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator (hoisting builders materials), helicopter winch oper., (hoisting builders materials), hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction site), tower derricks, trench machines (over 24" wide)	$9.33	.38	.65		.09	
Asphalt paver, bulldozer, CMI type equipment, endloaders, kholman type loaders (dirt loading), mucking machines, power graders, power scoops, power scrapers	9.18	.38	.65		.09	
Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boiler (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pump (4" and over discharge), submersible pumps (4" & over discharge), trenchers (24" & under)	9.03	.38	.65		.09	

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Ohio - 3 - PEO 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS: (CONT'D)						
Compressors on building construction, conveyors (building material), gunite machines, mixers (cap., more than one bag), mixers (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	8.35	.38	.65		.09	
Backfillers and tamper, batch plant, bar & joint installing machine, bull floats burlap & curing machines, clefplanters, concrete spreading machines, crushers, drum firemen (asphalt), farm type tractors (pulling attachment) finishing machines, form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreader, self propelled sub-grader, tractor (pulling sheep foot roller or grader) tire repairman, vibratory compactors (with integral power)	8.03	.38	.65		.09	
Oiler, helper, signalmen, light plant oper., power driven heaters (oil fired), power boilers (less than 15 lbs, pressure), submersible pumps (under 4" discharge), pumps (under 4" discharge)	7.40	.38	.65		.09	

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OHIO-9-TD

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
TRUCK DRIVERS:						
Straight and dumps, including asphalt, warehousemen in bona fide warehouses for storage of construction material, straight fuel	$5.25	.30	.30	a+b		
Semi fuel, semi pole drivers hauling steel pipe and semi tractor drivers	5.40	.30	.30	a+b		
Ready-mix, agitator or bulk concrete drivers, dry batch truck	5.63	.30	.30	a+b		
Euclids, darts, tank asphalt spreaders, low boys, carry-all drivers, tourna-rockers, hi-lifts, fork lifts, extra long trailers & semi pole trailers (except when hauling steel pipe), double hook-up tractor trailers, including team track and railroad siding, semi tractor and tri-axle trailer, tandem tractor and tandem trailer and tri-axle trailer, tag along trailers, expandable trailers, loads requiring road permits	5.75	.30	.30	a+b		

OHIO-9-TD

PAID HOLIDAYS (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES

a. One week's vacation for one year of service; two weeks for five years of service; three weeks for ten years of service and four weeks for seventeen years of service.

b. Seven paid holidays: A through F plus National Election Day.

MODIFICATIONS P. 1

DECISION #AM-475 - Mod. #2
(36 FR 16424 - August 20, 1971)
Bryan, Chatham and Liberty Counties, Georgia

Omit:

Schedule issued for Dredging Construction

Add:

Schedule Decision #AP-439 issued in 37 FR 22701 - October 20, 1972

DECISION #AM-8589 - Mod. #1
(37 FR 5654 - March 17, 1972)
Alabama, Arkansas, Florida (West of the Chattahoochee River), Kentucky, Louisiana, Mississippi, Missouri, Texas and Tennessee

Change:
Description of States to Read:

ALABAMA, ARKANSAS, FLORIDA (WEST OF THE AUCILLA RIVER), KENTUCKY, LOUISIANA, MISSISSIPPI, MISSOURI, TEXAS AND TENNESSEE

DECISION #AM-8590 - Mod. #1
(37 FR 5655 - March 17, 1972)
Atlantic Coast and Gulf Coast West to the Chattahoochee River and all Tributary Waterways, Florida.

Change:
Description of Area to read:
Atlantic Coast and Gulf Coast West to the Aucilla River and all Tributary Waterways, Florida

MODIFICATIONS P. 2

DECISION #AM-8588 - Mod. #2
(37 FR 5654 - March 17, 1972)
Arkansas, Louisiana, Mississippi, and Tennessee

Change:
FOR CONSTRUCTION OF ALL FLOOD CONTROL PROJECTS ON THE MISSISSIPPI RIVER AND IT'S TRIBUTARIES.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers:					
Unskilled	$1.70				
Asphalt workers, rakers, tampers, shovelers, ironers, etc.	1.70				
Revetment hookers, weavers	1.70				
Revetment laborers & twisters	1.70				
Deckhand revetment	1.80				
Head deckhand, revetment	1.90				
Chain saw operator or filer	2.10				
Air tool operator	2.35				
Powderman	2.90				
Power Equipment Operators:					
Pile driver operator, mechanic (heavy equipment), cranes, derricks, draglines, welder, power shovels and backhoes, mixer (concrete, 21 cu. ft. & Over), asphalt plant operator, trenching machine (over 18")	4.25				.05
Bulldozer (finisher, push cat & on barges), motor patrol finisher, scrapers and like equipment, front end loader, backhoe (tractor mounted) asphalt finisher or spreading machine, well point system operator, self-propelled loader (conveyor type)	3.85				.05
Firemen (Heavy construction), pile driver leadsman, winchman	3.30				.05
Asphalt plant dryer operator, asphalt distributor, asphalt roller, bulldozer (rough, including disc, plow or roller) motor patrol (haul roads), trenching machine (18" and under), self propelled roller (except asphalt) end dump equipment (off highway), mixer (concrete up to 21 cu. ft.), bottom dump euclids (and like equipment)	3.05				.05
Oiler, pump, mechanic helper, greaser, welder helper, tractor (farm type including disc, plow or roller)	2.45				.05
Truck Drivers:					
1½ tons or less	1.85				
Over 1½ tons	1.95				

MODIFICATIONS P. 3

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
DECISION #AP-116 - Mod. #1 (37 FR 18835 - September 15, 1972) Colbert, Lauderdale, Madison and Morgan Counties, Alabama Change: Description of Work to Read: Highway Construction, excluding Airports Construction						
DECISION #AP-117 - Mod. #1 (37 FR 16732 - August 18, 1972) Calhoun, Etowah, St. Clair, Shelby, Talladega, Tuscaloosa and Walker Counties, Alabama Change: Description of Work to Read: Highway Construction, excluding Airports Construction						
DECISION #AP-118 - Mod. #1 (37 FR 18836 - September 15, 1972) Baldwin and Montgomery Counties, Alabama Change: Description of Work to Read: Highway Construction, excluding Airports construction						

MODIFICATIONS P. 4

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
DECISION #AP-119 - Mod. #1 (37 FR 16733 - August 18, 1972) Autauga, Barbour, Bibb, Blount, Butler, Chambers, Cherokee, Chilton, Choctaw, Clarke, Clay, Cleburne, Coffee, Conecuh, Coosa, Covington, Crenshaw, Cullman, Dale, Dallas, DeKalb, Elmore, Escambia, Fayette, Franklin, Geneva, Greene, Hale, Henry, Houston, Jackson, Lamar, Larence, Lee, Limestone, Lowndes, Macon, Marengo, Marion, Marshall, Monroe, Perry, Pickens, Pike, Randolph, Russell, Sumter, Tallapoosa, Washington, Wilcox and Winston Counties, Alabama Change: Description of Work to Read: Highway Construction, excluding Airports Construction						
DECISION #AP-132 - Mod. #3 (37 FR 21763 - October 13, 1972) Jefferson County, Kentucky Change: Millwrights	$8.28	.30	.30			
Millwrights, when working 30' above ground or solid floor	8.78	.30	.30			
Sheet Metal Workers	8.55	.60	.60		.05	
DECISION #AP-133 - Mod. #3 (37 FR 21766 - October 13, 1972) Warren County, Kentucky Change: Building Construction: Line Construction: Lineman	$7.40		1%		½ of 1%	
Line truck, hole digger and cable splicer	7.90		1%		½ of 1%	
Groundmen	5.90		1%		½ of 1%	

MODIFICATIONS P. 5

DECISION ØAP-235 - Mod. Ø1
(37 FR 18837 - September 15, 1972)
Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Plumas, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties, California

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Change:						
Bricklayers; Stonemasons:						
San Benito & Santa Clara Counties	$8.50	.70	.60	.60	.02	
Amador, Alpine, Calaveras, San Joaquin, Stanislaus and Tuolumne	7.77	.33	.15	1.00		
Tulare County	7.80	.40	.40	.30	.05	
Drywall Installers	8.45	.60	.55	.75	.04	
Elevator Constructors	8.99	.195	.20	2%+a		
Elevator Constructors' Helpers	70%JR	.195	.20	2%+a		
Painters:						
Lake, Marin, Mendocino, Monterey, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz & Sonoma Counties						
Brush	7.77	.64	.65	.80		
Spray	8.02	.64	.65	.80		
Tapers	8.27	.64	.65	.80		
Soft Floor Layers:						
Alpine, Amador, Butte, Calaveras, Colusa, Glenn, Lassen (excluding Honey Lake Area), Merced (east of the San Joaquin River), Plumas, San Joaquin, Shasta, Sacramento, Stanislaus, Sutter, Tehama, Trinity Tuolumne, Yolo & Yuba Counties, & those portions of El Dorado, Nevada, Placer & Sierra Counties (excluding Lake Tahoe Area)	7.455	.495	.45	1.00	.07	
Fresno, Kings, Madera & Tulare Cos.	7.65	.20				
Tile Setters:						
Alpine, Amador, Calaveras, San Joaquin Counties	7.02	.33		.65		
Add:						
Sheet Metal Workers:						
Yuba County	8.21	.36	.83		.07	

DECISION ØAP-235 (cont'd)

MODIFICATIONS P. 6

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
Change:						
HYDRAULIC SUCTION DREDGES						
BARGEMEN; Dechhand; Fireman; Leveehand; Oiler	$6.53	.62	.90	.60	.19	
WINCHMAN (stern winch on dredge)	7.08	.62	.90	.60	.19	
DECKMATE	7.15	.62	.90	.60	.19	
WATCH ENGINEER; Welder	7.67	.62	.90	.60	.19	
LEVERMAN	8.36	.62	.90	.60	.19	
CLAMSHELL & DIPPER DREDGES						
DECKHAND; Fireman; Oiler	6.63	.62	.90	.60	.19	
DECK ENGINEER	7.94	.62	.90	.60	.19	
WELDER; Mechanic welder	8.26	.62	.90	.60	.19	
CLAMSHELL OP. (up to & incl. 7 cu. yds. m.v.c.) (long boom pay)	8.83	.62	.90	.60	.19	
CLAMSHELL OP. (over 7 cu. yds. m.v.c) (long boom pay)	9.70	.62	.90	.60	.19	

MODIFICATIONS P. 7

DECISION #AP-246 - Mod. #1

(37 FR 21728 - October 13, 1972)
Alameda, Amador, Contra Costa, Fresno, Marin, Merced, Monterey, Napa, Nevada, Placer, Sacramento, San Francisco, San Joaquin, San Mateo, Santa Clara, Solano, Sonoma, Sutter, Yolo and Yuba Counties, California

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Change:						
Bricklayers; Stonemasons:						
Santa Clara County	$8.50	.70	.60	.60	.02	
Amador and San Joaquin Counties	7.77	.33	.15	1.00		
Drywall Installers	8.45	.60	.55	.75	.04	
Painters:						
Marin, Monterey, San Francisco, San Mateo, Santa Clara and Sonoma Counties						
Brush	7.77	.64	.65	.80		
Spray	8.02	.64	.65	.80		
Tapers	8.27	.64	.65	.80		
Soft Floor Layers:						
Amador, Merced (east of the San Joaquin River), San Joaquin, Sacramento, Sutter, Yolo & Yuba Counties, & those portions of Nevada and Placer Cos. excluding Lake Tahoe Area	7.455	.495	.45	1.00	.07	
Fresno County	7.65	.20				
Tile Setters:						
Amador and San Joaquin Counties	7.02	.33		.65		
Add:						
Painters:						
Sutter and Yuba Counties						
Tapers	5.65	.25	.25	.65		
Sheet Metal Workers:						
Yuba County	8.21	.36	.83		.07	

MODIFICATIONS P. 8

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AP-28-Mod. #1						
(37 FR 23513 - November 3, 1972)						
Cook County, Illinois						
Add:						
Bricklayers & Stonemasons	$8.90	.40	.60		.03	
Change:						
Boilermakers	8.75	.40	.75	4%	.01	
Boilermakers' helpers	8.65	.40	.75	4%	.01	
Electricians	9.00	.405	.405	.39	.045	
Power Equipment Operators (Building Construction):						
Class I	9.55	.40	.50	.20	.02	
Class II	8.30	.40	.50	.20	.02	
Class III	7.30	.40	.50	.20	.02	
Class IV	6.15	.40	.50	.20	.02	
Power Equipment Operators (Heavy & Sewer Construction):						
Class I	8.90	.40	.40	.10	.02	
Class II	8.40	.40	.40	.10	.02	
Class III	7.80	.40	.40	.10	.02	
Class IV	6.85	.40	.40	.10	.02	
Class V	5.85	.40	.40	.10	.02	
DECISION #AP-29-Mod. #1						
(37 FR 23490 - November 3, 1972)						
Cook County, Illinois						
Add:						
Bricklayers & Stonemasons	8.90	.40	.60		.03	
Change:						
Boilermakers	8.75	.40	.75	4%	.01	
Boilermakers' helpers	8.65	.40	.75	4%	.01	
Electricians	9.00	.405	.405	.39	.045	
Power Equipment Operators:						
Class I	9.55	.40	.50	.20	.02	
Class II	8.30	.40	.50	.20	.02	
Class III	7.30	.40	.50	.20	.02	
Class IV	6.15	.40	.50	.20	.02	

MODIFICATIONS P. 9

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AM-8618 - Mod. #4 (37 FR 11140 - June 2, 1972) Hinds County, Mississippi						
Change:						
Asbestos workers	$6.95	.30				
Bricklayers and Stonemasons	6.22				.02	
Cement Masons:						
Cement masons	5.05	.25				
Traveling and/or floating machine & power grinders' operators	5.25	.25				
Elevator Constructors' helpers (Prob.)	4.95					
Ironworkers:						
Structural, Ornamental and Reinforcing	6.15	.30	.15		.04	
Plasterers	5.70	.25				
Roofers	5.50					
Roofers' helpers	4.00					
DECISION #AM-8619 - Mod. #3 (37 FR 11142 - June 2, 1972) Harrison and Pearl River Counties, Mississippi						
Change:						
Asbestos Workers:	7.70	.395	.75	d	.02	
Harrison County	7.70	.395	.75	d	.02	
Pearl River County	6.65	.30	.70			
Bricklayers:						
Bricklayers and Stonemasons	6.50					
Marble setters, Blockmasons, Caulkers and Pointers	6.50					
Terrazzo workers	6.40					
Tile setters and Plasterers	6.40					
Cement masons	5.88					
Carpenters:						
Carpenters	6.10					
Millwrights	6.42					
Add:						
Footnote:						
d. Two paid holidays, Labor Day and Mardi Gras Day, provided the employee works at least one day out of the 3 work days prior to the paid holidays and the first work day after the paid holiday.						

MODIFICATIONS P. 10

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
DECISION #AP-322 - Mod. #2 (37 FR 18876 - September 15, 1972) Los Alamos County, New Mexico						
Change:						
General Building and Heavy Engineering Construction:						
Plumbers & pipefitters	$8.63	.36	.49		.09	
DECISION #AP-323 - Mod. #2 (37 FR 18879 - September 15, 1972) Bernalillo County, New Mexico						
Change:						
General Building and Heavy Engineering Construction:						
PLUMBERS - PIPEFITTERS:						
Zone (1) - 0 to 5 road miles from Albuquerque	8.00	.36	.49		.09	
Zone (2) - 5 to 13 road miles from Albuquerque	8.25	.36	.49		.09	
Zone (3) - 13 to 23 road miles from Albuquerque	8.50	.36	.49		.09	
Zone (4) - 23 to 35 road miles from Albuquerque	8.75	.36	.49		.09	
Zone (5) - 35 to 45 road miles from Albuquerque	9.25	.36	.49		.09	
Zone (6) - over 45 road miles from Albuquerque	9.50	.36	.49		.09	

MODIFICATIONS P. 11

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AM-1,854 - Mod. #7 (36 FR 16272 - August 20, 1971) Franklin County, Pennsylvania						
Change:						
Heavy and Highway:						
Carpenters	$6.76	6%	3%			
Cement Masons	7.05	.423	.705			
Piledrivermen	7.96	5%	6%			
DECISION #AM-1,859 - Mod. #7 (36 FR 16299 - August 20, 1971) Mercer County, Pennsylvania						
Change:						
Heavy and Highway:						
Cement Masons	7.05	.423	.705			
DECISION #AM-1,863 - Mod. #6 (36 FR 16319 - August 20, 1971) Washington County, Pennsylvania						
Change:						
Heavy and Highway:						
Cement Masons	7.05	.423	.705			
DECISION #AM-1,864 - Mod. #7 (36 FR 16326 - August 20, 1971) Westmoreland County, Pennsylvania						
Change:						
Heavy and Highway:						
Cement Masons	7.05	.423	.705			
DECISION #AP-421 - Mod. #3 (37 FR 20447 - September 29, 1972) Allegheny County, Pennsylvania						
Change:						
Heavy and Highway:						
Cement Masons	7.05	.423	.705			

MODIFICATIONS P. 12

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AP-342 - Mod. #5 (37 FR 20485 - September 29, 1972) Nueces County, Texas						
Change:						
Building Construction:						
Bricklayers	$6.45	.15			.02	
DECISION #AP-343 - Mod. #5 (37 FR 20488 - September 29, 1972) Bexar County, Texas						
Change:						
Building Construction:						
Glaziers	5.20		.20			
Painters:						
Brush	5.20		.20			
Spray	5.45		.20			
Structural steel	5.45		.20			
Spray on structural steel; sandblaster	5.70		.20			
Sheet metal workers	7.05	.25	.25		.05	
DECISION #AP-349 - Mod. #4 (37 FR 20503 - September 29, 1972) Galveston County, Texas						
Change:						
Building Construction:						
Painters:						
Painters	5.675	.55	.45	.665	.02	
Painters on swinging stage work or using materials injurious to the skin	5.925	.55	.45	.665	.02	

SUPERSEDEAS DECISION

STATE: Washington, D. C.
DECISION NO.: AP-442
DATE: Date of Publication
Supersedes Decision No. AP-411, dated August 4, 1972, in 37 FR 15790.
DESCRIPTION OF WORK: Building Construction (excluding single family houses & garden type apartments up to & including 4-stories); Highway Construction, Sewer & Water Lines.

1-DC-1-2-P 1 of 3

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Asbestos workers	$8.65	.25	.15		.015	
Boilermakers - Blacksmiths	7.65	.30	.70	.20	.01	
Bricklayers	8.70	.37	.33			
Carpenters	7.77	.25	.29		.07	
Cement Masons:						
Cement Masons	7.75	.255	.20		.05	
Grinding Machine	8.00	.255	.20		.05	
Electricians	8.85	.35	1% + .30		.10	
Elevator Constructors:						
Elevator Constructors	8.58	.195	.20	½% + a&b	.005	
Elevator Constructors' Helpers	6.01	.195	.20	½% + a&b	.005	
Elevator Constructors' Helpers (Prob).	4.29					
Glaziers	7.58	.46	.40			
Ironworkers:						
Structural	8.00	.45	.35		.01	
Ornamental & chain link fence	8.00	.45	.35		.01	
Reinforcing	7.85	.35	.25		.03	
Laborers:						
Common laborers, landscapers	5.77	.25	.25		.03	
Acetylene burners used on wrecking	6.27	.25	.25		.03	
Air tool op., scaffold builders, pavement busters, townmasters, buggy mobiles, spaders, mortarmen and scootcretes	5.92	.25	.25		.03	
Pipelayers	5.92	.25	.25		.03	
Plasterers' tenders	6.07	.32	.20		.03	
Plumbers' laborers	5.42	.30	.15		.03	
Powdermen	6.365	.25	.25		.03	
Powersaw, well points	5.44	.25	.25		.03	
Stone carvers	6.355	.175	.20			
Stone trimmers, fitters & cutters	6.30	.175	.20			
Lathers	7.225	.30	.30		.025	
Lead Burners	7.80	.30		c	.01	
Line Construction:						
Linemen, cable splicers, equipment ops.	9.36	.20	1%		¼ of 1%	
Truck with winch, truck pole or steel handling	6.94	.20	1%		¼ of 1%	
Groundmen (0 to 1 year)	5.52	.20	1%		¼ of 1%	
Groundmen (1 to 2 years)	6.43	.20	1%		¼ of 1%	
Groundmen (over 2 years)	6.68	.20	1%		¼ of 1%	
Marble Setters	8.60	.35	.25			
Marble Setters' Helpers	7.35					
Millwrights	7.89	.25	.20		.07	
Painters:						
Brush, spray, paperhangers, tapers	7.46	.41	.18		.03	
Steel, sandblasting, swing stage, power brushing	7.79	.41	.18		.03	
Pildrivermen	7.905	.25	.29		.07	
Plasterers	7.515	.45	.25		.06	

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1-DC-1-2-P 2 of 3

BUILDING CONSTRUCTION, (Continued)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Plumbers	$8.93	.38	.25		.10	
Roofers:						
Composition	6.65	.35	.20			
Slate, tile mopmen, waterproofers, sprayers, sprandrel & ironite	7.15	.35	.20			
Helpers	4.85	.35	.20			
Sheet metal workers	8.03	.545	.545		.04	
Soft floor layers	7.77	.25	.29		.07	
Sprinkler fitters	8.75	.30	.50		.05	
Steamfitters, refrigeration & air conditioning mechanic	9.04	.30	.25		.07	
Stone masons	8.60	.35	.25			
Terrazzo & mosaic workers	8.10	e	.20			
Terrazzo workers' helpers	7.10	e	.20			
Tile setters	8.10	e	.20			
Tile setters' helpers	7.10	e	.20			
Truck Drivers:						
Boom trucks	4.10	.22	f	g		
Small dump, water sprinkler, grease & oil	3.85	.22	f	g		
Flat, pick-up hauling materials, small Euclids, dump over 8 wheels	3.95	.22	f	g		
Trailers, low-boys, tractor pulls	4.15	.22	f	g		
Helpers	3.70	.22	f	g		
Carryalls, large Euclids, water sprinkler, tunnel work ground	4.25	.22	f	g		
Mechanics	4.00	.22	f	g		
Concrete mixers	3.20	.12	.15	a		
Riggers & Welders - receive rates prescribed for crafts performing operations to which rigging & welding are incidental.						

BUILDING CONSTRUCTION, continued 1-DC-1-2-P 3 of 3

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years service as Vacation Pay Credit.

c. Holidays: A through F, plus Washington's Birthday, Good Friday and Christmas Eve (providing employee has worked at least 45 full dys during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday).

e. Employer contributes $37.92 per man per month.

f. $6.00 per week when employee has worked 90 dyas and works 3 days in a work week.

g. Holidays: A - D - E and F (providing the employee works the regularly scheduled work days immediately preceding and following the holiday).

3- D.C.-4- h. 1 of 2

SEWER AND WATER LINES	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
Bricklayers	$8.70	.37	.33			
Carpenters	7.77	.25	.29		.07	
Cement masons	7.75	.225	.20		.05	
Ironworkers, reinforcing	7.85	.35	.25		.03	
Piledrivermen	7.905	.25	.29		.07	
Plumbers	8.93	.38	.25		.10	
Power Equipment Operators:						
Backhoes, cableways, cranes, draglines, power shovels, tunnel shovels, tunnel mucking machines of 1 c.y. or above	6.54	.25	.25		.05	
Backhoes, cableways, cranes, derricks, draglines, power shovels, tunnel mucking machines up to 1 c.y. and boom cats, elevating graders, hoists, paving mixers, pile driving engines, batch plant, concrete pumps	6.29	.25	.25		.05	
Trenching machines (above 8'3")	6.09	.25	.25		.05	
Backhoes (hydraulic, under ½ c.y.)	6.17	.25	.25		.05	
Trenching machines (up to 8'3"), boilers skeleton, well drilling machines	5.99	.25	.25		.05	
Air Compressors, tunnel	5.96	.25	.25		.05	
Front end loaders (high lift)	5.94	.25	.25		.05	
Concrete mixers, power wheel scoops and scrapers, motor graders, tunnel motor men	5.84	.25	.25		.05	
Mechanics	5.82	.25	.25		.05	
Bulldozers, hydraulic tampers	5.74	.25	.25		.05	
Roller	5.64	.25	.25		.05	
Air compressors, pumps welding machines, well points	5.565	.25	.25		.05	
Apprentice Engineers:						
Firemen	5.10	.25	.25		.05	
Truck crane oilers	4.95	.25	.25		.05	
Oilers	4.90	.25	.25		.05	
Truck drivers:						
Dump trucks	2.75	.12	c			
Dump trucks over 8 wheels	2.85	.12	c			
Flat trucks	2.85	.12	c			
Trailers	2.95	.12	c			
Fuel and oil trucks	2.75	.12	c			
Euclids	3.10	.12	c			

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5-D.C.-3-0

HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Asphalt shoveler	$4.15	.22	.15			
Asphalt raker	4.35	.22	.15			
Asphalt tamper	4.25	.22	.15			
Bricklayers	8.70	.37	.33			
Carpenters	7.77	.25	.29		.07	
Cement masons	4.60	.22	.15			
Concrete saw operator	4.35	.22	.15			
Concrete shoveler	4.25	.22	.15			
Form setter	4.60	.22	.15			
Laborers:						
Laborers	4.10	.22	.15			
Jackhammer	4.30	.22	.15			
Hand burner operator	4.25	.22	.15			
Power Equipment Operators:						
Concrete spreader operator, finishing machine, roller (rough), compressor, rubber tired loader (1-½ cu. yds., or less), asphalt plant mixer	4.35	.22	.15			
Loader operator tracks (2-½ cu. yds. or less), burner planer, bulldozer, mechanical welder, rubber tired loader (over 1-½ cu. yds.)	4.55	.22	.15			
Asphalt spreader, hydraulic backhoe (½ cu.yd., or less), asphalt plant engineer, asphalt roller op., concrete breaker (machine)	4.60	.22	.15			
Crane operator, concrete paving op.	4.75	.22	.15			
Shovel operator	4.85	.22	.15			
Gradall operator (1-½ cu. yds., or less), motor grader, loader op. tracks (over 2-½ cu. yds.)	5.50	.22	.15			
G-1000 Gradall operator (over 1-½ cu.yds.)	5.75	.22	.15			
Power broom, oiler	4.25	.22	.15			
Sand setter	4.60	.22	.15			
Truck Drivers:						
Truck drivers (standard)	4.10	.22	.15			
Tandem	4.22	.22	.15			
Tractor trailer (capable of moving heavy equipment)	4.60	.22	.15			

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2-D.C.-FRO-1-2-L

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators:						
35 ton cranes & above, tower & climbing cranes	$8.285	.35	.35		.10	
Backhoes, beam cats, cableways, cranes or derricks, draglines, elevating graders, hoists, elevator (permanent) paving mixers, piledriving engines, power shovels, tunnel shovels, mucking machines, batch plants, concrete pumps, locomotives (standard narrow gauge), power driven wheel scoops & scrapers 50 cu. yds. struck capacity or above, multiple concrete conveyors	8.035	.35	.35		.10	
Hydrocrane, and all other hydraulic cranes 12 tons or under	7.985	.35	.35		.10	
Hydraulic backhoes, under ½ yd., mounted on tractors	7.885	.35	.35		.10	
Front end loader (over 3½ cu. yds.)	8.035	.35	.35		.10	
Front end loader (over 2-3/4 cu. yds. to and including 3-½ cu. yds.)	7.885	.35	.35		.10	
Front end loaders (Hi-lift), fork lifts	7.635	.35	.35		.10	
Air compressors (on steel)	7.705	.35	.35		.10	
Air compressors (except on steel), concrete mixers, mechanics & maintenance men, pumps, tunnel mechanics, tunnel motormen, welding machines, well points	7.455	.35	.35		.10	
Boilers (skeleton), trenching machines, tug boats, well drilling machines	7.625	.35	.35		.10	
Power driven wheel scoops & scrapers under 50 cu. yds. struck capacity blade graders, bulldozers, motor graders	7.435	.35	.35		.10	
Rollers, asphalt spreaders, bull float finishing machines, concrete spreaders, concrete finishing machines, fine graders, form graders, concrete saws	7.235	.35	.35		.10	
Apprentice engineers:						
Firemen	6.575	.35	.35		.10	
Truck crane oilers	6.455	.35	.35		.10	
Oilers	6.405	.35	.35		.10	

STATES: Maryland and Virginia

SUPERSEDEAS DECISION

COUNTIES: Montgomery and Prince Georges Counties, Maryland; City of Alexandria, Virginia; Arlington and Fairfax Counties, Virginia and Dulles Internationa Airport

DECISION NO.: AP-443

DATE: Date of Publication

Supersedes Decision No. AP-409, dated August 4, 1972, in 37 FR 15821.

DESCRIPTION OF WORK: Building Construction (excluding single family houses and garden type apartments up to and including 4-stories, and excluding all residential construction in Prince Georges County, Maryland and the City of Alexandria, Virginia).

BUILDING CONSTRUCTION

1-DC-1-2-P 1 of 3

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$8.65	.25	.15		.015	
Boilermakers - Blacksmiths	7.65	.30	.70	.20	.01	
Bricklayers	8.70	.37	.33			
Carpenters	7.77	.25	.29		.07	
Cement Masons:						
Cement Masons	7.75	.255	.20		.05	
Grinding Machine	8.00	.255	.20		.05	
Electricians	8.85	.35	1% + .30		.10	
Elevator Constructors:						
Elevator Constructors	8.58	.195	.20	½% + a&b	.005	
Elevator Constructors' Helpers	6.01	.195	.20	½% + a&b	.005	
Elevator Constructors' Helpers (Prob).	4.29					
Glaziers	7.58	.46	.40			
Ironworkers:						
Structural	8.00	.45	.35		.01	
Ornamental & chain link fence	8.00	.45	.35		.01	
Reinforcing	7.85	.35	.25		.03	
Laborers:						
Common laborers, landscapers	5.77	.25	.25		.03	
Acetylene burners used on wrecking	6.27	.25	.25		.03	
Air tool op., scaffold builders, pavement busters, townmasters, buggy mobiles, spaders, mortarmen and scootcretes	5.92	.25	.25		.03	
Pipelayers	5.92	.25	.25		.03	
Plasterers' tenders	6.07	.32	.20		.03	
Plumbers' laborers	5.42	.30	.15		.03	
Powdermen	6.365	.25	.25		.03	
Powersaw, well points	5.44	.25	.25		.03	
Stone carvers	6.355	.175	.20			
Stone trimmers, fitters & cutters	6.30	.175	.20			
Lathers	7.225	.30	.30		.025	
Lead Burners	7.80	.30		c	.01	
Line Construction:						
Linemen, cable splicers, equipment ops.	9.36	.20	1%		¼ of 1%	
Truck with winch, truck pole or steel handling	6.94	.20	1%		¼ of 1%	
Groundmen (0 to 1 year)	5.52	.20	1%		¼ of 1%	
Groundmen (1 to 2 years)	6.43	.20	1%		¼ of 1%	
Groundmen (over 2 years)	6.68	.20	1%		¼ of 1%	
Marble Setters	8.60	.35	.25			
Marble Setters' Helpers	7.35					
Millwrights	7.89	.25	.29		.07	
Painters:						
Brush, spray, paperhangers, tapers	7.46	.41	.18		.03	
Steel, sandblasting, swing stage, power brushing	7.79	.41	.18		.03	
Pildrivermen	7.905	.25	.29		.07	
Plasterers	7.515	.45	.25		.06	

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1-DC-1-2-P 2 of 3

BUILDING CONSTRUCTION, (Continued)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Plumbers	$8.93	.38	.25		.10	
Roofers:						
Composition	6.65	.35	.20			
Slate, tile mopmen, waterproofers, sprayers, sprandrel & ironite	7.15	.35	.20			
Helpers	4.85	.35	.20			
Sheet metal workers	8.03	.545	.545		.04	
Soft floor layers	7.77	.25	.29		.07	
Sprinkler fitters	8.75	.30	.50		.05	
Steamfitters, refrigeration & air conditioning mechanic	9.04	.30	.25		.07	
Stone masons	8.60	.35	.25			
Terrazzo & mosaic workers	8.10	e	.20			
Terrazzo workers' helpers	7.10	e	.20			
Tile setters	8.10	e	.20			
Tile setters' helpers	7.10	e	.20			
Truck Drivers:						
Boom trucks	4.10	.22	f	g		
Small dump, water sprinkler, grease & oil	3.85	.22	f	g		
Flat, pick-up hauling materials, small Euclids, dump over 8 wheels	3.95	.22	f	g		
Trailers, low-boys, tractor pulls	4.15	.22	f	g		
Helpers	3.70	.22	f	g		
Carryalls, large Euclids, water sprinkler, tunnel work ground	4.25	.22	f	g		
Mechanics	4.00	.22	f	g		
Concrete mixers	3.20	.12	.15	a		

Riggers & Welders - receive rates prescribed for crafts performing operations to which rigging & welding are incidental.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years service as Vacation Pay Credit.

c. Holidays: A through F, plus Washington's Birthday, Good Friday and Christmas Eve (providing employee has worked at least 45 full dys during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday).

e. Employer contributes $37.92 per man per month.

f. $6.00 per week when employee has worked 90 dyas and works 3 days in a work week.

g. Holidays: A - D - E and F (providing the employee works the regularly scheduled work days immediately preceding and following the holiday).

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators:						
35 ton cranes & above, tower & climbing cranes	$8.285	.35	.35		.10	
Backhoes, boom cats, cableways, cranes or derricks, draglines, elevating graders, hoists, elevator (permanent) paving mixers, piledriving engines, power shovels, tunnel shovels, mucking machines, batch platns, concrete pumps, locomotives (standard narrow gauge), power driven wheel scoops & scrapers 50 cu. yds. struck capacity or above, multiple concrete conveyors	8.035	.35	.35		.10	
Hydrocrane, and all other hydraulic cranes 12 tons or under	7.985	.35	.35		.10	
Hydraulic backhoes, under ½ yd., mounted on tractors	7.885	.35	.35		.10	
Front end loader (over 3½ cu. yds.)	8.035	.35	.35		.10	
Front end loader (over 2-3/4 cu. yds. to and including 3-½ cu. yds.)	7.885	.35	.35		.10	
Front end loaders (Hi-lift), fork lifts	7.635	.35	.35		.10	
Air compressors (on steel)	7.705	.35	.35		.10	
Air compressors (except on steel), concrete mixers, mechanics & maintenance men, pumps, tunnel mechanics, tunnel motormen, welding machines, well points	7.455	.35	.35		.10	
Boilers (skeleton), trenching machines, tug boats, well drilling machines	7.625	.35	.35		.10	
Power driven wheel scoops & scrapers under 50 cu. yds. struck capacity blade graders, bulldozers, motor graders	7.435	.35	.35		.10	
Rollers, asphalt spreaders, bull float finishing machines, concrete spreaders, concrete finishing machines, fine graders, form graders, concrete saws	7.235	.35	.35		.10	
Apprentice engineers:						
Firemen	6.575	.35	.35		.10	
Truck crane oilers	6.455	.35	.35		.10	
Oilers	6.405	.35	.35		.10	

SUPERSEDEAS DECISION

STATE: Delaware
COUNTY: Statewide
DECISION NO.: AP-444
DATE: Date of Publication
Supersedes Decision No. AM-9,699, dated June 30, 1972, in 37 FR 13023.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4-stories) heavy and highway construction.

1-DEL-1-2-3-H

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Asbestos workers	$8.55	.20	.50		.01	
Boilermakers (New Castle Co.)	8.50	.40	.90		.01	
Boilermakers (Kent and Sussex Cos.)	7.65	.30	.70	.20	.01	
Bricklayers	9.00	.30	.15			
Carpenters, Building and Heavy:						
New Castle and Kent Cos.:	8.65	.48	.40		.02	
Sussex Co.	6.80		.18			
Carpenters, Highway Construction	5.10	.25	.15	.15		
Cement masons	6.60	.485	.21			
Electricians	9.04	4%	4%		¼of1%	
Elevator constructors	9.15	.195	.20	1-½%+a+b	.005	
Elevator constructors' helpers	6.405	.195	.20	1-½%+a+b	.005	
Elevator constructors' helpers (prob.)	4.575					
Glaziers	8.38	.35	.30		.01	
Ironworkers:						
Structural, ornamental, reinforcing, Riggers and machinery movers	7.15	f			.05	
Laborers: (New Castle Co., Bldg.)						
General construction, dumpmen & truck spotters	6.35	.30	.30			
Caulkers, opers. of pneumatic & electric tools, vibrating machines, concrete saws. pumps, pot tenders, sewer pipe layers, demolition (use of hand tools), driller (except core, diamond or multiple wagon), mason & plasterers tenders, cement workers, mobile buggy opers., opers., of power saws (portable), scaffold builders, hookup men, signal men, stripping of flat arch & form work & cleaning & oiling thereof, tool room attendant & welder	6.58	.30	.30			
Burners, driller (core, daimond, or multiple wagon) sandblaster (nozzleman)	6.95	.30	.30			
Blasters	7.60	.30	.30			
Gunite workers:						
Industrial fume stack men, nozzlemen & rodmen	6.85	.30	.30			
Laborers: (Kent & Sussex Co., Bldg.)						
General construction dumpmen & truck spotters	6.15	.30	.30			
Caulkers, opers., of pneumatic & electric tools, vibrating machines, concrete saws, pumps, pot tenders, sewer pipe layers, demolition (use of hand tools), driller (except core, diamond or multiple wagon), mason & plasterers tenders, cement workers, mobile buggy opers., opers., of power saws (portable), scaffoldbuilders, hookup men, signal men, stripping of lfat arch & form work & cleaning & oiling thereof tool room attendant & welder	$6.40	.30	.30			
Burners, driller (core, diamond, or multiple wagon) sandblaster (nozzleman)	6.45	.30	.30			
Blasters	7.40	.30	.30			
Gunite Workers:						
Industrial fume stack men, nozzlemen & rodmen	6.45	.30	.30			
Laborers (New Castle County - Heavy and Highway						
Common laborers; landscapers; planters seeders; aborists; asphalt tampers & rakers; concrete pitmen; puddlers; rubbers; magazine tenders; railroad trackmen; signal men	2.90	.10	.15			
Pipelayers	3.05	.10	.15			
Wagon drill; daimond point drill; gunnite nozzlemen; form setters (road); blasters; caisson & cofferdam, open-air, below 8'	3.20	.10	.15			
Laborers (Kent & Sessex Counties - Heavy and Highway						
Common laborers; landscapers; planters seeders; aborists; asphalt tampers & rakers; concrete pitmen; puddles, rubbers; magazine tenders; railroad trackmen; signal men	2.70	.10	.15			
Pipelayers	2.85	.10	.15			
Wagon drill; diamond point drill; gunnite nozzlemen, forms setters (road); blasters; caisson & cofferdam, oper air, below 8'	3.00	.10	.15			
Lathers	7.90	.20	.15		.01	
Line Construction:						
Line men, cable splicers	9.45	.15	1%		½%	
Winch truck operator	6.62	.15	1%		½%	
Groundmen	5.67	.15	1%		½%	
Marble setters	9.00	.30	.15			
Millwrights (New Castle & Kent Cos.)	9.37	.47	.52			
Painters:						
Brush	6.94	.50	.15		.01	
Tanks, sandblasting & spray	7.44	.50	.15		.01	
Piledrivermen, wharf & dock builders	9.22	1.08	.40		.07	
Plasterers	8.42	.25			.01	
Plumbers (New Castle Co. & Kent Co., North of the Southern Boundary of Dover City)	7.71	.50	.15	9% + j	.01	

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1-DEL-1-2-3-H

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Plumbers (Sussex & Kent Cos., South of the Southern Boundary of Dover City)	$7.50	.45	.35	1.254d	.02	
Roofers:						
Composition, damp and waterproofing	8.425	.80	.55	e		
Helper	4.70	.80	.55	e		
Sheet metal workers	8.40	.25	.20			
Soft floor layers (Sussex County)	6.80		.18			
Soft floor layers (New Castle and Kent Cos. only)	8.65	.48	.40		.02	
Sprinkler fitters	8.75	.30	.50		.05	
Steamfitters & pipe fitters (New Castle and Kent County, North of the Southern Boundary of Dover City)	8.77	.30	.55	.08136+d	.05	
Steamfitters (Sussex Co. & Kent Co. South of the Southern Boundary of Dover City)	7.50	.45	.35	1.254d	.02	
Stone masons	9.00	.30	.15			
Terrazzo workers	9.00	.30	.15			
Tile setters	8.725	.30	.15			
Truck Drivers: Building						
Fork lifts, pickups, panel trucks flatbody material truck, dump trucks, dumpsters, form trucks, rubber tired, truck helpers, material checkers receivers, greasers, tiremen, mechanical helpers	3.60	g	h			
Tandems & batch truck, A-frame, semi-trailers, low boy trucks, asphalt distributor trucks, agitator or mixer trucks, mechanics, dispatcher	3.75	g	h			
Specialized earth moving equipment, euclid or similar off-highway equipment, off-highway tandem back-dump, twin engine equipment, double-hitched equipment, water tank sprinkler trucks, winch trucks	3.85	g	h			
Truck Drivers: (New Castle County Only Heavy and Highway)						
Helpers, pickups, panels, flat material, dumps (single axle), dumpsters, greasers, tiremen & mechanic helpers, rubber-tired (towing or pushing flatbody vehicles, form trucks	2.75	g	h			
Tandems, batch trucks, mechanics, dispatchers, A-frame, semi-trailers, lowboys, asphalt distributors, agitators, mixers	2.90	g	h			
Special earth moving equipment (Euclids)	3.00	g	h			

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1-DEL-1-2-3-H

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Truck Drivers (Kent and Sussex Counties Heavy and Highway)						
Helpers, pickups, panels flat material dumps (single axle), dumpsters, greasers, tiremen & mechanic helpers, rubber-tired (towing or pushing flatbed vehicles), form trucks	2.00					
Tandem, batch trucks, mechanics, dispatchers, A-frame, semi-trailers, low boys, asphalt distributors, agitators, mixers	2.40					
Special earth moving equipment (Euclids)	2.50					

PAID HOLIDAYS (Where Applicable)

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. 6 paid holidays: A through F.

c. One paid holiday: Labor Day, providing employee is currently on payroll and would be scheduled to work the holiday, also employee must work the day prior to and after the holiday.

d. A through F, provided that the employee worked the days preceding and following the holiday.

e. Election Day paid holiday.

f. Employer contributes $.90 to Health and Welfare and Pension Fund.

g. $4.00 per week for Health and Welfare and $1.00 per week for life insurance contribution.

h. $6.00 per week for those on the payroll for over 90 days.

j. Paid Holidays: A through F for employee currently employed by the employer at the time the holiday occurs, and who would otherwise be scheduled to work and would work on such day if it were not observed as a holiday, and who has worked under working conditions, the last regularly scheduled workday after the holiday.

POWER EQUIPMENT OPERATORS
BUILDING AND HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
WAGE GROUP I						
Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$9.24	4.6%	6.5%	a	.7%	
WAGE GROUP II						
Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, tranching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu. yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plant operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	8.95	4.6%	6.5%	a	.7%	
WAGE GROUP III						
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch winch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 fit. lift, machines similar to the above	8.09	4.6%	6.5%	a	.7%	
WAGE GROUP IV						
Welding machines, well points, pumps, heaters, farm tractors, form line graders, fine grade machine, road finishing machines, concrete breaking machines, rollers, seaman pullverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to the above	7.33	4.6%	6.5%	a	.7%	
WAGE GROUP V						
Firemen, grease truck	6.87	4.6%	6.5%	a	.7%	

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1-DEL-PEO-1-2-C

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
WAGE GROUP VI						
Oilers and deck hands (personnel boats), core drill helper	$5.97	4.6%	6.5%	a	.7%	
WAGE GROUP VII						
All machines with booms (indluding jibs, masts, leads, etc):						
100 Ft. and over	9.49	4.6%	6.5%	a	.7%	
150 ft. and over	9.74	4.6%	6.5%	a	.7%	
200 ft. and over	9.99	4.6%	6.5%	a	.7%	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christans Day, provided the employee works the day before and after the holiday

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1-DEL-PEO-2-B

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
WAGE GROUP I						
Pippin type backhoe, euclid loader, all types of cranes, all types of backhoes, draglines, all types of shovels, keystones, pavers 21E and over, trenching machines, cableways, all loaders 2 cu. yds. and over, machines similar to the above	$8.27	4.6%	6.5%		.7%	
WAGE GROUP II						
Carryalls, tourapulls, asphalt spreaders, water patrols, concrete pumps, asphalt plant engineers, well drillers, all bulldozers, tractors, maintenance engineer, welders, conveyor loader, all loaders under 2 cu. yds., machines similar to the above	7.47	4.6%	6.5%		.7%	
WAGE GROUP III						
Form line grader, farm tractor, road finishing machine, concrete spreader, fine grade machines, compressors, pumps -- four inches or over, pumps -- two or more any size, well point pumps, concrete breaking machines, roller (grade fill and stone base), fireman, machines similar to the above	6.70	4.6%	6.5%		.7%	
WAGE GROUP IV						
Oilers	5.59	4.6%	6.5%		.7%	

SUPERSEDEAS DECISION

STATE: Florida
DECISION NUMBER: AP-123
COUNTY: Broward
DATE: Date of Publication
Supersedes Decision No. AM-452 dated August 20, 1971 in 36 FR 16370
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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Building Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos Workers	$7.10	.25	.25			
Boilermakers	7.25	.30	.50		.01	
Bricklayers:						
Bricklayers	7.74	.20	.20		.01	
Stonemasons	7.74	.20	.20		.01	
Marble setters	7.74	.20	.20		.01	
Terrazzo workers	7.74	.20	.20		.01	
Tile setters	7.74	.20	.20		.01	
Plasterers	7.74	.20	.20		.01	
Cement Masons	7.74	.20	.20		.01	
Block layers	7.74	.20	.20		.01	
Carpenters	7.60	.45	.30		.02	
Electricians:						
Electricians	8.40	3%	1%+40	4%	2%	
Cable splicers	8.90	3%	1%+40	4%	2%	
Elevators constructors	7.55	.17	.185	1½%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	1½%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Ironworkers:						
Structural	8.30	.30	.33		.03	
Ornamental	8.30	.30	.33		.03	
Reinforcing	8.30	.30	.33		.03	
Laborers:						
Laborers	5.35	.41				
Mason tenders	5.35	.41				
Plasterers' tenders	5.60	.41				
Mortar mixers	5.35	.41				
Power tool operators	5.35	.41				
Vibrators	5.35	.41				
Glaziers	4.25					
Lathers	5.95	.30	.10		.02	
Line Construction:						
Lineman	7.56	3%	1%		1/4 of 1%	
Cable splicer	7.81	3%	1%		1/4 of 1%	
Groundman	4.54	3%	1%		1/4 of 1%	
"A" Class operators	7.56	3%	1%		1/4 of 1%	
"B" Class operators	6.05	3%	1%		1/4 of 1%	
Painters:						
Brush	7.45	.25	.30		.01	
Spray	7.95	.25	.30		.01	
Structural steel	7.70	.25	.30		.01	
Plumbers:						
Plumbers	9.60	.50	.50		.05	
Steamfitters	9.60	.50	.50		.05	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	
Roofers:						
Roofers	7.75	.30	.10	.20		
Kettlemen	7.25	.30	.10	.20		
Helpers	6.20	.30	.10	.20		
Terrazzo workers helpers	1.60					
Tile setters helpers	1.60					
Truck Drivers	1.60					
Soft floor layers	7.25	.25	.25		.01	
Sheet metal workers	9.20	.45	.35		.02	
Sprinkler fitters	7.64	.20	.30		.05 & .02	
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

FOOTNOTES:

a. Six paid holidays: A through F

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

PAID HOLIDAYS
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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Building, Heavy & Highway Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators:						
Asphalt Finishing Machines	$3.00					
Bulldozers	2.50					
Concrete Batch Scalemen	1.70					
Cranes, Derricks & Draglines	3.00					
Distributors	1.90					
Drill Rigs	1.84					
Earth movers	1.90					
Finishing machines	2.00					
Loaders, front end	1.75					
Mechanics	2.00					
Mechanics' helpers	1.60					
Motor graders	3.00					
Oilers - firemen	2.80					
Piledrivers	2.60					
Pumps	1.60					
Rollers	2.25					
Scrapers	1.75					
Shovels, backhoes	3.00					
Tractors, crawler	1.825					

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HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Carpenters	$4.45					
Carpenters' Helpers	1.60					
Cement Masons	3.625					
Cement Masons' Helpers	1.60					
Ironworkers, reinforcing	4.60					
Laborers:						
Unskilled	1.60					
Air tool operators	1.80					
Form setters	2.00					
Pipelayers (concrete & clay)	2.00					
Powerman	2.00					
Piledrivermen	4.25					
Truck Drivers	1.85					

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Canals, Levees, Shore Work and Structures other than Building Construction.	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	C
Air tool operators	1.60					
Blaster-Powderman	1.60					
Bricklayers	2.40					
Carpenters	3.40					
Concrete finishers	2.40					
Ironworkers, reinforcing	3.00					
Laborers	1.60					
Motor boat operators	1.60					
Painters, brush	2.00					
Painters, spray	2.50					
Piledrivermen	2.40					
Pipelayer	1.60					
Sandblasters	2.50					
Truck Drivers	1.60					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						
Power Equipment Operators:						
Air compressors	1.60					
Asphalt distributors	1.60					
Asphalt paving machines	1.75					
Batching plant operators	2.50					
Bulldozer	2.00					
Cranes, derricks, draglines, backhoes etc.	2.875					
Drill rigs	1.75					
Earth movers	1.75					
Finishing machines	2.00					
Gradall	2.875					
Loaders, front end	1.75					
Mechanics	2.00					
Mechanics helpers	1.60					
Motor graders	2.00					
Oilers	1.60					
Piledrivers	2.875					
Pumps	1.60					
Rollers	1.75					
Scrapers	2.00					
Tractors	1.75					
Trenching machines	2.00					

SUPERSEDEAS DECISION

STATE: Florida
DECISION NUMBER: AP-124
Supersedeas Decision No. AM-457 dated August 20, 1971 in 36 FR 16388

COUNTY: Monroe
DATE: Date of Publication

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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Building, Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	9.50	.25	.25			
Boilermakers - Blacksmiths (Key West)						
Boilermakers-Blacksmiths	7.25	.30	.50		.01	
Boilermakers - Blacksmiths (Remdr. of County)						
Boilermakers-Blacksmiths	6.85	.40	.60		.01	
Bricklayers	3.50					
Carpenters & Soft floor layers	5.35	.20			.01	
Cement masons	3.40					
Electricians	9.25	4%	1%+.20	7%	1%	
Elevator constructors	7.55	.17	.185	1¾+a&b	.005	
Elevator constructors' helpers	5.28	.17	.185	1¾+a&b	.005	
Elevator constructors' helpers (Prob)	3.775	.17	.185	1¾+a&b	.005	
Glaziers	7.70	.30	.20		.01	
Ironworkers, structural & ornamental	8.30	.30	.33		.03	
Ironworkers, reinforcing	8.30	.30	.33		.03	
Laborers:						
Air tool op. (jackhammer, vibrator	1.60					
Laborers	1.60					
Concrete and unskilled	1.60					
Mason tenders	1.60					
Mortar mixer	1.60					
Pipe layers (concrete and clay)	1.60					
Plasterers tenders	1.675					
Lathers	8.20	.35	.10		.06	
Line construction:						
Linemen & heavy equipment op.	6.80	.20				
Cable splicers	7.05	.20				
Groundmen	3.65	.20				
Linemen: winch truck op.	5.40	.20				
Millwrights	5.60	.20			.01	
Painters:						
Brush	6.25	.25	.30		.01	
Steel	6.50	.25	.30		.01	
Spray	6.75	.25	.30		.01	
Piledrivermen	5.20	.20			.01	
Lead burners	6.35	.25	c			
Plasterers	3.50					
Plumbers (South of Pigon Key)	6.86					
Roofers, damp & waterproofers	7.77	.43	.25		.02	
Roofers, tile	8.02	.43	.25		.02	
Roofers, kettlemen	6.77	.30	.15			
Roofers, kettlemen helpers	6.07	.30	.15			
Sheet metal workers	9.20	.45	.35		.02	
Sprinkler fitters	8.21	.25	.40		.07	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Steamfitters	$9.16	.46	.61		.08	
Stonemasons	3.50					
Terrazzo workers	3.50					
Terrazzo workers' helpers	1.60					
Plumbers - Remainder of County	8.34	.40	.80		.07	
Marble setters	3.50					
Tile setters	3.50					
Tile setters' helpers	1.60					
Truck drivers	1.60					
Refrigeration & air conditioning mechanic	9.16	.46	.61		.08	
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						
POWER EQUIPMENT OPERATORS:						
Air Compressor	2.26					
Air Compressor on steel	2.76					
Blade graders	2.01					
Bulldozers	2.01					
Cranes, derricks	2.56					
Cranes, derricks on steel	2.95					
Draglines	2.56					
Distributors (bituminous)	2.01					
Hoists, 1 drum	2.56					
Hoists, 2 drums or more	2.76					
Hoist on steel	2.95					
Mixers (charger pan)	2.26					
Motor graders (finish)	2.56					
Piledrivers	2.75					
Firemen	1.85					
Oilers - helper -apprentices	1.85					
Pumps	2.26					
Rollers	2.01					
Scrapers	2.01					
Shovels	2.56					
Tractors (boom or shovel)	2.56					
Trenching machines	2.26					
Finishing machine paving	2.01					

FOOTNOTES:

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day: F-Christmas Day.

a. Six paid holidays: A through F

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays: A thru F plus Washington's Birthday and Good Friday.

SUPERSEDEAS DECISION

STATE: Florida
DECISION NUMBER: AP-125
Supersedes Decision No. AM-455 dated August 20, 1971 in 36 FR 16381
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

COUNTY: Hillsborough
DATE: Date of Publication

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Building Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	6.04	.25	.20		.01	
Boilermakers	6.85	.40	.60		.01	
Bricklayers:						
Bricklayers	6.20	.275	.20		.05	
Stone Masons	6.20	.275	.20		.05	
Marble masons	6.20	.275	.20		.05	
Terrazzo workers	6.20	.275	.20		.05	
Tile setters	6.20	.275	.20		.05	
Cement masons	5.75	.275	.20		.05	
Cement block layers	6.20	.275	.20		.05	
Carpenters	6.38	.30	.20		.02	
Millwrights	6.24	.30	.45			
Piledrivermen	6.63	.30	.20		.02	
Electricians	8.10	.15	1%		.05	
Cable splicers	8.45	.15	1%		.05	
Elevator constructors	6.255	.195	.20	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' mechanics helpers (probationary)	50%JR					
Glaziers	4.65	.20				
Ironworkers:						
Structural	7.55	.45	.30	.075	.05	
Ornamental	7.55	.45	.30	.075	.05	
Reinforcing	7.55	.45	.30	.075	.05	
Sheeters	7.55	.45	.30	.075	.05	
Lathers	6.76	.21	.10		.035	
Laborers:						
Power tool operator	4.825	.125				
Mortar mixers	4.825	.125				
Pipelayers (concrete & clay)	4.825	.125				
Masons, plasterers' tenders	4.825	.125				
Common laborers	4.675	.125				
Lead burners	6.35	.25		c	.01	
Line Construction:						
Linemen & heavy equipment operator	7.36	.25	1%		*	
Cable splicers	7.75	.25	1%		*	
Cable splicers' helpers	7.36	.25	1%		*	
Winch truck driver operator	5.75	.25	1%		*	
Groundmen	4.30	.25	1%		*	
Painters:						
Brush & roller	5.80	.25	.20			
Swing stage & window jacks, spray & sandblasting	6.05	.25	.20			
Dry wall tapers	6.65	.25	.20			
Structural steel, bridge & Ind.:						
Brush, roller, swing, stage, bos'n chair	6.40	.25	.20			
Spray & sandblasting	6.65	.25	.20			

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Paperhangers	6.30	.25	.20			
Plumbers	7.70	.35	.40	.40	.05	
Steamfitters	7.70	.35	.40	.40	.05	
Roofers	6.10	.25	.15			
Roofers' helpers	3.25	.25	.15			
Roofers, Kettlemen	4.15	.25	.15			
Plasterers	7.06	.25	.30		.05	
Sheet metal workers	5.85	.20	.10			
Soft floor layers	6.38	.30	.20	.10	.02	
Sprinkler fitters	8.21	.25	.40		.07	
Terrazzo workers' helpers, tile setters helpers, and marble masons' helpers	4.05	.20				
terrazzo grinders	4.15	.20				
Base grinders	4.35	.20				
Truck drivers:						
Station wagons, pick-ups, single axle dumps, flat beds, stake bodies	3.67					
10-wheelers, pole trucks, low boys, semi-trailers, tractor-trailers, fork trucks up to but not including 4 tons	3.82					
For trucks 4 tons and over, road rollers, wabbly wheels, spreaders, winch trucks	4.32					
Sound Technicians	4.10					
Welders - receive rate prescribed for craft performing operation to which welding is incidental						

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays: A through F, Washington's, Birthday, and Godd Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

PAID HOLIDAYS: (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS						
Cat cranes, truck cranes, pile driver crane, derrick, dragline, material hoist with chicago boom, material hoist with two drums, hydraulic lift form, diesel electric and steam generators, motor grader, pumpcrete or similar machine, cherry picker, gradall, hypto and wheelabrator and mechanic, tractor back hoe, drill, rig & tack boom tractor	8.49	.225	.20		.02	
Trenching machine over 24", winch truck, material hoist (elevator type)	7.505	.225	.20		.02	
Tugger hoist	7.74	.225	.20		.02	
Crawler bulldozer, crawler tractor and turnapull, heavy hufftype front end loader, heavy DW-10 to DW-21 type rubber tired tractor, road roller, fireman, forklift, concrete batch plant operator	7.285	.225	.20		.02	
Wellpoint system and pumps, material hoist, front end loader other than heavy huff type, rubber tired tractor with attachments other than backhoe	5.475	.225	.20		.02	
Air compressor 125 cu. ft. or over	5.735	.225	.20		.02	
Concrete mixer, rubber tired tractor without attachments, trenching machines under 24", high lift, sand blasting machines, welding machine, air compressor, miscellaneous pumps	5.245	.225	.20		.02	
150' boom, including jib scale of top operator classification plus .25 per hour.						
Tower crane operators .25 per above top operator classification not including long boom pay.						

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Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS On building sites and includes roads, parking lots, storm sewer systems, railroads, drain fields, settling basins, pipelines (concrete and/or clay), land cleaning, bulk heads and sea walls, and site preparation exclusive of excavation for buildings.						
HEAVY DUTY EQUIPMENT OPERATORS Cranes, shovels, draglines, pile-drivers (all types), concrete paving machines, ditching machines, mechanics, finish, motor grades, front end loaders, hoist (two drums or more), cherry pickers	$5.63	.225	.20		.02	
MEDIUM DUTY EQUIPMENT OPERATORS Motor patrols, bulldozers, rubber tired scrapers (all types), winch trucks, stabilizers, asphalt spreaders, rollers, asphalt rock crushers, concrete mixers (changer pan), light duty hydraulic tractor backhoe, and wellpoint pumps	5.355	.225	.20		.02	
LIGHT DUTY EQUIPMENT OPERATORS Finishing machine, bull floats, spray machines, subgraders, rollers on subgrade, pull cats (all types), form grader, bituminous distributor, hoist (less than two drums) and fireman	5.08	.225	.20		.02	

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112-Fla. F v (1-2)

Heavy & Highway Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Bricklayers	$1.60					
Carpenters	2.35					
Carpenters' helpers	1.60					
Concrete finishers	2.00					
Concrete finishers' helpers	1.60					
Form setter, paving & curb	1.60					
Form setters' Helpers	1.60					
Ironworkers, structural	3.16					
Ironworkers, reinforcing	2.00					
Laborers:						
Air tool operator	1.60					
Asphalt raker	1.60					
Concrete laborer	1.60					
Unskilled	1.60					
Landscapers	1.60					
Painters	2.50					
Piledrivers	2.45					
Piledriver leadsmen	2.05					
Piledriver laborer	1.50					
Pipelayers	1.60					
Plumbers	3.60					
Reinforcing ironworkers' helper	1.60					
Soil treaters	1.60					
Truck drivers:						
Single rear axle	1.60					
Multi rear axle	1.60					
Lowboy	1.60					
Weighter scale	1.60					
Power Equipment Operators:						
Air compressors	1.60					
Asphalt distributor, spreaders	1.60					
Bulldozers	2.00					
Cranes, derricks, draglines	2.00					
Concrete finishing machine	1.96					
Concrete paving machines	1.96					
Earth mover, rubber-tired	1.75					
Fireman	1.60					
Mechanics	1.82					
Mechanics' helper	1.60					
Mixers, concrete	1.60					
Motor grader	2.00					
Oilers-greasers	1.60					
Pumps	1.60					
Rollers	1.60					
Rollers, S.P., rubber-tired	1.60					
Rollers, finish	1.60					
Scrapers	1.60					

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112-Fla. F v (2-2)

Heavy & Highway Construction (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators (Cont'd)						
Tractors, over 80 HP	$1.60					
Tractors, light rubber-tired	1.60					
Front end loader	1.60					
Trenching machine	2.00					
Asphalt paving machine	1.60					
Welder	1.75					

SUPERSEDEAS DECISION

STATE: Florida COUNTY: Pinellas

DECISION NUMBER: AP-126 DATE: Date of Publication

Supersedeas Decision No. A1-461 dated August 20, 1971 in 36 FR 16401

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$6.94	.25	.20	.75	.02	
Boilermakers	6.85	.40	.60		.01	
Bricklayers	6.20	.275	.20		.05	
Carpenters:						
Carpenters	6.38	.30	.20	.10	.02	
Piledrivermen	6.63	.30	.20	.10	.02	
Soft floor layers	6.38	.30	.20	.10	.02	
Millwrights	5.92	.30	.45			
Cement masons	5.75	.275	.20		.05	
Electricians	8.00	.25	1%		3/4of1%	
Elevator constructors	5.39	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Ironworkers, structural & ornamental	7.55	.45	.30	.075	.05	
Ironworkers, reinforcing	7.55	.45	.30	.075	.05	
Laborers:						
Air tool operator (jackhammer, vib.)	4.975	.225				
Mason tenders	4.975	.225				
Mortar mixers	4.975	.225				
Pipelayers (concrete & clay)	4.975	.225				
Plasterers' tenders	4.975	.225				
Common laborers	4.925	.225				
Lathers	6.76	.21	.10		.035	
Line Construction & Equipment Opr.:						
Class "A"	7.21		1%	a	1/10of1%	
Class "B"	5.70		1%	a	1/10of1%	
Cable splicers	7.71		1%	a	1/10of1%	
Groundmen	4.25		1%	a	1/10of1%	
Marble setters	6.20	.275	.20		.05	
Marble setters' helpers	4.05	.20				
Painters:						
Brush	5.80	.25	.20			
Structural steel	6.05	.25	.20			
Spray	6.05	.25	.20			
Sandblasting and tapers	6.05	.25	.20			
Paperhangers	6.30	.25	.20			
Glaziers	4.65	.20				
Plasterers	7.06	.25	.30		.05	
Plumbers and steamfitters	6.50	.25	.60		.025	
Roofers	6.10	.25	.15			
Roofers' helpers	3.25	.25	.15			
Roofers, kettlemen	4.15	.25	.15			
Sheet metal workers	5.85	.20	.10			
Sprinkler fitters	8.21	.25	.40		.07	
Stonemasons	6.20	.275	.20		.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Terrazzo workers	$6.20	.275	.20		.05	
Terrazzo workers' helpers	4.05	.20				
Terrazzo grinders	4.15	.20				
Tile setters	6.20	.275	.20		.05	
Tile setters' helpers	4.05	.20				
Truck drivers	1.60					
Lead burners	6.35	.25			.01	
Sound Technicians	4.10					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						
Terrazzo base grinders	4.35	.20				
Air conditioning or refrigeration mechanics	6.50	.25	.60		.025	

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employer who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. One-half day paid holiday: National General Election's Day.

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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Building Construction

POWER EQUIPMENT OPERATORS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Cat cranes, truck cranes, pile driver crane, derrick, dragline, material hoist with chicago boom, material hoist with two drums, hydraulic lift form, diesel electric and steam generators, motor grader, pumpcrete or similar machine, cherry picker, gradall, hypto and wheelabrator and mechanic, tractor back hoe, drill, rig & tack boom tractor	8.49	.225	.20		.02	
Trenching machine over 24", winch truck, material hoist (elevator type)	7.505	.225	.20		.02	
Tugger hoist	7.74	.225	.20		.02	
Crawler bulldozer, crawler tractor and turnapull, heavy hufftype front end loader, heavy DW-10 to DW-21 type rubber tired tractor, road roller, fireman, forklift, concrete batch plant operator	7.285	.225	.20		.02	
Wellpoint system and pumps, material hoist, front end loader other than heavy huff type, rubber tired tractor with attachments other than backhoe	5.475	.225	.20		.02	
Air compressor 125 cu. ft. or over	5.735	.225	.20		.02	
Concrete mixer, rubber tired tractor without attachments, trenching machines under 24", high lift, sand blasting machines, welding machine, air compressor, miscellaneous pumps	5.245	.225	.20		.02	

150' boom, including jib scale of top operator classification plus .25 per hour.
Tower crane operators .25 per above top operator classification not including long boom pay.

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Building Construction

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS On building sites and includes roads, parking lots, storm sewer systems, railroads, drain fields, settling basins, pipelines (concrete and/or clay), land cleaning, bulk heads and sea walls, and site preparation exclusive of excavation for buildings.						
HEAVY DUTY EQUIPMENT OPERATORS Cranes, shovels, draglines, pile-drivers (all types), concrete paving machines, ditching machines, mechanics, finish, motor grades, front end loaders, hoist (two drums or more), cherry pickers	$5.63	.225	.20		.02	
MEDIUM DUTY EQUIPMENT OPERATORS Motor patrols, bulldozers, rubber tired scrapers (all types), winch trucks, stabilizers, asphalt spreaders, rollers, asphalt rock crushers, concrete mixers (changer pan), light duty hydraulic tractor backhoe, and wellpoint pumps	5.355	.225	.20		.02	
LIGHT DUTY EQUIPMENT OPERATORS Finishing machine, bull floats, spray machines, subgraders, rollers on subgrade, pull cats (all types), form grader, bituminous distributor, hoist (less than two drums) and fireman	5.08	.225	.20		.02	

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112-Fla. F (1-2)

Heavy & Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Bricklayers	$1.60					
Carpenters	2.35					
Carpenters' helpers	1.60					
Concrete finishers	2.00					
Concrete finishers' helpers	1.60					
Form setter, paving & curb	1.60					
Form setters' Helpers	1.60					
Ironworkers, structural	3.16					
Ironworkers, reinforcing	2.00					
Laborers:						
Air tool operator	1.60					
Asphalt raker	1.60					
Concrete laborer	1.60					
Unskilled	1.60					
Landscapers	1.60					
Painters	2.50					
Piledrivers	2.45					
Piledriver leadsmen	2.05					
Piledriver laborer	1.50					
Pipelayers	1.60					
Plumbers	3.60					
Reinforcing ironworkers' helper	1.60					
Soil treaters	1.60					
Truck drivers:						
Single rear axle	1.60					
Multi rear axle	1.60					
Lowboy	1.60					
Weighter scale	1.60					
Power Equipment Operators:						
Air compressors	1.60					
Asphalt distributor, spreaders	1.60					
Bulldozers	2.00					
Cranes, derricks, draglines	2.00					
Concrete finishing machine	1.96					
Concrete paving machines	1.96					
Earth mover, rubber-tired	1.75					
Firemen	1.60					
Mechanics	1.82					
Mechanics' helper	1.60					
Mixers, concrete	1.60					
Motor grader	2.00					
Oilers-greasers	1.60					
Pumps	1.60					
Rollers	1.60					
Rollers, S.P., rubber-tired	1.60					
Rollers, finish	1.60					
Scrapers	1.60					

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112-Fla. F (2-2)

Heavy & Highway Construction (cont'd)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Power Equipment Operators (Cont'd)						
Tractors, over 80 HP	$1.60					
Tractors, light rubber-tired	1.60					
Front end loader	1.60					
Trenching machine	2.00					
Asphalt paving machine	1.60					
Welder	1.75					

SUPERSEDEAS DECISION

STATE: Florida
DECISION NUMBER: AP-127
Supersedes Decision No. AM-453 dated August 20, 1971 in 36 FR 16373
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

COUNTY: Dade
DATE: Date of Publication

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Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$9.50	.25	.25			
Boilermakers	7.25	.30	.60		.01	
Bricklayer:						
Bricklayers	5.12	.20	.20			
Stonemasons	5.12	.20	.20			
Marble masons	5.12	.20	.20			
Terrazzo workers	5.12	.20	.20			
Tile setters	5.12	.20	.20			
Plasterers	5.12	.20	.20			
Cement masons	5.12	.20	.20			
Carpenters:						
Carpenters	7.95	.45	.30		.01	
Millwrights	8.20	.45	.30		.01	
Piledrivermen	7.95	.45	.30		.01	
Soft floor layers	7.95	.45	.30		.01	
Carpenters: (Marine Construction)						
Carpenters & piledrivermen	4.95	.20	.10		.01	
Millwrights	5.20	.20	.10		.01	
Electricians:						
Electricians, welders & equip. ops.:						
Zone 1 - 24½ mi. radius from the Dade County Courthouse	9.25	4%	1% + .20	7%	1%	
Zone 2 - 6 mi. radius from Zone 1	9.90	4%	1% + .20	7%	1%	
Zone 3 - 6 mi. radius from Zone 2	10.55	4%	1% + .20	7%	1%	
Zone 4 - 6 mi. radius from Zone 3	11.25	4%	1% + .20	7%	1%	
Cable splicers (25¢ an hour above JR)						
Elevator constructors	7.55	.17	.185	1½%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	1½%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	7.70	.30	.20		.01	
Ironworkers:						
Structural & ornamental	8.30	.30	.33		.03	
Reinforcing	8.30	.30	.33		.03	
Laborers:						
Air tool operator	5.80	.10	.30			
Laborers (Common)	5.70	.10	.30			
Mason tenders	5.80	.10	.30			
Plasterers' tenders	5.98	.10	.30		.01	
Mortar mixers	5.80	.10	.30			
Pipelayers	5.80	.10	.30		.06	
Lathers	8.20	.35	.10			
Line Construction: Linemen	6.80	3%	.20		.5%	
Cable splicer	7.05	3%	.20		.5%	
Groundmen	3.65	3%	.20		.5%	
Heavy equipment operator	6.80	3%	.20		.5%	
Winch truck operator	5.40	3%	.20		.5%	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Painters:						
Brush	7.45	.25	.30		.01	
Scaffold work	7.85	.25	.30		.01	
Spray	7.95	.25	.30		.01	
Tapers & paperhangers	7.70	.25	.30		.01	
Extension ladder & errected scaffold over 28'	7.70	.25	.30		.01	
Structural steel	7.70	.25	.30		.01	
Drywall taper mechanical	8.20	.25	.30		.01	
Plumbers	8.34	.40	.80		.07	
Refrigeration and air conditioning mechanic	9.16	.46	.61		.08	
Roofers:						
Roofers, damp and waterproofers	7.77	.43	.25		.02	
Tile	8.02	.43	.25		.02	
Kettlemen	6.77	.30	.15			
Kettlemen helpers	6.07	.30	.15			
Sheet metal workers	9.20	.45	.35		.02	
Sprinkler fitters	8.21	.25	.40		.07	
Steamfitters	9.16	.46	.61		.08	
Surfacing machine operator (marble and terrazzo):						
Base, curb, steps & wainscot surfacing	3.25					
Floor surfacing	3.00					
Helpers (Tile, Marble, & Terrazzo):						
More than 60 days experience	2.65					
Less than 60 days experience	2.30					
Truck Drivers	1.60					
Welders & riggers - receive rate prescribed for craft performing operation to which welding and rigging are incidental.						

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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Fla. 4 PEO J

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Field mechanic, cranes, derricks, hoist (2 or more drums), oiler-fireman combination	$8.35	.35	.25			
Draglines, backhoes, gradalls, finish grader, welding machine, 1 drum hoist, fork lift, hopto machine, air compressor (above 125 CFM, more than one pump or combination of other equip., up to 5), winch trucks	7.71	.35	.25			
Bulldozers, distributors, scrapers motor graders, trenching machines, front end loaders, pumps (3" or more), mixers	6.86	.35	.25			
Rollers, finishing machines, tractors, oilers & drivers, mechanic helpers	6.36	.35	.25			
Oiler on crawler cranes	5.36	.35	.25			

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HEAVY & HIGHWAY EXCEPT FEDERAL CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$2.25					
Carpenters	6.70	.30	.10		.01	
Cement finisher	5.12	.20	.20			
Cement finisher helper	1.60					
Form setter	1.75					
Form setter helper	1.60					
Ironworkers, structural	3.65					
Ironworkers, reinforcing	3.65					
Laborers:						
Air tool operator	1.60					
Asphalt raker	1.60					
Concrete	1.60					
Pipelayers	1.75					
Unskilled	1.60					
Truck drivers:						
Single rear axle	1.60					
Multi rear axle	1.65					
Lowboy	1.75					
Welders	2.28					
Painters, brush	3.37					
Power Equipment Operators:						
Air compressors	2.40					
Asphalt distributors, spreaders	2.06					
Asphalt paving machine	1.90					
Backhoes	2.75					
Bulldozers	2.00					
Cranes, derricks & draglines	3.40					
Concrete finishing machines	2.40					
Concrete paving machines	2.50					
Concrete spreader operator	2.05					
Concrete transverse screed operator	2.05					
Concrete longitudinal float operator	2.05					
Concrete joint machine operator	1.65					
Concrete belt machine operator	1.65					
Concrete curing spray machine op.	1.65					
Concrete sawing machine operator	1.65					
Earth movers	2.15					
Firemen	2.40					
Form grade operator	1.65					
Loaders, 1 cu. yd. or less	1.60					
Loaders, over 1 cu. yd.	1.84					
Mechanics	2.00					
Mechanics helpers	1.60					
Mixers, concrete	2.40					

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110 - Florida 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
Motor patrols	$2.25					
Oilers, geasers	1.60					
Piledriver operator	3.90					
POWER EQUIPMENT OPERATORS:						
Pumps	2.05					
Rollers	1.75					
Rollers, finish	1.65					
Scrapers	1.85					
Subgrade machine operator	2.05					
Tractors, light, rubber tires	1.60					
Tractors, 80 HP or less	1.60					
Tractors, over 80 HP	1.85					
Trenching machine operator	2.10					
Batch plant operator	2.50					
Concrete joint machine operators helpers	1.60					
Well drillers	2.465					

AP-127 P. 6

110 Fla. Bridge H

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Carpenters	$6.70	.30	.20		.01	
Cement finishers	5.12	.20	.20			
Electricians						
Electricians						
Zone 1 - 24½ mi. radius from the Dade County Court House	7.10	3%	20+1%	5%	1%	
Zone 2 - 6 mi. radius from Zone 1	7.34	3%	20+1%	5%	1%	
Zone 3 - 6 mi. radius from Zone 2	7.68	3%	20+1%	5%	1%	
Zone 4 - 6 mi. radius from Zone 3	4.06	3%	20+1%	5%	1%	
Cable splicers (25¢ an hour above JR)						
Ironworkers	6.90	.25	.28			
Laborers	1.60					
Piledrivermen	6.70	.30	.20		.01	
Truck drivers	1.75					
Crane and dragline operators	3.70					
Oilers	2.05					
Piledriver operator	3.90					

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131-FLORIDA- D

Canals, levees, shore Work and Structures Other Than Buildings Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Air tool operators	$1.60					
Blaster-powderman	1.60					
Bricklayers	3.20					
Carpenters	4.80	.20	.10		.01	
Concrete finishers	3.20					
Ironworkers, reinforcing	3.65					
laborers	1.60					
Painters, brush	2.00					
Painters, spray	2.50					
Pipelayer	1.60					
Sandblasters	2.50					
Truck drivers	1.60					
Welders	2.00					
POWER EQUIPMENT OPERATORS:						
Air compressors	1.60					
Asphalt distributors	1.60					
Asphalt paving machines	1.75					
Batching plant operators	2.50					
Bulldozer	2.00					
Cranes, derricks, draglines, backhoes, etc.	2.875					
Drill rigs	1.75					
Earth movers	1.75					
Finishing machines	2.00					
Gradall	2.875					
Loaders, front end	1.75					
Mechanics	2.00					
Mechanic helpers	1.60					
Motor graders	2.00					
Oilers	1.60					
Piledrivers	2.875					
Pumps	1.60					
Rollers	1.75					
Scrapers	2.00					
Tractors	1.75					
Trenching machines	2.00					

SUPERSEDEAS DECISION

STATE: Florida

COUNTIES: Brevard and Volusia (Cape Kennedy, Kennedy Space Flight Center and Patrick Air Force Base only).

DECISION NUMBER: AP-128

DATE: Date of Publication

Supersedes Decision No. AM-451 dated August 20, 1971 in 36 FR 16367

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

5 - Fla. (SP) Z 1-2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Asbestos workers	$6.04	.25	.20	75	.02	
Boilermakers, blacksmiths	6.85	.40	.60		.01	
Bricklayers:						
Bricklayers	5.65	.20				
Blocklayers	5.65	.20				
Cement Masons	5.50	.20				
Masonry cutting or grinding machines	5.80	.20				
Plasterers & manhole bricklayers	5.65	.20				
Terrazzo workers	5.65	.20				
Tile Setters	5.65	.20				
Carpenters:						
Carpenters, gypsum dry-wall hangers	6.30	.20	.25		.01	
Millwrights	6.24	.30	.45			
Piledrivermen	6.55	.20	.25		.01	
Saw operators (radial)	5.70	.20	.25		.01	
Soft floor layers	6.30	.20	.25		.01	
Electricians:						
Electricians	7.35	.25	1%		1/2%	
Cable splicers	7.60	.25	1%		1/2%	
Elevator constructors	3.975					
Elevator constructors' helpers	2.78					
Elevator constructors' mechanic's helpers (prob) 50% of JR						
Glaziers	3.25					
Ironworkers:						
Structural, finishers, burners, rodmen, welders, riggers, machinery movers	6.30	.30	.25	.43	.01	
Sheeters	6.30	.30	.25	.43	.01	
Laborers:						
Common laborers	4.05	.20	.20		.01	
Hod carriers	4.20	.20	.20		.01	
Kettlemen	4.20	.20	.20		.01	
Mason tenders	4.20	.20	.20		.01	
Mortar mixers	4.20	.20	.20		.01	
Pipelayers (conc. & clay)	4.20	.20	.20		.01	
Plasterers tenders	4.20	.20	.20		.01	
Nozzlemen (handling the nozzle of cement gun)	4.37	.20	.20		.01	
Well point and dewatering	4.20	.20	.20		.01	
Air tool op. (vibrator)	4.20	.20	.20		.01	
Powdermen	4.20	.20	.20		.01	
Paving form setters	4.20	.20	.20		.01	
Curb & gutter form setters	4.20	.20	.20		.01	

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5 - Fla. (SP) Z 2-2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Laborers (cont'd):						
Sidewalk	4.20	.20	.20		.01	
Concrete workers	4.20	.20	.20		.01	
Lathers	4.10					
Linemen:						
Linemen	6.30	.25	1%		½of 1%	
Cable splicer	6.55	.25	1%		½ of 1%	
Cable splicer's helper	6.30	.25	1%		½ of 1%	
Class "A" Operators	6.30	.25	1%		½ of 1%	
Class "B" Operators	4.66	.25	1%		½ of 1%	
Groundman over 1 year	3.47	.25	1%		½ of 1%	
Groundman under 1 year	2.90	.25	1%		½ of 1%	
Marble Helpers	1.80					
Marble Polishers	1.60					
Plumbers & Pipefitters	6.80	.25	.35		.03	
Roofers	4.85	.10	.05			
Helpers and tile tenders	2.75	.10	.05			
Kettlemen	3.40	.10	.05			
Sheet metal workers	8.60	.30	.25		.05	
Sprinkler fitters	8.25	.25	.40		.07	
Terrazzo grinders	1.90					
Terrazzo helpers	1.65					
Tile helpers	1.80					

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

AP-128 P. 3

5 - Florida TD (SP) E

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Buses, jeeps, station wagons, pilot or escort cars, trucks up to 6 cu. yds. or 2-ton capacity, water trucks (single axle), dumpmen & tire repairmen	$4.40					
Dump trucks 6 cu. yds. to 13 cu. yds. capacity, transit mix trucks (single axle), 3 axle trucks	4.50					
Dump trucks 13 cu. yds. capacity, truck mechanic helper	4.60					
Asphalt distributor trucks, lumber carriers & similar type equipment, lift gate trucks, transit mix trucks (tandem axle), dump trucks 16 cu. yds. or more, fuel & grease trucks, and 4-axle trucks	4.65					
A-frame trucks, boom trucks, gin pole trucks, winch trucks (when used for hauling material & equipment), trucks with 5-axles or more, fork lift trucks	5.00					
Euclids, euclid water truck, caterpillars, or similar off highway earth moving equipment (not self-loaded), truck mechanic	5.10					

AP-128 P. 4

5-Florida Painters (SP) G 1-1

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Painters:						
Commercial Repainting:						
Brush and roller	5.40		.20		.05	
Spray and Sandblasting	5.90		.20		.05	
All other painting:						
Brush and roller	5.80		.20		.05	
Spray	6.50		.20		.05	
Sandblasting	6.50		.20		.05	
Hand Drywall Taping and Finishing	5.80		.20		.05	
Drywall work using Ames tools or Automatic tapers	6.50		.20		.05	
Gloves and Mittens	6.50		.20		.05	
Paper hanging	6.50		.20		.05	
Steam Cleaning or Power Driven tools	6.50		.20		.05	
Grouting or Caulking	5.80		.20		.05	
Hot or cold tar materials Bitumastic, Martite, Flage mastic or any similar materials	6.50		.20		.05	
Asphalt Excluding Asphalt base aluminum and varnish	6.50		.20		.05	

AP-128 P. 5

Florida - 5 - PEO (SP) - 0 1 of 1

POWERED EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Cranes, hydraulic or derrick on structural or reinforcing iron	$6.46	.25	.20			
Crane or derrick, Clam shell, Dragline, Piledriver operator (including auger & boring machine op. for drilling in piling), Backhoe (including hydraulic), Hydraulic crane Gradeall, Shovel, Motor patrol, Mechanic heavy equipment, Side boom cat & Multi-drum hoist	6.21	.25	.20			
Bulldozer & trenching machine, Bridge crane, Highlift, Straddle buggy, Hoist, Earth hauling scraper (regardless how powered), Pump crete & Front end loader	5.90	.25	.20			
Winch truck, Concrete/asphalt paver, Fork lift, Locomotive engineer, Boring machine, Well drilling machine & Mobile cleaning plant	5.49	.25	.20			
Tractor, Well point pump & installation man, Firemen, Lubrication engineer-equipment greaser & Air compressor	5.15	.25	.20			
Motor boat, Oiler, Mechanic helper, Pumpman (other than well point), Roller (steel & rubber tires) self-powered, Conveyor, Welding machine (three or more conbustion engines) & Pulver mixer	4.53	.25	.20			

SUPERSEDEAS DECISION

STATE: Missouri & Kansas

COUNTIES: Cass, Clay, Jackson, Platte, & Ray, Missouri; Johnson & Wyandotte, Kansas

DECISION NO.: AP-514

DATE: Date of Publication

Supersedes Decision No. AM-6,724, dated April 28, 1972, in 37 FR 8642.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

10 - Missouri - 1 c

BUILDING CONSTRUCTION "Cass, Clay, Jackson, Platte, & Ray Counties, Missouri"	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ROOFERS BUILDING:						
1st 6 mos.	$4.56	.18	.40		.04	
2nd 6 mos.	4.86	.18	.40		.04	
3rd 6 mos.	5.21	.18	.40		.04	
4th 6 mos.	5.53	.18	.40		.04	
5th 6 mos.	5.86	.18	.40		.04	
TRUCK DRIVERS:						
Flat bed, pick-up, & dump-under 10 yds.	4.225					
Dump-10 yds. & over	4.30					
HEAVY & HIGHWAY CONSTRUCTION:						
CEMENT MASONS (not incl. Cass Co.)	8.905	.20	.45	.50	.05	
CARPENTERS (CASS CO., MO.)	7.67	.23	.15		.03	

AP-514 P. 2

10 - Missouri - 1 c (1-2)

BUILDING CONSTRUCTION "Cass, Clay, Jackson, Platte, & Ray Counties, Missouri"	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
ASBESTOS WORKERS	$8.40	.30	.30		.02	
BOILERMAKERS	8.25	.30	1.00		.02	
BRICKLAYERS	7.725	.35	.35	.15		
CARPENTERS (CASS COUNTY)	7.30	.23	.15		.04	
CARPENTERS:						
Carpenters; millwrights; piledrivermen	7.55	.23	.15		.04	
CEMENT MASONS:						
Cement masons	6.025	.10	.15			
Composition	6.275	.10	.15			
ELECTRICIANS:						
Western half of Clay & Jackson Cos. not including Blue Springs; Northern half of Platte Co.; Northwestern portion of Cass Co. not including Pleasant Hill:						
Electricians (except residential)	7.10	.15	1%+.20	.55	.03	
Electricians (residential*)	5.72	.15	1%+.20	.55	.03	
Remainder of Clay, Jackson, Platte and Cass Counties:						
Electricians (contracts over $5,000 except residential)	7.95	.15	1%+.20	.70	.03	
Electricians (contracts under $5,000 except residential)	7.45	.15	1%+.20	.70	.03	
Electricians (residential*)	5.69	.15	1%+.20	.70	.03	
Ray County:						
Electricians (contracts over $5,000 except residential)	7.10	.15	1%+.20	.55	.03	
Electricians (contracts under $5,000 except residential)	6.05	.15	1%+.20	.55	.03	
Electricians (residential*)	5.17	.15	1%+.20	.55	.03	
ELEVATOR CONSTRUCTORS	7.29	.175	.20	2%+a+b		
ELEVATOR CONSTRUCTORS HELPERS	70%JR	.175	.20	2%+a+b		
ELEVATOR CONSTRUCTORS HELPERS (PROB.)	50%JR					
GLAZIERS	7.41	.35	.20	7% / d	.01	
IRONWORKERS:						
Structural; ornamental; riggers	8.50	.40	.40	.50	.05	
Reinforcing	8.50	.40	.40	.50	.05	
LATHERS	6.75	.20				
MARBLE, TERRAZZO, & TILE WORKERS	8.425	3.65%	3.25%			
MARBLE & TILE HELPERS	6.68		–			
TERRAZZO HELPERS	4.55					
TERRAZZO BASE MACHINE GRINDERS	4.90					
PAINTERS:						
Painters	7.52	.20	.20			
Paperhangers	8.02	.20	.20			
Bridges	8.27	.20	.20			
Structural Steel (exterior)	8.27	.20	.20			

AP-514 P. 3

10 - Missouri - 1 c (2-2)

BUILDING CONSTRUCTION"

PAINTERS (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
All interior surfaces over 27 ft. from the floor including structural steel	$8.27	.20	.20			
All exterior work performed on swing stages, window jacks or with belts (over 7 ft. above ground level)	8.27	.20	.20			
Storage bins and storage tanks (over 7 ft. above ground level)	8.27	.20	.20			
All work performed by air, steam aggregate and/or sandblasting	8.27	.20	.20			
Structural Steel, exterior over 75 ft. in height	8.52	.20	.20			
All work in elevator shafts above 27 ft.	8.27	.20	.20			
Tapers using power machine (Bazooka)	8.27	.20	.20			
Spray	9.27	.20	.20			
PLASTERERS	6.90	.20				
PIPEFITTERS	8.02	.38	.75		.06	
PLUMBERS	8.45	.30	.40		.06	
ROOFERS	6.51	.18	.40		.04	
SHEET METAL WORKERS	8.225	.25	.25			
SOFT FLOOR LAYERS	7.09	.35	.25	7%	.05	
SPRINKLER FITTERS	8.485	.25	.40		.05	
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.						

FOOTNOTES:

a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rates.
b - Paid Holidays - A through G.
c - Employees having one year continous service shall receive 1 week vacation with pay and employees having 3 years or more continous service shall receive 2 weeks vacation with pay.
d - Employers contribution of 3.02% for each hour paid plus fringes into the Paid Holiday Trust Fund - (7) paid holidays, A thru G.

* - Residential work shall be defined to mean the construction, maintenance and repair of single and multi-family dwellings not exceeding three stories in height.

PAID HOLIDAYS:

A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Friday after Thanksgiving.

AP-514 P. 4

CASS, CLAY, JACKSON, & PLATTE COS., MO
BUILDING CONSTRUCTION

Missouri - 3 - LAB - 1 - b

LABORERS:	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Other
Common labor; wire mesh handlers or setters; carpenter tender; trackman; flagman; signalmen; salamander tenders; window cleaners; floor cleaners; landscape men; sod layers; wrecker (for alterations or entire projects).	$5.71	.30	.15			
Plumber laborers (conduit pipe, sewer work, drain tile & duct lines, digging & back filling); power tool operators; pier hole diggers (over 10 ft.); vibrator, jackhammer & chipping hammer operators; chain saw operators; concrete saw operators; brush feeders on pulverizers; reinforcing steel handlers; air tamp operators; ditch witch operators; swinging scaffolds.	5.805	.30	.15			
Stonemason tenders; cutting torch or burner men; Georgia buggies (self-propelled); brick tenders; plasterer tenders; fork lift (up to 9 ft.); hoseman; insulation man.	5.905	.30	.15			
Mortar men (hod carriers); scaffolding (swinging or tubing) hod carriers.	6.00	.30	.15			
Barco, jackson or similar tamp operators; asphalt rakers; powder men; mastic hot kettle men; sandblasting & gunite nozzle men; wagon & churn drill operators.	6.10	.30	.15			

Ray County, Missouri
Building Construction

Missouri - 7 - LAB - 1 - b

LABORERS:	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Other
Common labor; wire mesh handlers or setters; carpenter tender; track men; flagmen; signalmen; salamander tenders; floor cleaners; landscape men; sod layers; wreckers (for alterations or entire projects).	$5.55	.30	.15			
Plumber laborers (conduit pipe, sewer work, drain tile & duct lines, digging & back filling); power tool operators; pier hole diggers (over 10 ft.); vibrator, jackhammer & chipping hammer operators; chain saw operators; concrete saw operators; brush feeders on pulverizers; reinforcing steel handlers; air tamp operators; ditch witch operators; swinging scaffolds.	5.65	.30	.15			
Stonemason tenders; cutting torch or burner men; Georgia buggies (self-propelled); brick tenders; fork lift (up to 9 ft.); hoseman; insulation man.	5.725	.30	.15			
Mortar men (hod carriers); scaffolding (swinging or tubing) hod carriers.	5.80	.30	.15			
Barco, jackson or similar tamp operators; asphalt rakers; powder men; mastic hot kettle men; sandblasting & gunite nozzle men; wagon & churn drill operators.	5.90	.30	.15			

"Cass, Clay, Jackson, Platte, & Ray Counties, Missouri"
Building Construction

AP-514 P. 5
No. 3-PEO-1-1 (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
POWER EQUIPMENT OPERATORS: "A" Free Trucks; Boilers (1); Broome-Power Operated (all types); Chip Spreader (frontman); Clef Plane Operators; Compressor (1) 105 feet or over; Concrete Saws, self-propelled; Conveyor Operator; Crab-power operated; Curb Finishing Machine; Elevator; Finishing Machine; Fireman on Rigs; Flex Plane; Floating Machine; Form Grader; Fork Lift - all types & sizes; Greaser; Hoist; Hoist, Endless Chain - power operated; Hopper - Power operated; Hydra Hammer (all types); Lad-A-Vator; Mixers (with Side Loaders); Pumps (with well points); Pump (water well points); Pump (Water) Rollers (all types); Siphons, Jets & Jennys; Sub Grader; Tractors over 50 h.p.	$6.90	.25	.25		.02	
Asphalt Paver & Spreader; Asphalt Plant Mixer Operator; Asphalt Plant Operator; Back Fillers; Back Hoe, all types; Barber-Greene Loader; Blade Power, all types; Boats - Power; Boilers (2); Boring Machine (all types); Cableways; Cherry Pickers (all types); Chip Spreader; Clamshells; Combination Concrete Hoist & Mixer; such as mixers-mobile (with tower, 50¢ per hour additional) Compressors (2) 105 feet or over not more than 20 feet apart; Compressors - tandem (any sizes); Compressors - Single, Truck Mounted; Concrete Ready-Mixed Plant, Portable (job site); Concrete Mixer Paver; Crane or Rigs (all types); Crane - overhead; Crusher; rock; Derricks & Derrick Cars (power operated); Ditching Machines; Dozers; Draglines; Dredges, any type power; Gradeall; Hoist, Endless Chain - Power Operated with Power Travel; Loaders - all types Locomotives - all types; Mechanic & welder; Mucking Machine; Orange Peels; Pile Drivers; Pumps - material - all types; Push Cats; Scoops (all types); Self-propelled Rotary Drill; Shovel, Power; Side Boom; Skimmer Scoop; Testhole Machine; Throttle Man	7.15	.25	.25		.02	

AP-514 P. 6

"Building Construction" No. 3-PEO-1-1 (2-2)

POWER EQUIPMENT OPERATORS: (cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
Crane-tower or climbing	$7.65	.25	.25		.02	
Clamshells, Crane or Rigs, Draglines & Pile Drivers with 80 feet of boom or over (including jib)	7.40	.25	.25		.02	
Crane or Rigs over 200 feet	7.65	.25	.25		.02	
Hoists - each additional drum over 1 drum	7.15	.25	.25		.02	
Master Mechanic	8.15	.25	.25		.02	
Master Mechanic - Assistant	7.90	.25	.25		.02	
Oiler; Tractors (except when hauling material) less than 50 h.p.	6.35	.25	.25		.02	
Oiler Driver - all types	6.60	.25	.25		.02	
Ready-Mixed Concrete Plants: Crane Operator	6.83	.25	.25		.02	
Conveyor; Loader Operator; Plant Man	6.63	.25	.25		.02	

Cass County, Missouri
HEAVY & HIGHWAY CONSTRUCTION

MO. 2 - TD - 2,3 (1-1)

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Flat bed trucks - single axle	$7.33	.50	.50			
Flat bed trucks - tandem axle	7.48	.50	.50			
Station wagons	7.33	.50	.50			
Pickup trucks	7.33	.50	.50			
Material trucks - single axle	7.33	.50	.50			
Material trucks - tandem axle	7.48	.50	.50			
Semi and/or pole trailers	7.55	.50	.50			
Winch, fork and steel trucks	7.55	.50	.50			
Distributor drivers and operators	7.55	.50	.50			
Agitator and transit mix trucks	7.44	.50	.50			
Tank wagon - single axle	7.33	.50	.50			
Tank wagon - semi-trailer	7.55	.50	.50			
Tank wagon - tandem axle	7.48	.50	.50			
Insley wagons, dumpsters, half-tracks, speedace, euclids, and other similar equipment	7.55	.50	.50			
A-frame and derrick trucks	7.55	.50	.50			
Float or low boy	7.55	.50	.50			
Warehouseman	7.23	.50	.50			

AP-514 P. 7

MO. 8-PEO 2,3, (1-2)

HEAVY & HIGHWAY CONSTRUCTION
CASS COUNTY, MISSOURI

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS						
Asphalt finishing machine & Trench widening spreader; Asphalt plant Console Op.; Autograder; Automatic slipform paver; Backhoe, Blade Op. - all types; Boat Op.-tow; Boilers-2; Central mix concrete plant Op.; Clamshell Op.; Concrete mixer paver; Crane Op.; Derrick or Derrick trucks; Ditching machine; Dozer Op.; Dragline Op.; Dredge booster pump; Dredge Engineman; Dredge Op.; Drill cat with Compressor mounted on Cat; Drilling or Boring machine rotary self-propelled; Highloader; Hoisting engine -2 active drums; Lauchhammer wheel; Locomotive Op.- standard gauge; Mechanics and Welders; Mucking machine; Piledriver Op.; Pitman Crane Op.; Push Cat Op.; Quad Trac; Scoop Op. - all types; Shovel Op.; Sideboom Cats; Skimmer scoop Op.; Trenching machine Op.; Truck crane	$9.10	.40	.40		.05	
A-Frame; Asphalt hot-mix silo; Asphalt plant fireman (drum or boiler); Asphalt plant man; Asphalt plant mixer Op.; Asphalt roller Op.; Backfiller Op.; Barber-Greene loader; Boat Op. (bridges & dams); Chip spreader; Compressor Maintenance Op. -2; Concrete mixer Op.; Skip loader; Concrete plant Op.; Concrete pump Op.; Crusher Op.; Dredge oiler; Elevating grader Op.; Fork lift; Greaser-fleet; Hoisting engine - 1; Locomotive Op. narrow gauge; Multiple compactor; Pavement breaker; Power-broom self-propelled; Power shield; Rooter; Side discharge concrete spreader; Slip form finishing machine; Stumpcutter machine; Throttle man; Tractor Op. (over 50 H.P.); Welding machine Maintenance Op. -2; Winch truck	8.90	.40	.40		.05	

AP-514 P. 8

MO. 8-PEO 2,3 (2-2)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Boilers - 1; Chip Spreader (front man); Churn Drill Op.; Clef Plane Op.; Compressor Maintenance Op. -1; Concrete Saw Op. (self-propelled); Conveyor Op.; Curb Finishing Machine; Distributor Op.; Finishing Machine Op.; Fireman-Rig; Flex Plane Op.; Float Op.; Form Grader Op.; Generator-Maintenance Op.; Light Plant - Maintenance Op.; Maintenance Op.; Oiler Driver; Pugmill Op.; Pump Maintenance Op. (other than Dredge); Roller Op., other than high type asphalt; Screening & Washing Plant Op.; Siphons & Jets; Sub-grading Machine Operator; Spreader Box Op., self-propelled (not asphalt); Tank Car Heater Op. (Combination Boiler & Booster); Tractor Op. (50 H.P. or less); Ulmac, Ulric or similar spreader; Vibrating Machine Op., Welding Machine Maintenance Op. - 1	8.70	.40	.40	.05
Oiler	7.95	.40	.40	.05
Clamshells, 3 yds. or over; Crane, Rigs or Piledrivers 100' to 200' of boom (including jib); Draglines, 3 yds, or over; Hoists - each additional active drum over 2 drums; Shovels, 3 yds. or over	9.35	.40	.40	.05
Tandem Scoop; Crane, Rigs or Piledrivers 200' of boom or over (including jib)	9.60	.40	.40	.05

AP-514 P. 9

MO. 22 Lab 2,3

"Cass County, Missouri"

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
General Labor						
Carpenter tenders; Salamander tenders; Dump man and ticket takers on stock piles; Flagmen; Loading trucks under bins, hoppers and conveyors; Track men and all other general laborers	6.975	.40	.40		.10	
First Semi-Skill						
Air tool operator; Cement handler-bulk or sack; Dump man on earth fill; Georgie buggie man; Material batch hopper man; Scale man; Spreader on asphalt machine; Material mixer man (except on manholes); Coffer dams; Riprap pavers-rock, block or brick; Signal man; Scaffolds over ten feet not self-supported from ground up; Skipman on concrete paving; All work in connection with sewer, water, gas, gasoline, oil, drainage pipe, conduit pipe, tile & duct lines and all other pipe lines; Power tool operator; All work in connection with hydraulic or general dredging operations; Form setter helpers; Puddlers (paving only); Straw blower nozzleman; Wire mesh setters on concrete paving.	7.125	.40	.40		.10	
Second Semi-Skill						
Asphalt plant platform man; Chuck tender; Crusher feeder; Men handling creosote ties on creosote materials; Men working with and handling epoxy material or materials (where special protection is required); Head pipe layer on sewer work; Topper of standing trees; Batter board man on pipe and ditch work; Vibrator man; Feeder man on wood pulverizers; Board and willow mat weavers and cable tiers on river work; Deck hands; Pile dike and revetment work; All laborers working on underground tunnels less than 25 feet where compressed air is not used; Abutment and pier hole men working six (6) feet or more below ground; Men working in Coffer dams for bridge piers and footings in the river.	7.275	.40	.40		.10	

AP-514 P. 10

MO. 22-LAB 2,3

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Third Semi-Skill						
Laser beam man; Asphalt rakers; Barco tamper; Jackson or any other similar tamp; Wagon driller; Churn drills; Air track drills; All other similar drills; Cutting torch man; Form setters; Liners and stringline man on concrete paving, curb, gutters, etc.; Hot mastic kettleman; Hot tar applicator; Hand blade operators; Manhole builder helpers and mortar men on brick or block manholes; Sandblasting & gunite nozzle men; Rubbing concrete; Air tool Operator in tunnels; Caulker and lead man; Screed man on asphalt machine; Chain on concrete saw; Cliff scalers working from scaffolds, Bosuns' Chairs or platforms on dams or power plants over ten (10) feet above ground; Grade checker on cuts and fills.	7.475	.40	.40		.10	
Fourth Semi-Skill						
Manhole builders-brick or block; Dynamite and powder man; Welder	7.725	.40	.40		.10	

"Clay, Jackson, Platte, & Ray Counties, Missouri"
HEAVY & HIGHWAY CONSTRUCTION

AP-514 P. 11

10 - Missouri - LAB - 2,3 (1-2)

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
General Laborer Carpenter Tenders; Salamander Tenders; Dump Man & Ticket Takers on Stock Piles; Flagmen; Loading Trucks under Bins, Hoppers and Conveyors; Track men and all other General Laborers	$7.00	.40	.40	.50	.10	
First Semi-Skill Air Tool Operator; Cement Handler (Bulk or Sack); Chain or Concrete Saw; Deck Hands; Dump man on Earth Fill; Grade Checkers on Cuts and Fills; Georgie Buggies Man; Material Batch Hopper Man; Scale Man; Material Mixer Man (except on Manholes, Coffer Dams, Abutments and PierHole men working below ground); Riprap Pavers Rock, Block or Brick; Signal Man; Scaffolds over 10 ft. not self-supported from ground up; Skipman on concrete paving; Vibrator man; Wire mesh setters on concrete paving; all work in connection with Sewer, Water, Gas, Gasoline, Oil, Drainage Pipe, Conduit Pipe, Tile & Duct lines and all other pipe lines; Power Tool Operator; all work in connection with Hydraulic or General Dredging Operations; Form Setter Helpers; Pudlers (paving only)	7.15	.40	.40	.50	.10	
Second Semi-Skill Crusher Feeder; Men handling creosote ties or creosote materials; Men working with and handling epoxy materials (where special protection is required); Head Pipe Layer on Sewer work; Topper of Standing trees; Batter Board man on Pipe & Ditch work; Feeder Man on Wood Pulverizers; Board and Willow Mat Weavers and Cable Tiers on River work; all Laborers working on underground tunnels where compressed air is not used	7.30	.40	.40	.50	.10	

AP-514 P. 12

10 - Missouri - LAB - 2,3 (2-2)

LABORERS (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Third Semi-Skill Spreader or Screed man on Asphalt Machine; Asphalt Raker; Laser Beam Man; Barco Tamper; Jackson or any other similar Tamp; Wagon Driller, Churn Drills, Air Track Drill and all other similar drills; Cutting Torch Man; Form Setter; Liners and Stringline Men on Concrete Paving, Curb, Gutters and etc.; Hot Mastic Kettleman; Hot Tar Applicator; Hand Blade Operators; Manhole Builders Helpers and Mortar Men on Brick or Block Manholes; Sand Blasting and Gunnite Nozzle Men; Rubbing Concrete; Air Tool Operator in Tunnels	7.50	.40	.40	.50	.10	
Fourth Semi-Skill Manhole Builder (Brick or Block); Dynamite and Powder Men;	7.80	.40	.40	.50	.10	

"Clay, Jackson, Platte, & Ray Cos., Mo.
HEAVY & HIGHWAY CONSTRUCTION

10 - Missouri - TD - 2,3

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
One Team; Station Wagons; Pickups; Material, Single Axle; Tank Wagon, Single Axle	$7.39	.50	.50	.50		
Two Teams; Material, Tandem; Semi-Trailers; Winch; Fork; Distributor Drivers and Operators; Agitator and Transit Mix; Tank Wagon, Tandem or Semi-Trailer; Insley Wagons; Dump; Excavating, 5 cu. yds. & over; Dumpsters; Half-Tracks; Speedace; Euclids and other similar excavating equipment	7.59	.50	.50	.50		
A-Frame; Low Boy; Boom	7.90	.50	.50	.50		
Mechanics & Welders	8.05	.50	.50	.50		
Mechanic's Helpers, Oilers & Greasers	7.165	.50	.50	.50		

"Clay, Jackson, Platte, & Ray Cos., Mo. AP-514 P. 13

10 - Missouri - PEO - 2,3 (1-2)

HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Group I						
Asphalt Paver and Spreader; Asphalt Plant Console Operator; Auto Grader; Back Hoe; Blade Operator, all types; Boilers-2; Booster Pump on Dredge; Boring Machine (Truck or Crane Mounted); Bulldozer Operator; Clamshell Operator; Compressor Maintenance Operator-2; Concrete Plant Operator, Central Mix; Concrete Mixer Paver; Crane Operator; Derrick or Derrick Trucks; Ditching Machine; Dragline Operator; Dredge Engineman; Dredge Operator; Drillcat with Compressor Mounted on Cat; Drilling or Boring Machine, Rotary, Self-propelled; High Loader-Fork Lift; Hoisting Engine-2 active drums; Locomotive Operator, Standard Gauge; Mechanics and Welders, Field or Shop; Maintenance Operator; Mucking Machine; Pile Driver Operator; Pitman Crane Operator; Pump-2; Quad-Trac; Scoop Operator-all types; Scoops in Tandem; Self-Propelled Rotary Drill(Leroy or Equal-not Air Trac); Shovel Operator; Side Discharge Spreader; Sideboom Cats; Skimmer Scoop Operator; Slip-form Paver (CMI, REX, or Equal); Throttle Man; Truck Crane; Welding Machine Maintenance Operator-2	$8.50	.40	.40	.50	.10	
Group II						
"A" Frame Truck; Asphalt Hot Mix Silo; Asphalt Plant Fireman, Drum or Boiler; Asphalt Plant Mixer Operator; Asphalt Plant Man; Asphalt Roller Operator; Backfiller Operator; Chip Spreader; Concrete Batch Plant, Dry, Power Operated; Concrete Mixer Operator, Skip Loader; Concrete Pump Operator; Crusher Operator; Elevating Grader Operator; Greaser; Hoisting Engine-1 drum; LaTourneau Rooter; Multiple Compactor; Pavement Breaker, Self-Propelled, of the Hydra-Hammer or Similar Type; Power Shield; Pug Mill Operator; Stump Cutting Machine; Towboat Operator; Tractor Operator-Over 50 HP	8.25	.40	.40	.50	.10	

AP-514 P. 14 10 - Missouri - PEO - 2,3 (2-2)

POWER EQUIPMENT OPERATORS (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Group III						
Boilers-1; Chip Spreader(Front Man); Churn Drill Operator; Compressor Maintenance Operator-1; Concrete Saws, Self-Propelled; Conveyor Operator; Distributor Operator; Finishing Machine Operator; Fireman, Rig; Float Operator; Form Grader Operator; Oiler Driver, all types; Pump; Pump Maintenance Operator, other than Dredge; Roller Operator, other than high type asphalt; Screening and Washing Plant Operator; Self Propelled Street Broom or Sweeper; Siphons and Jets; Sub-Grading Machine Operator; Tank Car Heater Operator-Combination Boiler and Booster; Tractor, 50 HP or less, without attachments; Vibrating Machine Operator, not hand; Welding Machine Maintenance Operator-1	8.00	.40	.40	.50	.10	
Group IV						
Mechanic's Helper, Oiler	7.50	.40	.40	.50	.10	
Clamshells, 3-yd. capacity or over	8.75	.40	.40	.50	.10	
Crane or Rigs, 80 ft. of boom or over (including jib)	8.75	.40	.40	.50	.10	
Crane or Rigs, over 200 ft. of boom (including jib)	9.00	.40	.40	.50	.10	
Draglines, 3-yd. capacity or over	8.75	.40	.40	.50	.10	
Pile Drivers, 80 ft. of boom or over (including jib)	8.75	.40	.40	.50	.10	
Shovels, 3-yd. capacity or over	8.75	.40	.40	.50	.10	

AP-514 P. 15

Line Construction - 1 -

"JACKSON, PLATTE, RAY, CLAY, & CASS COUNTIES, MISSOURI"	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
LINEMAN	$7.95	.15	1%+.15		½%	
LINEMAN OPERATOR	7.50	.15	1%+.15		½%	
LINEMAN MECHANIC	6.37	.15	1%+.15		½%	
GROUNDMAN POWDERMAN	5.47	.15	1%+.15		½%	
GROUNDMAN	5.19	.15	1%+.15		½%	
GROUNDMAN (1st year)	5.79	.15	1%+.15		½%	

Johnson & Wyandotte Cos., Kans.

AP-514 P. 16

20-Kansas-1-

(1-2).

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
ASBESTOS WORKERS	$8.40	.30	.30		.02	
BOILERMAKERS	8.28	.30	1.00		.02	
BRICKLAYERS; Stonemasons	6.325	.20	.30			
CARPENTERS:						
Carpenters; Millwrights; Piledrivermen	7.55	.23	.15		.04	
CEMENT MASONS:						
Cement masons	6.025	.10	.15			
Composition	6.275	.10	.15			
ELECTRICIANS	7.95	.15	1%+.20	.70	.03	
ELEVATOR CONSTRUCTORS	7.29	.175	.20	2%+a+b		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.175	.20	2%+a+b		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	7.41	.35	.20	7%+c	.01	
IRONWORKERS:						
Ornamental; Reinforcing; Riggers; Structural	8.50	.40	.40	.50	.05	
LATHERS	6.75	.20				
MARBLE SETTERS	8.425	3.65%	3.25%			
MARBLE SETTERS' HELPERS	6.68					
PAINTERS:						
Painters	7.52	.20	.20			
Paperhangers	8.02	.20	.20			
All interior surfaces over 27' from the floor including structural steel; All exterior work performed on swing stages, with jacks or with belts (Over 7' above ground level); Storage bins and storage tanks (Over 7' above ground level); All work performed by air, steam, aggregate and/or sandblasting; All work in elevator shafts above 27'; Bridges; Structural steel (exterior); Structural steel, exterior over 75' in height; Tapers using power machine (Bazooka)	8.27	.20	.20			
Spray	9.27	.20	.20			
PIPEFITTERS	8.02	.38	.75		.06	
PLASTERERS	6.90	.20				
PLUMBERS	8.45	.30	.40		.06	
ROOFERS	6.51	.18	.40		.04	
SHEET METAL WORKERS	8.225	.25	.25			
SOFT FLOOR LAYERS	7.09	.35	.25	7%	.05	
SPRINKLER FITTERS	8.485	.25	.40		.05	
TERRAZZO WORKERS; Tile setters	8.425	3.65%	3.25%			
TERRAZZO WORKERS' HELPERS	4.55					
TERRAZZO BASE GRINDERS	4.90					
TILE SETTERS' HELPERS	6.68					
CEMENT MASONS (Heavy & Highway Const.)	8.905	.20	.45	.50	.05	

AP-514 P. 17

20-Kansas-1-w (2-2)

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Friday after Thanksgiving Day.

FOOTNOTES:
a. 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.
b. Paid Holidays: A through F.
c. Paid Holidays: A through G.

"Johnson & Wyandotte Counties, Kansas

KAN - 1 - TD - 1 - b

BUILDING CONSTRUCTION TRUCK DRIVERS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
Warehousemen and stock man	$4.175					
Flat beds	4.225					
Pick-ups	4.225					
Dump trucks, under 10 yards	4.225					
Dump trucks, 10 yards and over	4.30					
Straddle trucks	4.425					
Wheel tractors (when used for towing)	4.425					
Steel trucks	4.30					
Hydro lift trucks	4.425					
Hydraulically operated serial lifts	4.425					
Distributor truck drivers and operators	4.325					
Semi-truck drivers	4.30					
Heavy hauling, A-frame winch and fork lifts	4.425					
Heavy excavating (dumpter, Euclid, etc.)	4.425					
Oilers, greasers and mechanics' helpers	4.325					
Mechanics	4.525					
Transit mix, 5 yards and over	4.375					
Transit mix, under 5 yards	4.275					
Double bottom units (20 tons cap & over)	4.425					

AP-514 P. 18

Kansas 20 Lab - 1 - b

Johnson & Wyandotte Cos., Kans.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS:						
Common labor, Wire mesh handlers or setters; Carpenter tender; Track men; Flagman; Signalman; Salamander tenders; Window cleaners; Floor cleaners; Landscape man; Sod layers; Wrecker (for alterations or entire projects)	$5.71	.30	.15			
Plumber laborers (conduit pipe, sewer work, drain tile & duck lines, digging & back filling), Power tool operators; Pier hole diggers (over 10 ft.); Vibrator, jackhammer, & Chipping hammer operators; Chain saw operators; Concrete saw operators; Brush feeders on pulverizers; Reinforcing steel handlers; Air tamp operators; Ditch witch operators; Swinging scaffolds	5.805	.30	.15			
Stone mason tenders; Cutting torch or burner man; Georgia buggies (self-propelled); Brick tenders; Plasterers tenders; Fork lift (up to 9 ft.); Hoseman; Insulation man	5.905	.30	.15			
Mortar men (Hod carriers); scaffolding (swinging or tubing) Hod carriers	6.00	.30	.15			
Barco, jackson or similar tamp operators; Asphalt rakers; Powder men; Mastic hot kettle men; Sandblasting & gunite nozzle men; Wagon & Churn drill operators	6.10	.30	.15			

AP-514 P. 19

Johnson & Wyandotte Counties, Kansas

KAN - 10 - PEO - 1 - h (1-2)

	Basic Hourly Rates	Fringe Benefit Payments: H&W	Pension	Vacation	App Tr	Other
BUILDING CONSTRUCTION						
POWER EQUIPMENT OPERATORS:						
"A" Frame Trucks; Boilers (1); Brooms Power Operated (all types); Chip Spreader (front man); Clef Plane Op.; Compresser (1) 105 feet or over; Concrete Saws, Self-propelled; Conveyor Operator; Crab-power operated; Curb Finishing Machine; Elevator; Finishing Machine; Firemen on Rigs; Flex Plane; Floating Machine; Form Grader; Fork Lift - all types & sizes; Greaser; Hoist, Endless Chain - power operated; Hopper - Power Operated; Hydra Hammer (all types); Lad-A-Vator; Mixers (with Side Loaders); Pumps (with well points); Pump (water) Rollers (all types); Siphons, Jets & Jennys; Sub Grader; Tractors over 50 H.P.	$6.90	.25	.25		.02	
Asphalt Paver & Spreader; Asphalt Plant Mixer Operator; Asphalt Plant Operator Back Fillers; Back Hoe, all types; Barber-Greene Loader; Blade - Power, all types; Boats - Power; Boiler (2); Boring Machine (all types); Cableways; Cherry Pickers (all types); Chip Spreader; Clamshells; Combination Concrete Hoist & Mixer, such as mixer-mobile (with tower, 50¢ per hour additional) Compressors (2) 105 feet or over not more than 20 feet apart; Compressors - tandem (any sizes); Compressors - Single, Truck Mounted; Concrete Ready-Mixed Plant, Portable (job site); Concrete Mixer Paver; Crane or Rigs (all types); Crane - overhead; Crusher, rock; Derricks & Derrick Cars (Power operated); Ditching Machines; Dozers; Draglines; Dredges, any type power; Gradeall; Hoist, Endless Chain-Power Operated with Power Travel; Loaders - all types Locomotives - all types; Mechanic & Welder; Mucking Machine; Orange Peels; Pile Drivers; Pumps - material - all types; Push Cats; Scoops (all types); Self-propelled Rotary Drill; Shovel Power; Side Boom; Skimmer Scoop; Testhole Machine; Throttle Man	7.15	.25	.25		.02	
Crane-tower or climbing	7.65	.25	.25		.02	

AP-514 P. 20

KAN - 10 - PEO - 1 - h (2-2)

	Basic Hourly Rates	Fringe Benefit Payments: H&W	Pension	Vacation	App Tr	Other
BUILDING CONSTRUCTION						
POWER EQUIPMENT OPERATORS: (cont'd)						
Clamshells, crane or rigs, draglines & Pile Drivers with 80 feet of boom or over (including jib)	$7.40	.25	.25		.02	
Crane or Rigs over 200 feet	7.65	.25	.25		.02	
Hoists - each additional drum over 1 drum	7.15	.25	.25		.02	
Master Mechanic	8.15	.25	.25		.02	
Master Mechanic - Assistant	7.90	.25	.25		.02	
Oiler; Tractors (except when hauling material) less than 50 H.P.	6.35	.25	.25		.02	
Oiler Driver - all types	6.60	.25	.25		.02	
Ready-Mixed Concrete Plants:						
Crane Operator	6.83	.25	.25		.02	
Conveyor; loader operator; plant man	6.63	.25	.25		.02	

Johnson & Wyandotte Counties, Kansas

AP-514 P. 21

"Site Preparation & Grading, Heavy & Highway Construction"

100 - KAN PEO 2 - 3 - h (1-2)

POWER EQUIPMENT OPERATORS	Basic Hourly Rate	Fringe Benefits: H&W	Pension	Vacation	Apr Tr	Other
Group I						
Asphalt Paver and Spreader; Auto Grader; Back Hoe; Blade Operator, all types; Boilers - 2; Booster Pump on Dredge; Boring Machine (Truck or Crane Mounted); Bulldozer Operator; Clamshell Operator; Compressor Maintenance Operator - 2; Concrete Plant Operator - Central Mix; Concrete Mixer Paver; Crane Operator; Derrick or Derrick Trucks; Ditching Machine; Dragline Operator; Dredge Engineman; Dredge Operator; Drillcat with Compressor Mounted on Cat; Drilling or Boring Machine, Rotary, self-propelled; High Loader - Fork Lift; Locomotive Operator, Standard Gauge; Mechanics and Welders; Maintenance Operator; Mucking Machine; Pile Driver Operator; Pitman Crane Operator; Pump - 2; Quad-Trac; Scoop Operator - all types; Scoops in Tandem; Self-Propelled Rotary Drill (Gardner or Equal - not Air Trac); Shovel Operator: Side Discharge Spreader; Sideboom Cats; Skimmer Scoop Operator; Throttle Man; Truck Crane; Welding Machine Maintenance Operator - 2; Hoisting Engine-2 active drums	$8.50	.40	.40	.50	.10
Group II						
"A" Frame Truck; Asphalt Hot Mix Silo; Asphalt Plant Fireman, Drum or Boiler; Asphalt Plant Mixer Operator; Asphalt Plant Operator; Asphalt Roller Operators; Backfiller Operator; Chip Spreader; Concrete Batch Plant, dry - Power Operated; Concrete Mixer Operator, Skip Loader; Concrete Pump Operator; Crusher Operator; Elevating Grader Operator; Greaser; Hoisting Engine - 1 drum; LaTourneau Rooter; Multiple Compactor; Pavement Breaker, Self-Propelled, of the Hydra-Hammer or Similar Type; Power Shield; Stump Cutting Machine; Towboat Operator; Tractor Operator - over 50 HP	8.25	.40	.40	.50	.10
Group III						
Boilers - 1; Chip Spreader (Front Man); Churn Drill Operator; Compressor Maintenance Operator - 1; Concrete Saws, Self-Propelled; Conveyor Operator; Distributor Operator; Finishing Machine Operator; Fireman, Rig; Float Operator; Form Grader Operator; Oiler Driver, all types; Pump; Pump Maintenance Operator, other than Dredge; Roller Operator, other than High Type Asphalt; Screening and Washing Plant Operator	8.00	.40	.40	.50	.10

AP-514 P. 22

100 - KAN PEO 2 - 3 - h (2-2)

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rate	Fringe Benefits: H&W	Pension	Vacation	Apr Tr	Other
Group III (Cont'd)						
Self-Propelled Street Broom or Sweeper; Siphons and Jets; Sub-Grading Machine Operator; Tank Car Heater Operator - Combination Boiler and Booster; Tractor - 50 HP or less, without attachments; Vibrating Machine Operator, not hand; Welding Machine Maintenance Operator - 1	8.00	.40	.40	.50	.10	
Group IV						
Mechanic's Helper; Oiler	7.50	.40	.40	.50	.10	
Clamshells, 3 yards or over	8.75	.40	.40	.50	.10	
Crane or Rigs, 80 feet of boom or over (including jib)	8.75	.40	.40	.50	.10	
Crane or Rigs 200 feet of boom or over	9.00	.40	.40	.50	.10	
Dragline, 3 yards or over	8.75	.40	.40	.50	.10	
Pile drivers, 80 feet of boom or over (including jib)	8.75	.40	.40	.50	.10	
Shovels, 3 yards or over	8.75	.40	.40	.50	.10	
Men working in tunnels or shafts (not air shafts or coffer dams) of twenty-five (25) feet or more in length or depth will be paid fifty (50) cents per hour above the regular classification.						

Johnson & Wyandotte Cos., Kans. AP-514 P. 23

Site, Preparation & Grading, Heavy & Highway Construction 100-KAN-LAB-2-3-H (1-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS						
GENERAL LABORER						
Carpenter Tenders, Salamander Tenders, Dump Man & Ticket Takers on Stock Piles, Flagmen, Loading Trucks under Bins, Hoppers and Conveyors, Track men and all other General Laborers	7.00	.40	.40	.50	.10	
FIRST SEMI-SKILL						
Air Tool Operator, Cement Handler (Bulk or Sack), Chain or Concrete Saw, Deck Hands, Dump man on earth fill, Grade checkers on Cuts and Fills, Georgie Buggies Man, Material Batch Hopper man, Scale man, Material Mixer Man (except on Manholes, Coffer Dams, Abutments and Pier Hole men working below ground, Riprap Pavers Rock, Block or Brick, Signal man, Scaffolds over 10 ft. not self-supported from ground up, Skipman on concrete paving, Vibrator man, Wire mesh setters on concrete paving, all work in connection with Sewer, Water, Gas, Gasoline, Oil, Drainage Pipe, Conduit Pipe, Tile & Duct Lines and all other pipe lines, Power Tool Operator, all work in connection with Hydaulic or General Dredging Operations, Form Setter Helpers Pudlers (paving only)	7.15	.40	.40	.50	.10	
SECOND SEMI-SKILL						
Crusher Feeder, Men Handling creosote Ties or creosote materials, Men working with and handling epoxy material or materials (where special protection is required), Head Pipe Layer on Sewer work, Topper of Standing trees, Batter Board man on Pipe & Ditch work, Feeder Man on Wood Pulverizers, Board and Willow Mat Weavers and Cable Tiers on River Work, all Laborers working on underground tunnels where compressed air is not used	7.30	.40	.40	.50	.10	
THIRD SEMI-SKILL						
Spreader or Screed man on Asphalt Machine, Asphalt Raker, Laser Beam Man, Barco Tamper, Jackson or any other similar Tamp, Wagon Driller, Churn Drills, Air Track Drills and all other similar Drills, Cutting Torch Man, Form Setters, Liners and Stringline Men on Concrete Paving, Curb, Gutters and etc., Hot Mastic Kettleman, Hot Tar Applicator, Hand Blade Operators, Manhole Builders Helpers and Mortar Men on Brick or Block Manholes, Sand Blasting and Gunnite Nozzle Men, Rubbing Concrete, Air Tool Operator in Tunnels	7.50	.40	.40	.50	.10	

AP-514 P. 24 100-KAN-LAB-2-3-H (2-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS						
FOURTH SEMI-SKILL						
Manhole Builder (Brick or Block), Dynamite and Powder Men, Welder, Leadman or Working Foreman, Tunnel Leadman or Working Foreman	7.80	.40	.40	.50	.10	

Kansas Line Construction #2

"Johnson & Wyandotte Cos., Kansas"	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LINE CONSTRUCTION:						
Lineman	$7.95	.15	1%+.15		½%	
Lineman operator	7.50	.15	1%+.15		½%	
Lineman mechanic	6.37	.15	1%+.15		½%	
Groundman powderman	5.47	.15	1%+.15		½%	
Groundman	5.19	.15	1%+.15		½%	
Groundman (1st year)	4.79	.15	1%+.15		½%	

Johnson & Wyandotte Counties, Kans.

100 - Kansas TD 2, 3 d

Site Preparation & Grading, Heavy, & Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS:						
One Team; Station Wagons; Pickup Trucks; Material Trucks, Single Axle; Tank Wagon Drivers, Single Axle	$7.39	.50	.50	.50		
Material Trucks, Tandem; Two Teams; Semi-Trailers; Winch Truck--Fork Trucks; Distributor Drivers and Operators; Agitator and Transit Mix; Tank Wagon Drivers, Tandem or Semi-Trailer; Insley Wagons; Dump Trucks excavation 5 cu. yds. and over; Dumpsters; Half-Tracks; Speedace; Euclids and other similar excavating equipment	7.59	.50	.50	.50		
A Frame-Low Boy-Boom truck drivers	7.90	.50	.50	.50		
Mechanics & Welders	8.05	.50	.50	.50		
Mechanics' Helpers, Oilers & Greasers	7.165	.50	.50	.50		

SUPERSEDEAS DECISION

STATE: Missouri & Kansas

COUNTIES: Cass, Clay, Jackson, Platte, & Ray, Missouri; Johnson & Wyandotte, Kansas

DECISION NO.: AP-515

DATE: Date of Publication

Supersedes Decision No. AM-6,728, dated May 19, 1972, in 37 FR 10253.

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

Page 1

Line Construction - 1 - c

"JACKSON, PLATTE, RAY, CLAY, & CASS COUNTIES, MISSOURI"	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LINEMAN	$7.95	.15	1%+.15		½%	
LINEMAN OPERATOR	7.50	.15	1%+.15		½%	
LINEMAN MECHANIC	6.37	.15	1%+.15		½%	
GROUNDMAN FOREMAN	5.47	.15	1%+.15		½%	
GROUNDMAN	5.19	.15	1%+.15		½%	
GROUNDMAN (1st year)	5.79	.15	1%+.15		½%	

AP-515 P. 2

10 - Missouri - 1a (1-2)

"JACKSON, PLATTE, RAY, CLAY, & CASS COUNTIES, MISSOURI" BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
ASBESTOS WORKERS	$8.40	.30	.30		.02	
BOILERMAKERS	8.25	.30	1.00		.02	
BRICKLAYERS	7.725	.35	.35	.15		
CARPENTERS (Jackson, Platte, Ray, & Clay Cos.):						
Carpenters; Millwrights; Piledriver men	7.55	.23	.15		.04	
Carpenters (Cass County);						
Carpenters	7.30	.23	.15		.04	
Millwrights & Piledrivermen	7.55	.23	.15		.04	
CEMENT MASONS:						
Cement masons	6.025	.10	.15			
Composition	6.275	.10	.15			
ELECTRICIANS:						
Western half of Clay & Jackson Cos. not including Blue Springs; Northern half of Platte Co.; Northwestern portion of Cass Co. not including Pleasant Hill	6.29	.15	1%+.20	.70	.03	
Remainder of Clay, Jackson, Platte, and Cass Counties	5.69	.15	1%+.20	.70	.03	
Ray County	5.69	.15	1%+.20	.70	.03	
ELEVATOR CONSTRUCTORS	7.29	.175	.20	2%+a+b		
ELEVATOR CONSTRUCTORS HELPERS	70%JR	.175	.20	2%+a+b		
ELEVATOR CONSTRUCTORS HELPERS (PROB.)	50%JR					
GLAZIERS	7.41	.35	.20	7%+d	.01	
IRONWORKERS:						
Structural; ornamental; riggers	8.50	.40	.40	.50	.05	
Reinforcing	8.50	.40	.40	.50	.05	
LATHERS	6.75	.20				
MARBLE, TERRAZZO & TILE WORKERS	8.425	3.65%	3.25%			
MARBLE & TILE & HELPERS	6.68					
TERRAZZO HELPERS	4.55					
TERRAZZO BASE MACHINE GRINDERS	4.90					
PAINTERS:						
Painters	7.52	.20	.20			
Paperhangers	8.02	.20	.20			
Bridges	8.27	.20	.20			
Structural Steel (exterior)	8.27	.20	.20			
All interior surfaces over 27 ft. from the floor including structural steel	8.27	.20	.20			
All exterior work performed on swing stages, window jacks or with belts (over 7 ft. above ground level)	8.27	.20	.20			
Storage bins and storage tanks (over 7 ft. above ground level	8.27	.20	.20			

AP-515 P. 3

10 - Missouri 1a

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
PAINTERS: (CONT'D)						
All work performed by air, steam aggregate and/or sandblasting	8.27	.20	.20			
Structural steel, exterior over 75 ft. in height	8.52	.20	.20			
All work in elevator shafts above 27 ft.	8.27	.20	.20			
Tapers using power machine(Bazooka)	8.27	.20	.20			
Spray	8.52	.20	.20			
PLASTERERS	6.90	.20				
PIPEFITTERS	8.02	.38	.75		.06	
PLUMBERS	8.45	.30	.40		.06	
ROOFERS	6.51	.18	.40		.04	
SHEET METAL WORKERS	8.225	.25	.25			
SOFT FLOOR LAYERS	7.09	.35	.25	7%		
SPRINKLER FITTERS	8.485	.25	.40		.05	
HEAVY & HIGHWAY CONSTRUCTION (CASS. CO.):						
Carpenters & Piledrivermen	6.92	.23	.15			
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.						

FOOTNOTES:
a. 1st 6 mos. - none; 6 mos. to 5 years - 2%; over 5 yrs. - 4% of basic hourly rates.
b. Paid Holidays - A through F.
d. Paid Holidays - A through G.
* Residential work shall be defined to mean the construction, maintenance and and repair of single and multi-family dwellings not exceeding three stories in height.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Friday after Thanksgiving Day.

AP-515 P. 4

Missouri - 3 - jan - 1 - b

CASS, CLAY, JACKSON, & PLATTE COS., MO
BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefit Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS:						
Common labor; wire mesh handlers or setters; carpenter tender; trackmen; flagmen; signalmen; salamander tenders; window cleaners; floor cleaners; landscape men; sod layers; wrecker (for alterations or entire projects).	$5.71	.30	.15			
Plumber laborers (conduit pipe, sewer work, drain tile & duck lines, digging & back filling); power tool operators; pier hole diggers (over 10 ft.); vibrator, jackhammer & chipping hammer operators; chain saw operators; concrete saw operators; brush feeders on pulverizers; reinforcing steel handlers; air tamp operators; ditch witch operators; swinging scaffolds.	5.805	.30	.15			
Stonemason tenders; cutting torch or burner men; Georgia buggies (self-propelled); brick tenders; plasterer tenders; fork lift (up to 9 ft.); hoseman; insulation man.	5.905	.30	.15			
Mortar men (hod carriers); scaffolding (swinging or tubing) hod carriers.	6.00	.30	.15			
Barco, jackson or similar tamp operators; asphalt rakers; powder men; mastic hot kettle men; sandblasting & gunite nozzle men; wagon & churn drill operators.	6.10	.30	.15			

AP-515 P. 5

Ray County, Missouri
Building Construction

Missouri - 7 - 1AE - 1 - b

	Basic Hourly Rate	Fringe Benefit Payments: H & W	Pensions	Vacation	App Tr	Other
LABORERS:						
Common laborer; wire mesh handlers or setters; carpenter tender; track men; flagmen; signalmen; salamander tenders; floor cleaners; landscape men; sod layers; wreckers (for alterations or entire projects).	$5.55	.30	.15			
Plumber laborers (conduit pipe, sewer work, drain tile & duct lines, digging & back filling); power tool operators; pier hole diggers (over 10 ft.); vibrator, jackhammer & chipping hammer operators; chain saw operators; concrete saw operators; brush feeders on pulverizers; reinforcing steel handlers; air tamp operators; ditch witch operators; swinging scaffolds.	5.65	.30	.15			
Stonemason tenders; cutting torch or burner men; Georgia buggies (self-propelled); brick tenders; fork lift (up to 9 ft.); hoseman; insulation man.	5.725	.30	.15			
Mortar men (hod carriers); scaffolding (swinging or tubing) hod carriers.	5.80	.30	.15			
Barco, Jackson or similar tamp operators; asphalt rakers; nozzle men; mastic hot kettle men; sandblasting & gunite nozzle men; wagon & churn drill operators.	5.90	.30	.15			

"Jackson, Clay, Cass, Ray, & Platte Counties, Missouri"
Building Construction

AP-515 P. 6
No.3-FEO-1- 1 (1-2)

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS: "A" Pron Trucks; Boilers (1); Brooms-Power Operated (all types); Chip Spreader (foreman); Clef Plane Operators; Compressor (1) 105 feet or over; Concrete Saws, self-propelled; Conveyor Operator; Crab-power operated; Curb Finishing Machine; Elevator; Finishing Machine; Firemen on Rigs; Flex Plane; Floating Machine; Form Grader; Fork Lift - all types & sizes; Grouser; Hoist; Hoist, Endless Chain - power operated; Hopper - Power operated; Hydra Hammer (all types); Lad-A-Vator; Mixers (with Side Loaders); Pumps (with well points); Pump (water well points); Pump (Water) Rollers (all types); Siphons, Jets & Jennys; Sub Grader; Tractors over 50 h.p.	$6.90	.25	.25		.02	
Asphalt Paver & Spreader; Asphalt Plant Mixer Operator; Asphalt Plant Operator; Back Fillers; Back Hoe, all types; Barber-Greene Loader; Blaso Power, all types; Boats - Power; Boilers (2); Boring Machine (all types); Cableways; Cherry Pickers (all types); Chip Spreader; Clamshells; Combination Concrete Hoist & Mixer; such as mixers-mobile (with tower, 50¢ per hour additional) Compressors (2) 105 feet or over not more than 20 feet apart; Compressors - tandem (any sizes); Compressors - Single, Truck Mounted; Concrete Ready-Mixed Plant, Portable (job site); Concrete Mixer Paver; Crane or Rigs (all types); Crane - overhead; Crusher; rock; Derricks & Derrick Cars (power operated); Ditching Machines; Dozers; Draglines; Dredges, any type power; Gradeall; Hoist, Endless Chain - Power Operated with Power Travel; Loaders - all types Locomotives - all types; Mechanic & welder; Mucking Machine; Orange Peels; Pile Drivers; Pumps - material - all types; Push Cats; Scoops (all types); Self-propelled Rotary Drill; Shovel, Power; Side Boom; Skimmer Scoop; Testhole Machine; Throttle Man	7.15	.25	.25		.02	

"Building Construction" AP-515 P. 7 Mo. 3-Feb-1-3 (2-2)

POWER EQUIPMENT OPERATORS: (cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
Crane-tower or climbing	$7.65	.25	.25		.02	
Clamshells, Crane or Rigs, Draglines & Pile Drivers with 80 feet of boom or over (including jib)	7.40	.25	.25		.02	
Crane or Rigs over 200 feet	7.65	.25	.25		.02	
Hoists - each additional drum over 1 drum	7.15	.25	.25		.02	
Master Mechanic	8.15	.25	.25		.02	
Master Mechanic - Assistant	7.90	.25	.25		.02	
Oiler; Tractors (except when hauling material) less than 50 h.p.	6.35	.25	.25		.02	
Oiler Driver - all types	6.60	.25	.25		.02	
Ready-Mixed Concrete Plants: Crane Operator	6.83	.25	.25		.02	
Conveyor; Loader Operator; Plant Man	6.63	.25	.25		.02	

Jackson, Platte, Ray, & Clay Counties, Missouri" AP-515 P.8

10 - Missouri - LAB - 2,3, (1-2)

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
General Laborer Carpenter Tenders; Salamander Tenders; Dump Man & Ticket Takers on Stock Piles; Flagmen; Loading Trucks under Bins, Hoppers and Conveyors; Track men and all other General Laborers	$7.00	.40	.40	.50	.10	
First Semi-Skill Air Tool Operator; Cement Handler (Bulk or Sack); Chain or Concrete Saw; Deck Hands; Dump man on Earth Fill; Grade Checkers on Cuts and Fills; Georgie Buggies Man; Material Batch Hopper Man; Scale Man; Material Mixer Man (except on Manholes, Coffer Dams, Abutments and PierHole men working below ground); Riprap Pavers Rock, Block or Brick; Signal Man; Scaffolds over 10 ft. not self-supported from ground up; Skipman on concrete paving; Vibrator man; Wire mesh setters on concrete paving; all work in connection with Sewer, Water, Gas, Gasoline, Oil, Drainage Pipe, Conduit Pipe, Tile & Duct lines and all other pipe lines; Power Tool Operator; all work in connection with Hydraulic or General Dredging Operations; Form Setter Helpers; Pudlers (paving only)	7.15	.40	.40	.50	.10	
Second Semi-Skill Crusher Feeder; Men handling creosote ties or creosote materials; Men working with and handling epoxy materials (where special protection is required); Head Pipe Layer on Sewer work; Topper of Standing trees; Batter Board man on Pipe & Ditch work; Feeder Man on Wood Pulverizers; Board and Willow Mat Weavers and Cable Tiers on River work; all Laborers working on underground tunnels where compressed air is not used	7.30	.40	.40	.50	.10	

AP-515 P. 9 10 - Missouri - LAB - 2,3 (2-2)

LABORERS (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Third Semi-Skill						
Spreader or Screed man on Asphalt Machine; Asphalt Raker; Laser Beam Man; Barco Tamper; Jackson or any other similar Tamp; Wagon Driller, Churn Drills, Air Track Drill and all other similar drills; Cutting Torch Man; Form Setter; Liners and Stringline Men on Concrete Paving, Curb, Gutters and etc.; Hot Mastic Kettleman; Hot Tar Applicator; Hand Blade Operators; Manhole Builders Helpers and Mortar Men on Brick or Block Manholes; Sand Blasting and Gunnite Nozzle Men; Rubbing Concrete; Air Tool Operator in Tunnels	7.50	.40	.40	.50	.10	
Fourth Semi-Skill						
Manhole Builder (Brick or Block); Dynamite and Powder Men;	7.80	.40	.40	.50	.10	

Jackson, Platte, Ray, & Clay Cos., Mo. 10 - Missouri - TD - 2,3

HEAVY & HIGHWAY CONSTRUCTION

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
One Team; Station Wagons; Pickups; Material, Single Axle; Tank Wagon, Single Axle	$7.39	.50	.50	.50		
Two Teams; Material, Tandem; Semi-Trailers; Winch; Fork; Distributor Drivers and Operators; Agitator and Transit Mix; Tank Wagon, Tandem or Semi-Trailer; Insley Wagons; Dump; Excavating, 5 cu. yds. & over; Dumpsters; Half-Tracks; Speedace; Euclids and other similar excavating equipment	7.59	.50	.50	.50		
A-Frame; Low Boy; Boom	7.90	.50	.50	.50		
Mechanics & Welders	8.05	.50	.50	.50		
Mechanic's Helpers, Oilers & Greasers	7.165	.50	.50	.50		

"Jackson, Platte, Ray, & Clay Cos., Mo. AP-515 P. 10 10 - Missouri - PIO - 2,3 (1-2)

HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Group I						
Asphalt Paver and Spreader; Asphalt Plant Console Operator; Auto Grader; Back Hoe; Blade Operator, all types; Boilers-2; Booster Pump on Dredge; Boring Machine (Truck or Crane Mounted); Bulldozer Operator; Clamshell Operator; Compressor Maintenance Operator-2; Concrete Plant Operator, Central Mix; Concrete Mixer Paver; Crane Operator; Derrick or Derrick Trucks; Ditching Machine; Dragline Operator; Dredge Engineman; Dredge Operator; Drillcat with Compressor Mounted on Cat; Drilling or Boring Machine, Rotary, Self-propelled; High Loader-Fork Lift; Hoisting Engine-2 active drums; Locomotive Operator, Standard Gauge; Mechanics and Welders, Field or Shop; Maintenance Operator; Mucking Machine; Pile Driver Operator; Pitman Crane Operator; Pump-2; Quad-Trac; Scoop Operator-all types; Scoops in Tandem; Self-Propelled Rotary Drill(Leroy or Equal-not Air Trac); Shovel Operator; Side Discharge Spreader; Sideboom Cats; Skimmer Scoop Operator; Slip-form Paver (CMI, REX, or Equal); Throttle Man; Truck Crane; Welding Machine Maintenance Operator-2	$8.50	.40	.40	.50	.10	
Group II						
"A" Frame Truck; Asphalt Hot Mix Silo; Asphalt Plant Fireman, Drum or Boiler; Asphalt Plant Mixer Operator; Asphalt Plant Man; Asphalt Roller Operator; Backfiller Operator; Chip Spreader; Concrete Batch Plant, Dry, Power Operated; Concrete Mixer Operator, Skip Loader; Concrete Pump Operator; Crusher Operator; Elevating Grader Operator; Greaser; Hoisting Engine-1 drum; LaTourneau Rooter; Multiple Compactor; Pavement Breaker, Self-Propelled, of the Hydra-Hammer or Similar Type; Power Shield; Pug Mill Operator; Stump Cutting Machine; Towboat Operator; Tractor Operator-Over 50 HP	8.25	.40	.40	.50	.10	

AP-515 P. 11

10 - Missouri - PEO - 2,3 (2-2)

POWER EQUIPMENT OPERATORS (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Group III						
Boilers-1; Chip Spreader(Front Man); Churn Drill Operator; Compressor Maintenance Operator-1; Concrete Saws, Self-Propelled; Conveyor Operator; Distributor Operator; Finishing Machine Operator; Fireman, Rig; Float Operator; Form Grader Operator; Oiler Driver, all types; Pump; Pump Maintenance Operator, other than Dredge; Roller Operator, other than high type asphalt; Screening and Washing Plant Operator; Self Propelled Street Broom or Sweeper; Siphons and Jets; Sub-Grading Machine Operator; Tank Car Heater Operator-Combination Boiler and Booster; Tractor, 50 HP or less, without attachments; Vibrating Machine Operator, not hand; Welding Machine Maintenance Operator-1	8.00	.40	.40	.50	.10	
Group IV						
Mechanic's Helper, Oiler	7.50	.40	.40	.50	.10	
Clamshells, 3-yd. capacity or over	8.75	.40	.40	.50	.10	
Crane or Rigs, 80 ft. of boom or over (including jib)	8.75	.40	.40	.50	.10	
Crane or Rigs, over 200 ft. of boom (including jib)	9.00	.40	.40	.50	.10	
Draglines, 3-yd. capacity or over	8.75	.40	.40	.50	.10	
Pile Drivers, 80 ft. of boom or over (including jib)	8.75	.40	.40	.50	.10	
Shovels, 3-yd. capacity or over	8.75	.40	.40	.50	.10	

AP-515 P. 12

MO. 8-PEO 2,3, (1-2)

HEAVY & HIGHWAY CONSTRUCTION CASS COUNTY, MISSOURI POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Asphalt finishing machine & Trench widening spreader; Asphalt plant Console Op.; Autograder; Automatic slipform paver; Backhoe, Blade Op. - all types; Boat Op.-tow; Boilers-2; Central mix concrete plant Op.; Clamshell Op.; Concrete mixer paver; Crane Op.; Derrick or Derrick trucks; Ditching machine; Dozer Op.; Dragline Op.; Dredge booster pump; Dredge Engineman; Dredge Op.; Drill cat with Compressor mounted on Cat; Drilling or Boring machine rotary self-propelled; Highloader; Hoisting engine -2 active drums; Lauchhammer wheel; Locomotive Op.- standard gauge; Mechanics and Welders; Mucking machine; Piledriver Op.; Pitman Crane Op.; Push Cat Op.; Quad Trac; Scoop Op. - all types; Shovel Op.; Sideboom Cats; Skimmer scoop Op.; Trenching machine Op.; Truck crane	$9.10	.40	.40		.05	
A-Frame; Asphalt hot-mix silo; Asphalt plant fireman (drum or boiler); Asphalt plant man; Asphalt plant mixer Op.; Asphalt roller Op.; Backfiller Op.; Barber-Greene loader; Boat Op. (bridges & dams); Chip spreader; Compressor Maintenance Op. -2; Concrete mixer Op.; Skip loader; Concrete plant Op.; Concrete pump Op.; Crusher Op.; Dredge oiler; Elevating grader Op.; Fork lift; Greaser-fleet; Hoisting engine - 1; Locomotive Op. narrow gauge; Multiple compactor; Pavement breaker; Power-broom self-propelled; Power shield; Rooter; Side discharge concrete spreader; Slip form finishing machine; Stumpcutter machine; Throttle man; Tractor Op. (over 50 H.P.); Welding machine Maintenance Op. -2; Winch truck	8.90	.40	.40		.05	

AP-515 P. 13

MO. 8-PLO 2,3 (2-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Boilers - 1; Chip Spreader (front man); Churn Drill Op.; Clef Plane Op.; Compressor Maintenance Op. -1; Concrete Saw Op. (self-propelled); Conveyor Op.; Curb Finishing Machine; Distributor Op.; Finishing Machine Op.; Fireman-Rig; Flex Plane Op.; Float Op.; Form Grader Op.; Generator-Maintenance Op.; Light Plant- Maintenance Op.; Maintenance Op.; Oiler Driver; Pugmill Op.; Pump Maintenance Op. (other than Dredge); Roller Op., other than high type asphalt; Screening & Washing Plant Op.; Siphons & Jets; Sub-grading Machine Operator; Spreader Box Op., self-propelled (not asphalt); Tank Car Heater Op. (Combination Boiler & Booster); Tractor Op. (50 H.P. or less); Ulmac, Ulric or similar spreader; Vibrating Machine Op.; Welding Machine Maintenance Op. - 1	8.70	.40	.40		.05	
Oiler	7.95	.40	.40		.05	
Clamshells, 3 yds. or over; Crane, Rigs or Piledrivers 100' to 200' of boom (including jib); Draglines, 3 yds, or over; Hoists - each additional active drum over 2 drums; Shovels, 3 yds. or over	9.35	.40	.40		.05	
Tandem Scoop; Crane, Rigs or Piledrivers 200' of boom or over (including jib)	9.60	.40	.40		.05	

AP-515 P. 14

Cass County, Missouri

MO. 22 Lab 2,3

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
General Labor						
Carpenter tenders; Salamander tenders; Dump man and ticket takers on stock piles; Flagman; Loading trucks under bins, hoppers and conveyors; Track men and all other general laborers	6.975	.40	.40		.10	
First Semi-Skill						
Air tool operator; Cement handler-bulk or sack; Dump man on earth fill; Georgie buggie man; Material batch hopper man; Scale man; Spreader on asphalt machine; Material mixer man (except on manholes); Coffer dams; Riprap pavers-rock, block or brick; Signal man; Scaffolds over ten feet not self-supported from ground up; Skipman on concrete paving; All work in connection with sewer, water, gas, gasoline, oil, drainage pipe, conduit pipe, tile & duct lines and all other pipe lines; Power tool operator; All work in connection with hydraulic or general dredging operations; Form setter helpers; Puddlers (paving only); Straw blower nozzleman; Wire mesh setters on concrete paving.	7.125	.40	.40		.10	
Second Semi-Skill						
Asphalt plant platform man; Chuck tender; Crusher feeder; Men handling creosote ties on creosote materials; Men working with and handling epoxy material or materials (where special protection is required); Head pipe layer on sewer work; Topper of standing trees; Batter board man on pipe and ditch work; Vibrator man; Feeder man on wood pulverizers; Board and willow mat weavers and cable tiers on river work; Deck hands; Pile dike and revetment work; All laborers working on underground tunnels less than 25 feet where compressed air is not used; Abutment and pier hole men working six (6) feet or more below ground; Men working in Coffer dams for bridge piers and footings in the river.	7.275	.40	.40		.10	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Third Semi-Skill						
Laser beam man; Asphalt rakers; Barco tamper; Jackson or any other similar tamp; Wagon driller; Churn drills; Air track drills; All other similar drills; Cutting torch man; Form setters; Liners and stringline man on concrete paving, curb, gutters, etc.; Hot mastic kettleman; Hot tar applicator; Hand blade operators; Manhole builder helpers and mortar men on brick or block manholes; Sandblasting & gunite nozzle men; Rubbing concrete; Air tool Operator in tunnels; Caulker and lead man; Screed man on asphalt machine; Chain on concrete saw; Cliff scalers working from scaffolds, Bosuns' Chairs or platforms on dams or power plants over ten (10) feet above ground; Grade checker on cuts and fills.	7.475	.40	.40		.10	
Fourth Semi-Skill						
Manhole Builders-brick or block; Dynamite and powder men; Welder	7.725	.40	.40		.10	

Cass County, Missouri

MO. 2 - TD - 2.3 (1-1)

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
TRUCK DRIVERS:		H & W	Pensions	Vacation	App. Tr.	Other
Flat bed trucks - single axle	$7.33	.50	.50			
Flat bed trucks - tandem axle	7.48	.50	.50			
Station wagons	7.33	.50	.50			
Pickup trucks	7.33	.50	.50			
Material trucks - single axle	7.33	.50	.50			
Material trucks - tandem axle	7.48	.50	.50			
Semi and/or pole trailers	7.55	.50	.50			
Winch, fork and steel trucks	7.55	.50	.50			
Distributor drivers and operators	7.55	.50	.50			
Agitator and transit mix trucks	7.44	.50	.50			
Tank wagon - single axle	7.33	.50	.50			
Tank wagon - semi-trailer	7.55	.50	.50			
Tank wagon - tandem axle	7.48	.50	.50			
Dump wagons, dumpsters, half-tracks, speedace, euclids, and other similar equipment	7.55	.50	.50			
A-frame and derrick trucks	7.55	.50	.50			
Float or low boy	7.55	.50	.50			
Warehouseman	7.23	.50	.50			

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20-Kansas-1.x

WYANDOTTE & JOHNSON COUNTIES, KANSAS

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oths.
ASBESTOS WORKERS	$8.40	.30	.30		.02	
BOILERMAKERS	8.25	.30	1.00		.02	
BRICKLAYERS; Stonemasons	6.325	.20	.30			
CARPENTERS:						
Carpenters; Millwrights; Piledrivermen	7.55	.23	.15		.04	
CEMENT MASONS:						
Cement masons	6.025	.10	.15			
Composition	6.275	.10	.15			
ELECTRICIANS:						
Johnson County:						
That portion of Johnson Co. west of Aubry, Oxford and Shawnee Townships	8.00	.25	1%+.30		2/10%	
Remainder of County	6.29	.15	1%+.20	.70	.03	
Wyandotte County	6.29	.15	1%+.20	.70	.03	
ELEVATOR CONSTRUCTORS	7.29	.175	.20	2%+a+b		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.175	.20	2%+a+b		
ELEVATOR CONSTRUCTORS' HELPERS(PROB.)	50%1R					
GLAZIERS	7.41	.35	.20	7%+c	.01	
IRONWORKERS:						
Ornamental; Reinforcing; Riggers; Structural	8.50	.40	.40	.50	.05	
LATHERS	6.75	.20				
MARBLE SETTERS	8.475	3.65%	3.25%			
MARBLE SETTERS' HELPERS	6.68					
PAINTERS:						
Painters	7.52	.20	.20			
Paperhangers	8.02	.20	.20			
All interior surfaces over 27' from the floor including structural steel; All exterior work performed on swing stages, with jacks or with belts (over 7' above ground level); Storage bins and storage tanks (over 7' above ground level); All work performed by air, steam, aggregate and/or sandblasting; All work in elevator shafts above 27'; Bridges; Structural steel (exterior); Structural steel, exterior over 75' in height; tapers using power machine (Bazooka)	8.27	.20	.20			
Spray	9.27	.20	.20			
PIPEFITTERS	8.02	.38	.75		.06	
PLASTERERS	6.90	.20				
PLUMBERS	8.45	.30	.40		.06	
ROOFERS	6.51	.18	.40		.04	
SHEET METAL WORKERS	8.225	.25	.25			

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20-Kansas-1-x

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
SOFT FLOOR LAYERS	7.09	.25	.25	7%	.05	
SPRINKLER FITTERS	8.485	.25	.40		.05	
TERRAZZO WORKERS; Tile setters	8.425	3.65%	3.25%			
TERRAZZO WORKERS' HELPERS	4.55					
TERRAZZO BASE GRINDERS	4.90					
TILE SETTERS' HELPERS	6.68					

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day; G-Friday after Thanksgiving Day.

FOOTNOTES:
a. 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. 4% of basic hourly rate.
b. Paid Holidays: A through F.
c. Paid Holidays: A through G.

AD-515 P. 18

Kansas 20 Lab - 1 - b

Johnson & Wyandotte Cos., Kans.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS:						
Common labor, Wire mesh handlers or setters; Carpenter tender; Track men; Flagmen; Signalmen; Salamander tenders; Window cleaners; Floor cleaners; Landscape men; Sod layers; Wrecker (for alterations or entire projects)	$5.71	.30	.15			
Plumber laborers (conduit pipe, sewer work, drain tile & duct lines, digging & back filling), Power tool operators; Pier hole diggers (over 10 ft.); Vibrator, jackhammer, & Chipping hammer operators; Chain saw operators; Concrete saw operators; Brush feeders on pulverizers; Reinforcing steel handlers; Air tamp operators; Ditch witch operators; Swinging scaffolds	5.805	.30	.15			
Stone mason tenders; Cutting torch or burner men; Georgia buggies (self-propelled); Brick tenders; Plasterers tenders; Fork lift (up to 9 ft.); Hoseman; Insulation man	5.905	.30	.15			
Mortar men (Hod carriers); scaffolding (swinging or tubing) Hod carriers	6.00	.30	.15			
Barco, jackson or similar tamp operators; Asphalt rakers; Powder men; Mastic hot kettle men; Sandblasting & gunite nozzle men; Wagon & Churn drill operators	6.10	.30	.15			

AP-515 P. 19

KAN - 10 - PEO - 1 - h (1-2)

Wyandotte & Johnson Counties, Kansas

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Apr. Tr.	Other
POWER EQUIPMENT OPERATORS:						
"A" Frame Trucks; Boilers (1); Brooms Power Operated (all types); Chip Spreader (front man); Clef Plane Op.; Compressor (1) 105 feet or over; Concrete Saws, Self-propelled; Conveyor Operator; Crab-power operated; Curb Finishing Machine; Elevator; Finishing Machine; Firemen on Rigs; Flex Plane; Floating Machine; Form Grader; Fork Lift - all types & sizes; Greaser; Hoist, Endless Chain - power operated; Hopper - Power Operated; Hydra Hammer (all types); Lad-A-Vator; Mixers (with Side Loaders); Pumps (with well points); Pump (water) Rollers (all types); Siphons, Jets & Jennys; Sub Grader; Tractors over 50 H.P.	$6.90	.25	.25		.02	
Asphalt Paver & Spreader; Asphalt Plant Mixer Operator; Asphalt Plant Operator Back Fillers; Back Hoe, all types; Barber-Greene Loader; Blade - Power, all types; Boots - Power; Boiler (2); Boring Machine (all types); Cableways; Cherry Pickers (all types); Chip Spreader; Clamshells; Combination Concrete Hoist & Mixer, such as mixer-mobile (with tower, 50¢ per hour additional) Compressors (2) 105 feet or over not more than 20 feet apart; Compressors - tandem (any sizes); Compressors - Single, Truck Mounted; Concrete Ready-Mixed Plant, Portable (job site); Concrete Mixer Paver; Crane or Rigs (all types); Crane - overhead; Crusher, rock; Derricks & Derrick Cars (Power operated); Ditching Machines; Dozers; Draglines; Dredges, any type power; Gradeall; Hoist, Endless Chain-Power Operated with Power Travel; Loaders - all types Locomotives - all types; Mechanic & Welder; Mucking Machine; Orange Peels; Pile Drivers; Pumps - material - all types; Push Cats; Scoops (all types); Self-propelled Rotary Drill; Shovel Power; Side Boom; Skimmer Scoop; Testhole Machine; Throttle Man	7.15	.25	.25		.02	
Crane-tower or climbing	7.65	.25	.25		.02	

AP-515 P. 20

KAN - 10 - PEO - 1 - h (2-2)

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Apr. Tr.	Other
POWER EQUIPMENT OPERATORS: (cont'd)						
Clamshells, crane or rigs, draglines & Pile Drivers with 80 feet of boom or over (including jib)	$7.40	.25	.25		.02	
Crane or Rigs over 200 feet	7.65	.25	.25		.02	
Hoists - each additional drum over 1 drum	7.15	.25	.25		.02	
Master Mechanic	8.15	.25	.25		.02	
Master Mechanic - Assistant	7.90	.25	.25		.02	
Oiler; Tractors (except when hauling material) less than 50 H.P.	6.35	.25	.25		.02	
Oiler Driver - all types	6.60	.25	.25		.02	
Ready-Mixed Concrete Plants:						
Crane Operator	6.83	.25	.25		.02	
Conveyor; loader operator; plant man	6.63	.25	.25		.02	

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Wyandotte & Johnson Counties, Kans.

KAN - 1 - 10 - 1 - h

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS:						
Warehousemen and stock man	$4.175					
Flat beds	4.225					
Pick-ups	4.225					
Dump trucks, under 10 yards	4.225					
Dump trucks, 10 yards and over	4.30					
Straddle trucks	4.425					
Wheel tractors (when used for towing)	4.425					
Steel trucks	4.30					
Hydro lift trucks	4.425					
Hydraulically operated serial lifts	4.425					
Distributor truck drivers and operators	4.325					
Semi-truck drivers	4.30					
Heavy hauling, A-frame winch and fork lifts	4.425					
Heavy excavating (dumpter, Euclid, etc.)	4.425					
Oilers, greasers and mechanics' helpers	4.325					
Mechanics	4.525					
Transit mix, 5 yards and over	4.375					
Transit mix, under 5 yards	4.275					
Double bottom units (20 tons cap & over)	4.425					

"Wyandotte & Johnson Counties, Kans.

AP-515 P. 22

100-KAN-LAB-2-3-H (1-2)

Site Preparation & Grading

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS						
GENERAL LABORER						
Carpenter Tenders, Salamander Tenders, Dump Man & Ticket Takers on Stock Piles, Flagmen, Loading Trucks under Bins, Hoppers and Conveyors, Track men and all other General Laborers	7.00	.40	.40	.50	.10	
FIRST SEMI-SKILL						
Air Tool Operator, Cement Handler (Bulk or Sack), Chain or Concrete Saw, Deck Hands, Dump man on earth fill, Grade checkers on Cuts and Fills, Georgie Buggies Man, Material Batch Hopper man, Scale man, Material Mixer Man (except on Manholes, Coffer Dams, Abutments and Pier Hole men working below ground, Riprap Pavers Rock, Block or Brick, Signal man, Scaffolds over 10 ft. not self-supported from ground up, Skipman on concrete paving, Vibrator man, Wire mesh setters on concrete paving, all work in connection with Sewer, Water, Gas, Gasoline, Oil, Drainage Pipe, Conduit Pipe, Tile & Duct Lines and all other pipe lines, Power Tool Operator, all work in connection with Hydaulic or General Dredging Operations, Form Setter Helpers Pudlers (paving only)	7.15	.40	.40	.50	.10	
SECOND SEMI-SKILL						
Crusher Feeder, Men Handling creosote Ties or creosote materials, Men working with and handling epoxy material or materials (where special protection is required), Head Pipe Layer on Sewer work, Topper of Standing trees, Batter Board man on Pipe & Ditch work, Feeder Man on Wood Pulverizers, Beard and Willow Mat Weavers and Cable Tiers on River Work, all Laborers working on underground tunnels where compressed air is not used	7.30	.40	.40	.50	.10	
THIRD SEMI-SKILL						
Spreader or Screed man on Asphalt Machine, Asphalt Raker, Laser Beam Man, Barco Tamper, Jackson or any other similar Tamp, Wagon Driller, Churn Drills, Air Track Drills and all other similar Drills, Cutting Torch Man, Form Setters, Liners and Stringline Men on Concrete Paving, Curb, Gutters and etc., Hot Mastic Kettleman, Hot Tar Applicator, Hand Blade Operators, Manhole Builders Helpers and Mortar Men on Brick or Block Manholes, Sand Blasting and Gunnite Nozzle Men, Rubbing Concrete, Air Tool Operator in Tunnels	7.50	.40	.40	.50	.10	

AP-515 P. 23

100-KAN-LAB-2-3-H (2-2)

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Apr. Tr.	Other
LABORERS						
FOURTH SEMI-SKILL						
Manhole Builder (Brick or Block), Dynamite and Powder Men, Welder, Leadman or Working Foreman, Tunnel Leadman or Working Foreman	7.80	.40	.40	.50	.10	

Wyandotte & Johnson Counties, Kans.

Site Preparation & Grading

100 - Kansas TD 2, 3 d

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Apr. Tr.	Other
TRUCK DRIVERS:						
One Team; Station Wagons; Pickup Trucks; Material Trucks, Single Axle; Tank Wagon Drivers, Single Axle	$7.39	.50	.50	.50		
Material Trucks, Tandem; Two Teams; Semi-Trailers; Winch Truck--Fork Trucks; Distributor Drivers and Operators; Agitator and Transit Mix; Tank Wagon Drivers, Tandem or Semi-Trailer; Insley Wagons; Dump Trucks excavation 5 cu. yds. and over; Dumpsters; Half-Tracks; Speedace; Euclids and other similar excavating equipment	7.59	.50	.50	.50		
A Frame-Low Boy-Boom truck drivers	7.90	.50	.50	.50		
Mechanics & Welders	8.05	.50	.50	.50		
Mechanics' Helpers, Oilers & Greasers	7.165	.50	.50	.50		

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Wyandotte & Johnson Counties, Kans.

Site Preparation & Grading

100 - KAN PTO 2 - 3 - h (1-2)

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Apr. Tr.	Other
POWER EQUIPMENT OPERATORS						
Group I						
Asphalt Paver and Spreader; Auto Grader; Back Hoe; Blade Operator, all types; Boilers - 2; Booster Pump on Dredge; Boring Machine (Truck or Crane Mounted); Bulldozer Operator; Clamshell Operator; Compressor Maintenance Operator - 2; Concrete Plant Operator - Central Mix; Concrete Mixer Paver; Crane Operator; Derrick or Derrick Trucks; Ditching Machine; Dragline Operator; Dredge Engineman; Dredge Operator; Drillcat with Compressor Mounted on Cat; Drilling or Boring Machine, Rotary, self-propelled; High Loader - Fork Lift; Locomotive Operator, Standard Gauge; Mechanics and Welders; Maintenance Operator; Mucking Machine; Pile Driver Operator; Pitman Crane Operator; Pump - 2; Quad-Trac; Scoop Operator - all types; Scoops in Tandem; Self-Propelled Rotary Drill (Leroy or Equal - not Air Trac); Shovel Operator; Side Discharge Spreader; Sideboom Cats; Skimmer Scoop Operator; Throttle Man; Truck Crane; Welding Machine Maintenance Operator - 2; Hoisting Engine-2 active drums	$8.50	.40	.40	.50	.10	
Group II						
"A" Frame Truck; Asphalt Hot Mix Silo; Asphalt Plant Fireman, Drum or Boiler; Asphalt Plant Mixer Operator; Asphalt Plant Operator; Asphalt Roller Operators; Backfiller Operator; Chip Spreader; Concrete Batch Plant, dry - Power Operated; Concrete Mixer Operator, Skip Loader; Concrete Pump Operator; Crusher Operator; Elevating Grader Operator; Greaser; Hoisting Engine - 1 drum; LaTourneau Rooter; Multiple Compactor; Pavement Breaker, Self-Propelled, of the Hydra-Hammer or Similar Type; Power Shield; Stump Cutting Machine; Towboat Operator; Tractor Operator - over 50 HP	8.25	.40	.40	.50	.10	
Group III						
Boilers - 1; Chip Spreader (Front Man); Churn Drill Operator; Compressor Maintenance Operator - 1; Concrete Saws, Self-Propelled; Conveyor Operator; Distributor Operator; Finishing Machine Operator; Fireman, Rig; Float Operator; Form Grader Operator; Oiler Driver, all types; Pump; Pump Maintenance Operator, other than Dredge; Roller Operator, other than High Type Asphalt; Screening and Washing Plant Operator	8.00	.40	.40	.50	.10	

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100 - KAN PEC 2 - 3 - b (2-2)

POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr	Other
Group III (Cont'd) Self-Propelled Street Broom or Sweeper; Siphons and Jets; Sub-Grading Machine Operator; Tank Car Heater Operator - Combination Boiler and Booster; Tractor - 50 HP or less, without attachments; Vibrating Machine Operator, not hand; Welding Machine Maintenance Operator - 1	8.00	.40	.40	.50	.10	
Group IV Mechanic's Helper; Oiler	7.50	.40	.40	.50	.10	
Clamshells, 3 yards or over	8.75	.40	.40	.50	.10	
Crane or Rigs, 80 feet of boom or over (including jib)	8.75	.40	.40	.50	.10	
Crane or Rigs 200 feet of boom or over	9.00	.40	.40	.50	.10	
Dragline, 3 yards or over	8.75	.40	.40	.50	.10	
Pile drivers, 80 feet of boom or over (including jib)	8.75	.40	.40	.50	.10	
Shovels, 3 yards or over	8.75	.40	.40	.50	.10	
Men working in tunnels or shafts (not air shafts or coffer dams) of twenty-five (25) feet or more in length or depth will be paid fifty (50) cents per hour above the regular classification.						

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: AP-34
Supersedes Decision No. AM-404 dated August 18, 1971 in 36 FR 15897
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

COUNTY: BUTLER
DATE: Date of Publication

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Asbestos Workers:						
Middlwtown & vicinity	$9.02	.25	.30		.01	
Balance of County	9.26	.25	.50		.02	
Boilermakers	7.95	.30	.60	.02	.01	
Boilermakers' helpers	7.70	.30	.60		.01	
Bricklayers	9.385	.45				
Carpenters:						
N.E. corner of County	8.70	.40	.55		.025	
Remainder of County	6.95	.20	.25		.025	
Cement masons (bldg. Const.)	8.845	.30	.50		.02	
Cement masons (Hvy. & Hwy.)	6.93	.42			.02	
Electricians:						
Electricians	8.70	.30	1%+.30		1/8of1%	
Cable splicers	9.20	.30	1%+.30		1/8of1%	
Elevator Constructors	8.53	.195	.20	2%+a&b	.005	
Elevator Constructors' helpers	70%JR	.195	.20	2%+a&b	.005	
Elevator Constructors' helpers (prob.)	50%JR					
Glaziers:						
Hamilton & vicinity	8.45		.25		.005	
Middletown & vicinity	8.58				.01	
Ironworkers, structrual, ornamental & reinforcing:						
Middletown & Northeastern part of Co.	8.85	.40	.65		.02	
Oxford, Hamilton & Balance of Co.);						
Structural & Ornamental	8.995	.40	.55		.015	
Reinforcing	8.695	.40	.85		.02	
Laborers (Building Const.)						
Common laborers	6.75	.35	.15			
Asphalt rakers, tamper, smoother, hand air pump, hand air tamper, chisel, vibrator power tamper operator	6.85	.35	.15			
Gunnite operators, sandblasters, concrete pumps & hose men	7.10	.35	.15			
Mason tenders, mortar mixers & scaffold builders	7.08	.35	.15			
Lathers	8.24		.20		.01	
Lead burners	7.80	.30		d	.01	
Marble setters' helpers	8.035					
Millwrights	9.29	.30	.25		.05	
Marble setters	8.90	.45				

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	O
Painters:						
Industrial						
Brush	$7.58					
Spray	8.08					
Commercial						
Brush	7.43					
Spray	7.93					
Heavy and Highway; Brush	7.58					
Sandblasting and hopper tender, bridges when the highest point of clearance is 60' or more	8.08					
Piledrivermen:						
N.E. corner of County	8.70	.40	.55		.05	
Remainder of County	6.95	.20	.25		.025	
Plasterers	9.245		.30		.01	
Plumbers & Steamfitters:						
North ½ of Co.	9.09	.20	.50		.05	
South ½ of Co.	8.87	.40	.65		.01	
Roofers:						
Composition, damp & waterproof	8.55	.45	.25			
Slate, tile & asbestos	8.77	.45	.25			
Sheet metal workers	8.64	.25	.40		.10	
Soft floor layers:						
N.E. corner of County	7.80	.40	.40		.05	
Remainder of County	6.95	.20	.25		.025	
Sprinkler fitters	9.25	.30	.50		.05	
Stone masons	9.385	.45	.50			
Terrazzo workers	8.90	.45				
Terrazzo workers' helpers	7.985					
Tile setters	8.90	.45				
Tile setters' helpers	7.935					
Truck drivers: (Northern ½ of Co.)						
Tandemaxle trucks, tandem axle dump trucks, winch trucks, fork lift trucks	5.59	c6.00	e10.00			
Single axle trucks & jeeps, pick-ups	5.44	c6.00	e10.00			
Euclid trucks & mechanics	5.89	c6.00	e10.00			
Lowboys & drags	5.85	c6.00	e10.00			
Semi-comb. & comb of hauling units	5.69	c6.00	e10.00			
Welders - receive rate prescribed for craft performing ooperation to which welding is incidental.						

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PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 6 paid holidays; A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per week, Per employee, providing employee has been on payroll at least 30 days.

d. Nine paid holidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holidays, and the regular scheduled work days immediately and following the holiday.

e. Per week per employee, providing employee has been on payroll 300 hours.

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Ohio - 6 - FEO Q 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
POWER EQUIPMENT OPERATORS:						
A-Frames, air compressor on steel erection, all rotary drills used on caisson work for foundations and substructure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggy back operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator hoisting building materials, helicopter winch operator hoisting builders materials, hoes (all ypes), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), tower derricks, trench machines (over 24" wide)	$8.63	.38	.65		.09	
Asphalt paver, bulldozer, CMI type equipment, endloaders, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats	8.56	.38	.65		.09	
Air compressor (presurizing shafts or tunnels), all asphalt rollers, fork liifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pumps (4" & over discharge), submersible pumps (4" & over discharge), trenchers (24" and under)	8.41	.38	.65		.09	

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Ohio - 6 - PEO 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
Compressors on building construction, conveyors (building material), gunite machines, mixers (capacity more than one bag), mixers (one bag capacity side loader), post driver, post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers welder operator	7.75	.38	.65		.09	
Backfillers & tampers, batch plant, bar & joint installing machine, bull floats, burlap & curing machines, clefplanes, concrete spreading machines, crushers, drum fireman (asphalt), farm type tractor (pulling attachments), finishing machines form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreaders, self propelled sub-grader, tire repairman, tractors pulling sheep foot roller or grader, vibratory compactors (with integral power)	7.44	.38	.65		.09	
Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs. pressure), pumps (under 4" discharge), submersible pumps (under 4" discharge)	6.82	.38	.65		.09	

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OHIO - 31 - TD M+

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
REMAINDER OF COUNTY		H & W	Pensions	Vacation	App. Tr.	Othe
TRUCK DRIVERS:						
Tractor trailer combinations and drags	$5.42	a12.50	a13.00	b & c		
Drivers	5.21	a12.50	a13.00	b & c		
Helpers	5.16	a12.50	a13.00	b & c		

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Per week per employee on payroll for 30 days.

b. Paid vacations: 1 year of employment 1 week; 2 years 2 weeks; 10 years 3 weeks; 15 years 4 weeks.

c. Six paid holidays: A thru F.

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Ohio - 10 - LAB 1.

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, right-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (hatch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.33	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.455	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.53	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	5.68	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	5.98	.45	.20		.02	

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Ohio - 1 - PEO L 1 of 2

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
CLASS I						
Air compressor on steel erection, boiler operator on compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plans (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engi engines, hoisting engines on shaft or tunnel work, industrial-type tractor, jet engine dryer (D8 or D9) diesel tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, piledriving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines (over 24 " wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$6.81	.38	.65		.09	
CLASS II						
Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	6.74	.38	.65		.09	
CLASS III						
Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete (more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	6.43	.38	.65		.09	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
POWER EQUIPMENT OPERATORS: (CONTD)						
CLASS IV						
Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand, drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro seeders, plant mixers, post mixers, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macamdam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor(pulling sheepfoot roller or grader), vibratory compactors (with integral power)	$6.16	.38	.65		.09	
CLASS V						
Drum fireman (asphalt plant), helper, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	5.48	.38	.65		.09	

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HEAVY & HIGHWAY, CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: AP-35
COUNTY: CLARK
DATE: Date of Publication
Supersedes Decision No. AM-405 dated August 18, 1971 in 36 FR 15902
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$9.02	.25	.30		.01	
Boilermakers	7.95	.30	.60		.01	
Boilermakers' helpers	7.70	.30	.60		.01	
Bricklayers	8.40					
Stonemasons	8.40					
Carpenters	7.90	.30	.35		.01	
Millwrights	8.25	.30	.35		.01	
Piledrivermen	8.25	.30	.35		.01	
Cement masons (building)	8.40					
Cement masons (Heavy and highway)	6.69	.42			.02	
Electricians	8.50	.35	1%		1/10of1%	
Elevator constructors	8.82	.195	.20	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.195	.20	2%+a&b	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	8.58				.01	
Laborers:						
Laborers-general, carpenters' tenders, vibrator, air spade & other small tools, sewer pipe layers & bottom man, asphalt raker & tampers water boys, flagmen & signalmen	5.88	.45	.20		.02	
Plasterers' tenders, mason tenders, mortar mixer, air & machine driven tool oprs., jackhammer, barko & chain saw, wagon drill, hand spikers, power conc. & buggies, power man & blaster, gunnite machine oprs. & Nozzleman, miners for tunnel & caisson, muckers for tunnel & caisson	6.13	.45	.20		.02	
Lathers	8.15		.10		.01	
Lead Burners	7.80	.30		c	.01	
Linemen, cable splicers & equipment operators	9.56	1%			½ of 1%	
Marble setters	8.40					
Painters, brush	6.90		.25			
Structural Steel	7.45		.25			
Swing stage	7.25		.25			
Sandblasting	7.70		.25			
Spray	7.60		.25			
Plasterers	8.45					
Plumbers	8.87	.33	.45		.02	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Ironworkers- structural, ornamental and reinforcing West 3/4 of county	8.70	.40	.65		.02	
Ironworkers-structural, ornamental and reinforcing East 1/4 of county	9.10	.40	.85		.01	
Roofers, composition & waterproofing	8.77	.45	.25			
Roofers, slate, tile & asbestos	8.55	.45	.25			
Sheet metal workers	8.64	.25	.40		.10	
Soft floor layers	7.90	.30	.35		.01	
Sprinkler fitters	9.25	.30	.40		.05	
Steamfitters	8.87	.33	.45		.02	
Terra-zo workers	8.40					
Tile setters	8.40					

Welders - receive rate prescribe for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Good Friday, and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work immediately preceding and following the holiday.

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Ohio - 6 - PEO Q 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
POWER EQUIPMENT OPERATORS:						
A-Frames, air compressor on steel erection, all rotary drills used on caisson work for foundations and substructure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggy back operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator hoisting building materials, helicopter winch operator hoisting builders materials, hoes (all ypes), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), tower derricks, trench machines (over 24" wide)	$8.63	.38	.65		.09	
Asphalt paver, bulldozer, CMI type equipment, endloaders, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats	8.56	.38	.65		.09	
Air compressor (presurizing shafts or tunnels), all asphalt rollers, fork llifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pumps (4" & over discharge), submersible pumps (4" & over discharge), trenchers (24" and under)	8.41	.38	.65		.09	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
Compressors on building construction, conveyors (building material), gunite machines, mixers (capacity more than one bag), mixers (one bag capacity side loader), post driver, post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers welder operator	7.75	.38	.65		.09	
Backfillers & tampers, batch plant, bar & joint installing machine, bull floats, burlap & curing machines, clefplanes, concrete spreading machines, crushers, drum fireman (asphalt), farm type tractor (pulling attachments), finishing machines form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreaders, self propelled sub-grader, tire repairman, tractors pulling sheep foot roller or grader, vibratory compactors (with integral power)	7.44	.38	.65		.09	
Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs. pressure), pumps (under 4" discharge), submersible pumps (under 4" discharge)	6.82	.38	.65		.09	

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Ohio - 10 - LAB L

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
LABORERS: GROUP 1 Laborers (construction), plant laborers or yardmen, righ-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.33	.45	.20		.02	
GROUP 2 Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.455	.45	.20		.02	
GROUP 3 Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.53	.45	.20		.02	
GROUP 4 Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	5.68	.45	.20		.02	
GROUP 5 Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	5.98	.45	.20		.02	

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Ohio - 1 - PEO L 1 of 2

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS: CLASS I Air compressor on steel erection, boiler operator on compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plans (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engi engines, hoisting engines on shaft or tunnel work, industrial-type tractor, jet engine dryer (D8 or D9) diesel tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, piledriving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines (over 24 " wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$6.81	.38	.65		.09	
CLASS II Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	6.74	.38	.65		.09	
CLASS III Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete (more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	6.43	.38	.65		.09	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS: (CONTD)						
CLASS IV						
Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand, drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro seeders, plant mixers, post mixers, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macamdam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor(pulling sheepfoot roller or grader), vibratory compactors (with integral power)	$6.16	.38	.65		.09	
CLASS V						
Drum fireman (asphalt plant), helper, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	5.48	.38	.65		.09	

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: AP-36
COUNTY: CUYAHOGA
DATE: Date of Publication
Supersedes Decision No. AM-406 dated August 18, 1971 in 36 FR 15906
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$10.31					
Boilermakers	8.96	.50	.85		.01	
Bricklayers & Stone masons	8.13	.65	.65	1.00		
Carpenters	9.45	.40	.55		.01	
Millwrights	9.45	.40	.55		.01	
Piledrivermen	9.45	.40	.55		.01	
Cement masons:						
Building	9.61	.30				
Heavy & Highway	7.63	.42			.02	
Electricians	9.53	.45	.32+1%		.02	
Elevator constructors	9.435	.195	.20	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.195	.20	2%+a&b	.005	
Elevator constructors; helpers (prob)	50%JR					
Glaziers	9.11	.25	.55		.01	
Ironworkers, structural & ornamental	8.20	.50	.80	.90	.01	
Ironworkers, reinforcing	8.20	.50	.80	.90	.01	
Laborers:						
Laborers, construction	5.97	.25	.25			
Gunite operator	6.295	.25	.25			
Blasters and shooters	6.295	.25	.25			
Caisson, well cylinders, mine workers without air, cofferdams	6.295	.25	.25			
Muckers	6.17	.25	.25			
Jackhammers, acetylene burners, vibrator	6.17	.25	.25			
Sewer & utility laborers	6.12	.25	.25			
Swinging scaffolds	6.22	.25	.25			
Top man on free standing radial stack	6.47	.25	.25			
Powerdriven tools and vibrator	6.12	.25	.25			
Linemen	10.16	.15	1%			
Lathers	9.91				.01	
Leadburners	7.80	.30		c	.01	
Marble setters	8.13	.65	.65	1.00		
Marble setters' helpers	8.79					
Painters:						
Brush & paperhangers Rollers & tarpers	8.71	.37	.34			
Structural steel & Bridge	9.41	.37	.34			
Swing stage & bos'n chair	9.01	.37	.34			
Sign Painters:						
Display builder	5.94	.25	.15	d	.01	
Spray painter	5.74	.25	.15	d	.01	
Pipefitters & Sprinkler fitters	9.25	.60	.65		.03	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Plasterers	$7.71					
Plumbers	9.16	.55	.70		.02	
Roofers	9.76	.25	.30		.005	
Sheet metal workers	9.71		.60			
Soft floor layers (resilient)	9.45	.40	.55		.01	
Terrazzo workers	8.06	.65	.65	1.00		
Terrazzo workers' helpers	9.10		.25			
Tile setters	9.435					
Tile setters' helpers	9.32					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Eight paid holidays: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday after Thanksgiving, and Christmas Day.

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BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
A-Frames, air compressor on steel erection, all rotary drills used on caisson for foundations and sub-structure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation boom trucks (all types), cableways, cherry pickers, combination concrete mixer & tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator (hoisting builders materials), helicopter winch oper., (hoisting builders materials), hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction site), tower derricks, trench machines (over 24" wide)	$9.33	.38	.65		.09	
Asphalt paver, bulldozer, CMI type equipment, endloaders, kholman type loaders (dirt loading), mucking machines, power graders, power scoops, power scrapers	9.18	.38	.65		.09	
Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boiler (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pump (4" and over discharge), submersible pumps (4" & over discharge), trenchers (24" & under)	9.03	.38	.65		.09	

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Ohio - 3 - PEO 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS: (CONT'D)						
Compressors on building construction, conveyors (building material), gunite machines, mixers (cap., more than one bag), mixers (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	8.35	.38	.65		.09	
Backfillers and tamper, batch plant, bar & joint installing machine, bull floats burlap & curing machines, clefplanters, concrete spreading machines, crushers, drum firemen (asphalt), farm type tractors (pulling attachment) finishing machines, form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreader, self propelled sub-grader, tractor (pulling sheep foot roller or grader) tire repairman, vibratory compactors (with integral power)	8.03	.38	.65		.09	
Oiler, helper, signalmen, light plant oper., power driven heaters (oil fired), power boilers (less than 15 lbs, pressure), submersible pumps (under 4" discharge), pumps (under 4" discharge)	7.40	.38	.65		.09	

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Ohio 1 - LAB. K

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, right-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$6.64	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power wheelbarrow	6.765	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	6.84	.45	.20		.02	
GROUP 4						
Blaster and powder man, mucker, wrencher (mechanical joints and utility pipeline), yarner, top lander	6.99	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner without air, concrete crew in tunnels, utility pipeline tapper, gunnite nozzle man, waterline caulker	7.29	.45	.20		.02	

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Ohio - 2 - PEO K 1 of 2

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
CLASS I						
Air compressor on steel erection, asphalt plant engineers, boiler operator, compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plants (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engines, hoisting engines on shaft or tunnel work, industrial-type tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, pile-driving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines over 24" wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$7.52	.38	.65		.09	
CLASS II						
Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under)	7.42	.38	.65		.09	
CLASS III						
Air compresors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	7.15	.38	.65		.09	

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Ohio - 2-PEO 2 of 2

POWER EQUIPMENT OPERATORS: (CONTD)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
CLASS IV						
Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand, drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro s seeders, plant mixers, post driver, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macadam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor (pulling sheepfoot roller or grader), vibratory compactors (with integral power)	$6.85	.38	.65		.09	
CLASS V						
Drum fireman (asphalt plant), helpers, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	6.43	.38	.65		.09	

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OHIO-9-TD

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
Straight and dumps, including asphalt, warehousemen in bona fide warehouses for storage of construction material, straight fuel	$5.25	.30	.30	a+b		
Semi fuel, semi pole drivers hauling steel pipe and semi tractor drivers	5.40	.30	.30	a+b		
Ready-mix, agitator or bulk concrete drivers, dry batch truck	5.63	.30	.30	a+b		
Euclids, darts, tank asphalt spreaders, low boys, carry-all drivers, tournarockers, hi-lifts, fork lifts, extra long trailers & semi pole trailers (except when hauling steel pipe), double hook-up tractor trailers, including team track and railroad siding, semi tractor and tri-axle trailer, tandem tractor and tandem trailer and tri-axle trailer, tag along trailers, expandable trailers, loads requiring road permits	5.75	.30	.30	a+b		

OHIO-9-TD

PAID HOLIDAYS (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES

a. One week's vacation for one year of service; two weeks for five years of service; three weeks for ten years of service and four weeks for seventeen years of service.

b. Seven paid holidays: A through F plus National Election Day.

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: AP-37
Supersedes Decision No. AM-407 dated August 18, 1971 in 36 FR 15911
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

COUNTY: FRANKLIN & PICKAWAY
DATE: Date of Publication

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$9.77	.25	.10		.03	
Boilermakers	7.95	.30	.60		.01	
Boilermakers' helpers	7.70	.30	.60		.01	
Bricklayers	7.60	.30	.45		.02	
Carpenters	7.11	.20	.20		.005	
Millwrights	7.36	.20	.20		.005	
Piledrivermen	7.36	.20	.20		.005	
Cement masons:						
Building	7.65	.40	.20		.01	
Heavy & Highway	6.69	.42			.02	
Electricians - Pickaway Co.; the Townships of Deer Creek, Perry, Pickaway, Salt Creek & Wayne	8.10	.28	1%		.02	
Electricians - Franklin Co., and the remainder of Pickaway Co.	8.63	.28	1%+.60		.06	
Elevator constructors	8.82	.195	.20	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.195	.20	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	8.09		.22		.005	
Ironworkers (Franklin)	9.35	.40	.85		.01	
Ironworkers (Pickaway)	9.50	.40	.85		.01	
Laborers:						
Laborers	6.06	.45	.20			
Mortar mixers	6.26	.45	.20			
Mason & Plasterers' tenders	6.26	.45	.20			
Asphalt & black top rakers	6.26	.45	.20			
Scaffold builders	6.26	.45	.20			
Jackhammer operator	6.26	.45	.20			
Air or electric pneumatic tool op.	6.26	.45	.20			
Power driven tool & power buggy	6.26	.45	.20			
Power wheel barrow operator	6.26	.45	.20			
Wreckers & barmen	6.26	.45	.20			
Lathers	8.15		.10		.01	
Leadburners	7.80	.30		c	.01	
Linemen	9.56		1%		¼ of 1%	
Marble setter	7.55					
Marble setter' helpers	5.65					
Painters:						
Brush, paperhanger, wall washer & rollers	7.70	.15	.15			

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Painters: (cont'd)						
Structural steel & swing stage	$8.00	.15	.15			
Spray	8.20	.15	.15			
Sandblast & steam clean, bridges, hvy, & hwy	8.40	.15	.15			
Dry wall taper & finishers	8.10	.15	.15			
Plasterers	7.75	.30	.10		.01	
Plumbers & Steamfitters	9.62	.40	.65		.05	
Roofers	8.74	.325	.30		.02	
Sheet metal workers	8.13	.36	.30		.04	
Soft floor layers	7.11	.20	.20		.005	
Sprinkler fitters	9.25	.30	.50		.05	
Stonemasons	7.05	.30	.45			
Terrazzo workers	7.55					
Terrazzo workers' helpers	5.65					
Terrazzo base grinder	5.90					
Terrazzo floor grinder	5.75					
Tile setters	7.55					
Tile setters' helpers	5.65					
Truck drivers:						
Dump and straight	6.36					
Tandems, Farm tractor	6.44					
Lowboys	6.54					

Welders - receive rate prescrived for craft performing operation to which welding is incidential.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

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Ohio - 6 - PEO Q 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
POWER EQUIPMENT OPERATORS:						
A-Frames, air compressor on steel erection, all rotary drills used on caisson work for foundations and substructure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggy back operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator hoisting building materials, helicopter winch operator hoisting builders materials, hoes (all ypes), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), tower derricks, trench machines (over 24" wide)	$8.63	.38	.65		.09	
Asphalt paver, bulldozer, CMI type equipment, endloaders, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats	8.56	.38	.65		.09	
Air compressor (presurizing shafts or tunnels), all asphalt rollers, fork llifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pumps (4" & over discharge), submersible pumps (4" & over discharge), trenchers (24" and under)	8.41	.38	.65		.09	

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Ohio - 6 - PEO 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
Compressors on building construction, conveyors (building material), gunite machines, mixers (capacity more than one bag), mixers (one bag capacity side loader), post driver, post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers welder operator	7.75	.38	.65		.09	
Backfillers & tampers, batch plant, bar & joint installing machine, bull floats, burlap & curing machines, clefplanes, concrete spreading machines, crushers, drum fireman (asphalt), farm type tractor (pulling attachments), finishing machines form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreaders, self propelled sub-grader, tire repairman, tractors pulling sheep foot roller or grader, vibratory compactors (with integral power)	7.44	.38	.65		.09	
Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs. pressure), pumps (under 4" discharge), submersible pumps (under 4" discharge)	6.82	.38	.65		.09	

HEAVY & HIGHWAY CONSTRUCTION

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Ohio - 1 - PEO L 1 of 2

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
CLASS I Air compressor on steel erection, boiler operator on compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plans (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engi engines, hoisting engines on shaft or tunnel work, industrial-type tractor, jet engine dryer (D8 or D9) diesel tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, piledriving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines (over 24 " wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$6.81	.38	.65		.09	
CLASS II Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	6.74	.38	.65		.09	
CLASS III Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete (more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	6.43	.38	.65		.09	

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Ohio - 1 - PEO 2 of 2

POWER EQUIPMENT OPERATORS: (CONTD)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
CLASS IV Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand, drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro seeders, plant mixers, post mixers, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macamdam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor(pulling sheepfoot roller or grader), vibratory compactors (with integral power)	$6.16	.38	.65		.09	
CLASS V Drum fireman (asphalt plant), helper, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	5.48	.38	.65		.09	

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Ohio - 10 - LAB Y

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, righ-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.33	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.455	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.53	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	5.68	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	5.98	.45	.20		.02	

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: AP-38
Supersedes Decision No. AM-408 dated August 18, 1971 in 36 FR 15015
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

COUNTY: GREENE & MONTGOMERY
DATE: Date of Publication

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Asbestos workers	$9.02	.25	.30		.01	
Boilermakers	7.95	.30	.60		.01	
Boilermakers' helpers	7.70	.30	.60		.01	
Bricklayers	8.50	.40	.50			
Stonemasons	8.50	.40	.50			
Carpenters	7.87	.32	.65			
Millwrights	8.29	.47	.10			
Piledrivermen	7.87	.32	.65			
Cement masons, building	6.23	.20				
Cement masons, heavy & highway	6.93	.42			.02	
Electricians, Communication installer and lineman within 11 mi. radius from 3rd and Main Streets, Dayton	8.96	.35	1%+.60		5%	
Electricians, Communications installer and lineman beyond 11 mi. radius of 3rd and Mainstreets, Dayton	9.19	.35	1%+.60		5%	
Elevator constructors	8.53	.195	.20	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.195	.20	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	8.58				.01	
Ironworkers: (Within 15 mi. of Dayton) Structural, ornamental, reinforcing	8.70	.40	.65		.02	
Ironworkers: (Beyond 15 mi. of Dayton) Structural, ornamental, reinforcing	8.85	.40	.65		.02	
Laborers:						
Unskilled	6.44	.20	.15			
All machine tools, jackhammer vibrator	6.59	.20	.15			
Sewer pipe layers (non-metallic)	6.64	.20	.15			
Bottom men	6.64	.20	.15			
Railroad spikers (by hand)	6.59	.20	.15			
Torchmen on wrecking	6.74	.20	.15			
Gunnite operator	6.94	.20	.15			
Swing scaffold over 15 ft.	6.59	.20	.15			
Lathers	8.24		.20		.01	
Lead burners	7.80	.30		e	.01	
Marble setters	7.76	.40				
Painters:						
Brush	8.19	.24	.20		.02	
Structural steel & swing stage	8.59	.24	.20		.02	
Spray & sandblasting	8.69	.24	.20		.02	
Paperhanging	8.44	.24	.20		.02	
Rollers	8.19	.24	.20		.02	
Plasterers	8.45					

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Plumbers & steamfitters:						
Townships of Miami, Cedarville, Ross, Jefferson, Caesar Creek & New Jasper in Greene County	8.87	.33	.45		.02	
Remainder of Greene County & all of Montgomery County	8.85	.35	.45		.05	
Roofers, composition, damp & waterproof	8.55	.45	.25			
Roofers, slate, tile and asbestos	8.77	.45	.25			
Sheet metal workers	8.64	.25	.40		.10	
Soft floor layers - resilient floor layer	7.81	.12	.10			
Sprinkler fitters	9.25	.30	.50		.05	
Terrazzo base grinder	5.38	.15				
Terrazzo workers	7.76	.40				
Tile setters	7.76	.40				
Truck drivers:						
Straight flat & dump truck, winch truck	5.20	c	d	f		
Tandem truck & tractor trailer combination	5.31	c	d	f		
Welders - receive rate presceived for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. $6.00 per week to health & welfare fund.

d. Employer contributes $8.00 per week to pension fund.

e. Nine paid holidays, A through F, plus Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

f. 1 year of employment, 1 week's vacation. Seven years of employ,ent, 2 weeks vacation, providing the employee has been on payroll for u months during the previous 12-month period.

BUILDING CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
POWER EQUIPMENT OPERATORS:						
A-Frames, air compressor on steel erection, all rotary drills used on caisson work for foundations and substructure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggy back operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator hoisting building materials, helicopter winch operator hoisting builders materials, hoes (all ypes), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), tower derricks, trench machines (over 24" wide)	$8.63	.38	.65		.09	
Asphalt paver, bulldozer, CMI type equipment, endloaders, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats	8.56	.38	.65		.09	
Air compressor (presurizing shafts or tunnels), all asphalt rollers, fork llifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pumps (4" & over discharge), submersible pumps (4" & over discharge), trenchers (24" and under)	8.41	.38	.65		.09	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
Compressors on building construction, conveyors (building material), gunite machines, mixers (capacity more than one bag), mixers (one bag capacity side loader), post driver, post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers welder operator	7.75	.38	.65		.09	
Backfillers & tampers, batch plant, bar & joint installing machine, bull floats, burlap & curing machines, clefplanes, concrete spreading machines, crushers, drum fireman (asphalt), farm type tractor (pulling attachments), finishing machines form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreaders, self propelled sub-grader, tire repairman, tractors pulling sheep foot roller or grader, vibratory compactors (with integral power)	7.44	.38	.65		.09	
Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs. pressure), pumps (under 4" discharge), submersible pumps (under 4" discharge)	6.82	.38	.65		.09	

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Ohio - 6 - LAB

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, right-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.53	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.655	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.73	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	5.88	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	6.18	.45	.20		.02	

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HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
CLASS I Air compressor on steel erection, boiler operator on compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plans (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engi engines, hoisting engines on shaft or tunnel work, industrial-type tractor, jet engine dryer (D8 or D9) diesel tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, piledriving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines (over 24 " wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$6.81	.38	.65		.09	
CLASS II Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	6.74	.38	.65		.09	
CLASS III Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete (more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	6.43	.38	.65		.09	

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POWER EQUIPMENT OPERATORS: (CONTD)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
CLASS IV Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro seeders, plant mixers, post mixers, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macamdam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor(pulling sheepfoot roller or grader), vibratory compactors (with integral power)	$6.16	.38	.65		.09	
CLASS V Drum fireman (asphalt plant), helper, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	5.48	.38	.65		.09	

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: AP-39
Supersedes Decision No. AM-8614 dated May 26, 1972 in 37 FR 10697
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

COUNTY: HAMILTON
DATE: Date of Publication

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$9.26	.25	.50		.02	
Boilermakers	7.95	.30	.60		.01	
Boilermakers' helpers	7.70	.30	.60		.01	
Bricklayers	9.395	.45				
Carpenters	8.70	.40	.55		.025	
Millwrights	9.29	.30	.25		.05	
Piledrivenmen	8.70	.40	.55		.025	
Cement masons:						
Cement masons	8.845	.30	.50		.02	
Cement masons (heavy & highway)	6.93	.42			.02	
Electricians	8.75	.50	1%+.30		½ of 1%	
Elevator constuctors	8.53	.195	.20	2%+a&b	.005	
Elevator constructors' helpers	70% JR	.195	.20	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glaziers	8.45		.25		.005	
Ironworkers, structural & ornamental	8.995	.40	.55		.015	
Ironworkers, reinforcing	8.695	.40	.85		.02	
Laborers: (Demolition)						
Wrecking laborers	7.32	.35	.20			
Jackhammer ioerators	7.47	.35	.20			
Wallmen	7.47	.35	.20			
Burners	7.47	.35	.20			
Lathers	9.495				.015	
Lead burners	7.80	.30		c	.01	
Marble setters	9.085					
Marble setters' helpers	8.035					
Painters, brush:						
Commercial	8.03	.35	.15			
Industrial	8.18	.35	.15			
Painters, spray:						
Commercial	8.28	.35	.15			
Industrial	8.43	.35	.15			
Painters (heavy & highway):						
Brush	8.18	.35	.15			
Spray	8.43	.35	.15			
Bridges (highest point of clearance 60' or more)	9.18	.35	.15			
Linemen	8.75	.50	1% +.30		.5%	
Pipefitters	8.81	.60	.775		.04	
Plasterers	9.245		.30		.01	
Plumb & gas fitters	9.055	.38	.65		.05	
Roofers	9.395		.30			
Sheet metal workers	8.525	.40	.70		.02	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Resilient floor layers	7.80	.40	.40		.05	
Sprinkler fitters	9.25	.30	.50		.05	
Terrazzo workers:						
Terrazzo workers	9.085	.45				
Terrazzo workers' helpers & grinders	7.985					
Terrazzo base grinder	8.405					
Tile setters	9.085	.45				
Tile setters' helpers	7.935					
Tile setters' helpers (prob.)	75% JR					

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays; A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays: A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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Ohio 15 - LAB

BUILDING CONSTRUCTION

LABORERS:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Common laborers, cement masons helpers, hand operated mechanical mule, mechanical sweeper, signal man	$7.60	.35	.20			
Bottom man, pipe layers	7.70	.35	.20			
Burning torch operator, jack hammer, mechanical and air tamper operator, mechanical concrete buggies, power operated michanical mule, concrete pump hose man, vibrator man	7.75	.35	.20			
Plasterers's tender, mason tender, stone mason tender, bottom jackhammer man	7.80	.35	.20			
Plaster mixer pump operator	7.95	.35	.20			
Tunnel laborer	8.10	.35	.20			
Gunnite nozzle operator	8.35	.35	.20			

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BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
A-Frames, air compressor on steel erection, all rotary drills used on caisson work for foundations and substructure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggy back operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator hoisting building materials, helicopter winch operator hoisting builders materials, hoes (all ypes), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), tower derricks, trench machines (over 24" wide)	$8.63	.38	.65		.09	
Asphalt paver, bulldozer, CMI type equipment, endloaders, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats	8.56	.38	.65		.09	
Air compressor (presurizing shafts or tunnels), all asphalt rollers, fork liifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pumps (4" & over discharge), submersible pumps (4" & over discharge), trenchers (24" and under)	8.41	.38	.65		.09	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
Compressors on building construction, conveyors (building material), gunite machines, mixers (capacity more than one bag), mixers (one bag capacity side loader), post driver, post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers welder operator	7.75	.38	.65		.09	
Backfillers & tampers, batch plant, bar & joint installing machine, bull floats, burlap & curing machines, clefplanes, concrete spreading machines, crushers, drum fireman (asphalt), farm type tractor (pulling attachments), finishing machines form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreaders, self propelled sub-grader, tire repairman, tractors pulling sheep foot roller or grader, vibratory compactors (with integral power)	7.44	.38	.65		.09	
Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs. pressure), pumps (under 4" discharge), submersible pumps (under 4" discharge)	6.82	.38	.65		.09	

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OHIO - 31 - TD M.

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
TRUCK DRIVERS:						
Tractor trailer combinations and drags	$5.42	a12.50	a13.00	b & c		
Drivers	5.21	a12.50	a13.00	b & c		
Helpers	5.16	a12.50	a13.00	b & c		

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Per week per employee on payroll for 30 days.

b. Paid vacations: 1 year of employment 1 week; 2 years 2 weeks; 10 years 3 weeks; 15 years 4 weeks.

c. Six paid holidays: A thru F.

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Ohio - 6 - LAB J

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, right-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.53	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.655	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.73	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	5.88	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	6.18	.45	.20		.02	

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HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS:						
CLASS I						
Air compressor on steel erection, boiler operator on compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plans (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engi engines, hoisting engines on shaft or tunnel work, industrial-type tractor, jet engine dryer (D8 or D9) diesel tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, piledriving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines (over 24" wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$6.81	.38	.65		.09	
CLASS II						
Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scraps and scrapers, push cat, trench machines (24" wide and under	6.74	.38	.65		.09	
CLASS III						
Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete (more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	6.43	.38	.65		.09	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
POWER EQUIPMENT OPERATORS: (CONTD)						
CLASS IV						
Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand, drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro seeders, plant mixers, post mixers, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macamdam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor(pulling sheepfoot roller or grader), vibratory compactors (with integral power)	$6.16	.38	.65		.09	
CLASS V						
Drum fireman (asphalt plant), helper, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	5.48	.38	.65		.09	

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: AP-40
COUNTY: LICKING
DATE: Date of Publication
Supersedes Decision No. AM-410 dated August 18, 1971 in 36 FR 15925
DESCRIPTION OF WORK: Building Construction, (including single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Asbestos workers	$9.77	.25	.10		.03	
Boilermakers	7.95	.30	.60		.01	
Boilermakers' helpers	7.70	.30	.60		.01	
Bricklayers	8.10	.45	.25		.02	
Stonemasons	8.10	.45	.25		.02	
Carpenters	7.65	.20	.20			
Millwrights	8.21	.20	.20			
Piledrivenmen	8.21	.20	.20			
Cement masons (buidling)	7.65	.40	.20		.01	
Cement masons (Heavy & Highway)	6.69	.42			.02	
Electricians	8.50	.28	1%		.03	
Elevator constructors	8.82	.195	.20	2%+a&b	.005	
Elevator constructors' helpers	70% JR	.195	.20	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glaziers	8.09		.22		.005	
Ironwokrers, structural & oranmental	8.70	.40	.65		.01	
Ironworkers, reinforcing	8.70	.40	.65		.01	
Laborers	5.65	.30	.15	.15		
Air tool operator (jackhammer, vibrator)	5.85	.30	.15	.15		
Mason tender, Hod carriers, scaffold builders	5.85	.30	.15	.15		
Mortar mixers, and Mortar Mixer Operator	5.85	.30	.15	.15		
Pipelayers	5.85	.30	.15	.15		
Plasterers' tenders	5.85	.30	.15	.15		
Powerdriven tool and power buggy	5.85	.30	.15	.15		
Lathers	8.15		.10		.01	
Lead burners	7.80	.30		c	.01	
Linemen	8.55	.25	1%		½ of 1%	
Painters:						
Brush	5.25					
Stack & towers	5.90					
Window jacks & swing stage	5.90					
Window jacks & swing over 40'	6.40					
Bridge	5.90					
Plasterers	7.75	.30	.10		.01	
Plumbers	8.18				.02	
Roofers	8.74	.32½	.30		.02	
Sheet metal workers	8.13	.36	.30		.04	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Soft floor layers-resilient floor layer	7.65	.20	.20			
Steam fitters	8.18				.02	
Tile setters	8.10	.40	.25		.02	
Truck drivers:						
Dumps, water wagons, stake body, flats, flat bottom, pick-ups and warehousemen	2.95					
Semi-ready mix tandems, semi-water wagons, fuel trucks	3.20					
Euclids, carts, tank asphalt spreaders tournarockers, hi-lifts, extra long trailers, double hook-up tractor trailers	3.40					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. and 2% for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work day immediately preceding and following the holiday.

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Ohio - 6 - PEO Q 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
POWER EQUIPMENT OPERATORS:						
A-Frames, air compressor on steel erection, all rotary drills used on caisson work for foundations and substructure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggy back operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator hoisting building materials, helicopter winch operator hoisting builders materials, hoes (all ypes), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), tower derricks, trench machines (over 24" wide)	$8.63	.38	.65		.09	
Asphalt paver, bulldozer, CMI type equipment, endloaders, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats	8.56	.38	.65		.09	
Air compressor (presurizing shafts or tunnels), all asphalt rollers, fork liifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pumps (4" & over discharge), submersible pumps (4" & over discharge), trenchers (24" and under)	8.41	.38	.65		.09	

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Ohio - 6 - PEO 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
POWER EQUIPMENT OPERATORS:						
Compressors on building construction, conveyors (building material), gunite machines, mixers (capacity more than one bag), mixers (one bag capacity side loader), post driver, post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers welder operator	7.75	.38	.65		.09	
Backfillers & tampers, batch plant, bar & joint installing machine, bull floats, burlap & curing machines, clefplanes, concrete spreading machines, crushers, drum fireman (asphalt), farm type tractor (pulling attachments), finishing machines form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreaders, self propelled sub-grader, tire repairman, tractors pulling sheep foot roller or grader, vibratory compactors (with integral power)	7.44	.38	.65		.09	
Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs. pressure), pumps (under 4" discharge), submersible pumps (under 4" discharge)	6.82	.38	.65		.09	

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Ohio - 10 - LAB -L

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, righ-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.33	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.455	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.53	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	5.68	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	5.98	.45	.20		.02	

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Ohio - 1 - PEO L 1 of 2

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
POWER EQUIPMENT OPERATORS:						
CLASS I						
Air compressor on steel erection, boiler operator on compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plans (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engi engines, hoisting engines on shaft or tunnel work, industrial-type tractor, jet engine dryer (D8 or D9) diesel tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, piledriving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines (over 24 " wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$6.81	.38	.65		.09	
CLASS II						
Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	6.74	.38	.65		.09	
CLASS III						
Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete (more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	6.43	.38	.65		.09	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS: (CONTD)						
CLASS IV						
Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand, drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro sceders, plant mixers, post mixers, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macamdam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor(pulling sheepfoot roller or grader), vibratory compactors (with integral power)	$6.16	.38	.65		.09	
CLASS V						
Drum fireman (asphalt plant), helper, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	5.48	.38	.65		.09	

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: OHIO COUNTY: LUCAS
DECISION NUMBER: AP-41 DATE: Date of Publication
Supersedes Decision No. AM-411 dated August 11, 1971 in 36 FR 15929
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$8.89	.20	.15		.02	
Boilermakers	10.65	.30	.50		.01	
Bricklayers & Stone masons	9.125	.50	.35		.01	
Carpenters	8.78	.25	.25		.025	
Millwrights	8.78	.25	.25		.025	
Piledrivermen	8.78	.25	.25		.025	
Cement masons:						
Building	9.54	.40			.02	
Heavy & Highway	7.22	.42			.02	
Electricians	9.84	.30	1%+.55		.1%	
Elevator constructors	9.31	.195	.20	2%+b&c	.005	
Elevator constructors' helpers	70% JR	.195	.20	2%+b&c	.005	
Elevator constructors helpers (prob.)	50% JR					
Glaziers	7.775	.15	.35		.01	
Ironworkers, structural & ornamental	9.15	.50	7%		1-2/3¢	
Ironworkers, reinforcing	9.15	.50	7%		1-2/3¢	
Lathers	8.55	.25	.10		.01	
Lead burners	7.80	.30		c	.01	
Linemen	8.05	.15	1%		.25%	
Cable splicers	8.30	.15	1%		.25%	
Groundmen & truck drivers w/winch	75% JR	.15	1%		.25%	
Hole digger operator	85% JR	.15	1%		.25%	
Marble setters	9.125	.50	.35		.01	
Marble setters' helpers	6.80	.35	.25	.50		
Painters:						
Brush, paperhangers, drywall tapers	7.59	.35	.15			
Bridge railings (brush), power-houses, refinery tanks	8.84	.35	.15			
Spray, sandblasting & pressure cleaning	8.14	.35	.15			
Plasterers	9.10	.50			.01	
Plumbers & Steamfitters	9.285	.45	.70	j	.025	
Roofers	8.39	.25	.20		.01	
Sheet metal workers	8.975	.35	.40		.02	
Soft floor layers	7.08	.35	.35		.005	
Sprinkler fitters	9.25	.30	.50		.05	
Terrazzo workers	8.08	.35	.25			
Terrazzo workers' helpers	6.80	.35	.25	.50		
Tile setters	8.08	.35	.25			

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Tile setters' helpers	$6.80	.35	.25	.50		
Truck drivers:						
Single axle tandem axle or semi	7.13	K5675	13.00	g & h		
Heavy duty, 5 axle or over, winch trucks, carry - alla or low boys	7.36	K5675	13.00	g & h		
Welders - receive rate prescribes for craft performing operation to which welding is incidental						

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PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years

c. Nine paid holidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

e. Per week per employee.

g. 5 paid holidays: (providing the employee worked the last scheduled work days preceeding the holiday and the first scheduled work day after the holiday), Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.

h. Employees in service at least one year, 1 week's paid vacation.

j. One paid holiday: Labor Day.

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
LABORERS:						
Unskilled laborers	$7.61	.25	.10		.01	
Mason tenders	7.74	.25	.10		.01	
Gunnite pot men, mortar mixers	7.81	.25	.10		.01	
Concrete pump nozzle man, all power driven tools and power buggies, burners & torchmen	7.765	.25	.10		.01	
Pipe layers, bellman & bottom man for fire brick work only	7.865	.25	.10		.01	
Nozzle operators for gunnite work	8.32	.25	.10		.01	
Caisson, cofferdam, tunnel, cylinder, shaft sewer, water, conduit, gas-oil and pipe lines except main lines:						
Pipe layers, bottom men (over 6'); shoring and cribbing	7.865	.25	.10		.01	
Mason tenders, winch operators	7.74	.25	.10		.01	
Mortar mixers	7.81	.25	.10		.01	
Caisson (over 25')	8.07	.25	.10		.01	
Miners (without pressure)	8.32	.25	.10		.01	
Muckers (without pressure)	8.05	.25	.10		.01	
Car pushers	7.95	.25	.10		.01	
Unskilled laborers	7.61	.25	.10		.01	

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Ohio - 4 - PEO B 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
POWER EQUIPMENT OPERATORS:						
A-Frame, air compressor on steel erection, all rotary drills used on caisson work for foundations and substructure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggy back operation), boom truck (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter oper., hoisting builders materials, helicopter winch operator hoisting builders materials, hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum) mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), tower derricks, trench machines (over 24" wide)	$8.98	.38	.65		.09	
Asphalt paver, bulldozer, DMI type equipment, endloader, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats	8.83	.38	.65		.09	
Air compressor (pressurizing shafts or tunnels), all asphalt rollers, fork lifts, hoists (one drum), house elevators, man lift, power boilers (over 15 lbs., pressure), pump oper., installing or operating well points or other type of dewatering system, pumps (4" & over discharge), submersible pumps (4" & over discharge), trenches (24" and under)	8.68	.38	.65		.09	

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Ohio - 4 - EO 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
POWER EQUIPMENT OPERATORS: (CONT'D)						
Compressor on building construction, conveyors building material, gunite machines, mixers (cap., more than one bag), mixers (one bag cap., side loader) post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator post driver	8.00	.38	.65		.09	
Backfillers & tamper, batch plant, bar & jointing installing machine, bull floats, burlap & curing machines, clelplanes, concrete spreading machines, crushers, drum firemen (asphalt) farm type tractors (pulling attachments), finishing machine, form trenchers, high pressure pumps, (over ½" discharge, hydro seeders, self propelled power spreader, self propelled sub-grader, tire repairman, tractors (pulling sheep foot roller or grader), vibratory compactors (with integral power)	7.69	.38	.65		.09	
Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs., pressure), pumps (under 4" discharge), submersible pumps (under 4" discharge)	7.06	.38	.65		.09	

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Ohio - 3 - LAB J

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, right-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.78	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.905	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.98	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	6.13	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	6.43	.45	.20		.02	

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HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
CLASS I Air compressor on steel erection, boiler operator on compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plans (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engi engines, hoisting engines on shaft or tunnel work, industrial-type tractor, jet engine dryer (D8 or D9) diesel tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, piledriving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines (over 24 " wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$6.81	.38	.65		.09	
CLASS II Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	6.74	.38	.65		.09	
CLASS III Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete (more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	6.43	.38	.65		.09	

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POWER EQUIPMENT OPERATORS: (CONTD)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
CLASS IV Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand, drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro seeders, plant mixers, post mixers, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macamdam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor(pulling sheepfoot roller or grader), vibratory compactors (with integral power)	$6.16	.38	.65		.09	
CLASS V Drum fireman (asphalt plant), helper, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	5.48	.38	.65		.09	

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: AP-42
COUNTY: MAHONING
DATE: Date of Publication
Supersedes Decision No. AM-412 dated August 18, 1971 in 36 FR 15934
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$9.27	.30	.25			
Boilermakers	8.96	.50	.85		.01	.02
Bricklayers & Stonemasons (Township of Smith)	8.50	.30	.25			
Bricklayers & Stonemasons (Remainder od County)	7.90	.20	.15		.02	
Carpenters	7.21	.30	.50		.02	
Millwrights	7.91	.30	.50		.02	
Pildrivermen	7.91	.30	.50		.02	
Cement masons (building)	7.765	.30				
Cement masons (heavy & highway)	7.22	.42			.02	
Electricians:						
Milton - Township	9.38	.35	5%		1/10of1%	
Smith - Township	8.90	.25	1%		2/10of1%	
Remainder of County	9.07	.35	5%		3/10of1%	
Elevator constructors	8.45	.195	.20	2%+a&b	.005	
Elevator constructors' helpers	70% JR	.195	.20	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glaziers	8.57	.35	.20		.01	
Ironworkers, structural, ornamental & reinforcing	9.37	.35	.10		.03	
Laborers:						
Building & constructions laborers	6.43	.30	.10			
Jackhammer op. (all machine driven tools, electric, gas or air & gas buggies)	6.55	.30	.10			
Mortar mixers (hand or machine)	6.55	.30	.10			
Trenching & shaft excavations (7' or more)	6.53	.30	.10			
Jackhammer op. in trench & shaft excavation (7' or more)	6.65	.30	.10			
Powder & dynamite	6.73	.30	.10			
Sewer pipelayers	6.73	.30	.10			
Asphalt paving	6.43	.30	.10			
Scrap iron burning	6.53	.30	.10			
Gunnite nozzlemen	7.04	.30	.10			
Gunnite scaffoldman (over 25')	6.63	.30	.10			
Gunnite, gunman	7.04	.30	.10			
Gunnite, mixerman	6.53	.30	.10			
Plasterers hod carriers & tenders	6.73	.20	.15			
Lanscape laborers	2.95	.07	.10		.005	
Lathers	4.725	.15	.10			
Lead burners	7.80	.30		c	.01	
Marble setters	7,815					
Marble setters' helpers	7.015					
Linemen & Cable splicer	9.34		1%			

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Painters:						
Commercial:						
Brush	8.215	.35	.30			
Panerbanging waterproof, & wall washing	8.215	.35	.30			
Dry wall taping	8.365	.35	.30			
Spray	8.515	.35	.30			
Industiral:						
Brush & Bridges	8.42	.35	.30			
Spray & sandblasting	8.92	.35	.30			
Plumbers	8.11	.30	.40	1.00	.02	
Plasterers	7.45	.30				
Roofers	7.52	.35	.50		.01	
Roofers' helpers	65%JR	.35	.40		.01	
Sheet metal workers	8.90	.20	.25		.01	
Soft floor layers	7.03	.30	.50		.02	
Sprinkler fitters	9.25	.30	.50		.05	
Steamfitters	8.11	.30	.40	1.00	.02	
Terrazzo workers	7.815					
Terrazzo workers' helpers	7.015					
Tile setters	7.815					
Tile setters' helpers	7.015					
Truck drivers:						
Dump, flat bottoms	4.735	.15				
Stake body and batch	4.735	.15				
Semi-dumps	4.955	.15				
Tandems and mixers	4.955	.15				
Euclid wagons & DW 10 caterpillar or equivalent & carry-alls	5.205	.15				

Welders - receive rate prescrived for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Class I						
Asphalt planer heater, Austin western & similar type, Back hoe, Batch plant-central mix, Batch plant-portable concrete, Berm builder -automatic, Backfiller with drag attachment, Boat-derrick, Boat-tug, Boring mach. when attached to tractor, Bullclam, Bulldozer, C.M.I. road builder and similar types, Cable placer & layer, Carrier-straddle, Carryall or scraper or scoop, Chicago boom, Compactor with blade attached, Concrete spreader finisher combination, Crane, Crane-stationary or climbing, Crane-electric overhead, Crane-side boom, Crane-truck, Crane-tower, Derrick-boom, Derrick-car, Diggers-wheel (not trencher or road widener), Double nine, Drag line, Dredge, Drill-Kenny or similar type, Electromatic, Fork lift, Frankie pile, Gradall, Grader-power, Gurry, Gurry-self propelled, High lift, Hoist-monorail, Hoist-stationary & mobile tractor, Hoist-2 or 3 drum, Jackall, Jumbo mach., Kocal or Kuhlman, Land-seagoing vehicle, Loader-Elevating, Loader-front end, Locomotive, Mechanic as welder, Metro clip harvester w/boom, Mucking machine, Paver-asphalt finishing machine, Paver-road concrete, Paver-slip form, Place crete mach, Post driver, Power driven hydraulic pumps and jacks, Pump crete machine, Regulator-ballast, Rigs-drilling, Shovel, Spikemaster, Stonecrusher, Tie puller & loader, Tie tamper, Tractor-double boom, Tractor w/attachments, Trucks-boom, Truck-tire-assigned to job, Trench machine, Tunnel machine (Mark 21 Java or similar), Whiley	$8.07	.35	.50		.10	
Class II						
Asphalt plant, Bending machine, Boring machine, Chip harvester w/o boom, Cleaning Mach.-pipeline type, Coating Mach.-pipeline type, Concrete belt placer, Concrete finisher, Concrete planer or asphalt, Concrete spreader, Elevator, Fork lift-home Bldg. only, Fork lift walk behind, Form line machine, Grease truck operator, Grout pump, Gunnite machine, Huck bolting Mach., Hydraulic scaffold, Paving breaker, Pipe dream, Pot fireman, Power broom, Refrigeration plant, Sasgen derrick, Seeding Mach., Self-propelled mobile vibrator compactor or roller, Hoist-single drum with or without tower, Soil stabilizer (pump type), Spray cure Mach.-self propelled, Straw blower Mach., Sub-grader, Tube fininsher or broom C.M.I. or similar type, Tugger Hoist	7.68	.35	.50		.10	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Class III						
Batch plant-job related, Boiler operator, Compressor (125 CFM or over), Curb builder (self propelled), Generator-steam, Jack-hydraulic-power driven, Mixer-concrete, Mulching Mach., Pin puller, Pulverizer, Pump, Road finishing mach. (pull type), Roller, Saw-concrete-self propelled-Hwy. work, Signal man, Spray cure Mach.-motor powered, Spreader (side deliver shoulder attachment), Tractor, Trencher-form, Water blaster	7.47	.35	.50		.10	
Class IV						
Brake man, Compressor under 125 CFM, Conveyor, Conveyor 12 feet or under other than servicing brick layers, Deck hand, Drill wagon, Fireman, Generator sets, Heaters-portable power (2 to 5), Helper-mechanic, Jacks Hydraulic (railroad), Ladavator, Roller (walk behind 1 ton or over), Steam jenny, Syphons, Vibrator-gasoline, Welding machines (2) (fuel burning)	7.11	.35	.50		.10	
Oiler	7.00	.35	.50		.10	
Rigs-pile driving or cassion type	8.34	.35	.50		.10	

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Ohio - 3 - LAB J

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, righ-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.78	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.905	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.98	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	6.13	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	6.43	.45	.20		.02	

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, lowboys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: AP-43
COUNTY: MUSKINGUM
DATE: Date of Publication
Supersedes Decision No. AH-413 dated August 18, 1971 in 36 FR 15938
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$9.77	.25	.10		.03	
Boilermakers	7.95	.30	.60		.01	
Boilermakers' helpers	7.70	.30	.60		.01	
Bricklayers	8.20	.45				
Stonemasons	8.20	.45				
Carpenters	7.65	.20	.20			
Millwrights	8.21	.20	.20			
Piledrivermen	8.21	.20	.20			
Cement masons (building)	7.65	.40	.20		.01	
Cement masons (heavy & highwat)	6.69	.42			.02	
Electricians:						
Jobs 1,500 hrs. or less	7.40	.13	1%		.02	
Jobs over 1,500 hrs.	7.70	.13	1%		.02	
Elevator consturctors	8.82	.195	.20	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.195	.20	2%+a&b	.005	
Elevator constructors' helpers (Prob.)	50%JR					
Ironworkers, structural & ornamental	8.80	.40	.65		.01	
Ironworkers, reinforcing	8.80	.40	.65		.01	
Lathers	8.15		.10		.01	
Leadburners	7.80	.30		c	.01	
Line Contruction:						
Linemen	7.55	.13	1%			
Truck driver	5.15	.13	1%			
Groundman	4.90	.13	1%			
Equipment operator	7.55	.13	1%			
Marble setters	8.20	.45				
Painters:						
Brush	4.00					
Spray	4.25					
Brush-heavy & highway	4.75					
Platerers	7.75	.30	.10		.01	
Plumbers & Steamfitters	8.70	.25			.02	
Roofers	7.89	.38	.20			
Sheet metal workers	8.13	.36	.30		.04	
Soft floor layers	7.65	.20	.20			
Sprinkler fitters	9.25	.30	.50		.05	
Terrazzo workers	8.20	.45				
Tile setters	8.20	.45				
Truck Drivers:						
Dumps, water wagons, flats, pickups & stake bodies	2.95					
Semi- ready-mix & tandems	3.20					
Euclids, darts, tournarockers, tank asphalt spreaders, extra long trailers	3.40					

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Basic Hourly Rates	Fringe Benefits Payments				
	H & W	Pensions	Vacation	App. Tr.	Others

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day;B-Memorial Day; C-Independence Day; D-Labor Day; E- thanksgiving Day; F- Christmas Day.

FOOTNOTES:

a. Six paid hilidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Bacation Pay Credit for employee who has worked in business less than 5 years.

c. Nine paid hilidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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Ohio - 22 - LAB H

BUILDING CONSTRUCTION

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Brick droppers, lock tenders, miners (tunnel & caisson), powdermen or blasters	$6.38	.35	.15		.02	
Air & machine driven tool operator, asphalt plant affrementer operator, asphalt plant mixer men, asphalt rakers, tampers, forkers, shoveler, brick slingers, car pushers & tunnel laborers, caulkers, yarners & wrenchmen, cement handlers, concrete puddlers (behind mixers), curb cutters & setters, cutting with burning torches, dumpmen (batch trucks), hand spilers op., jeckhammer op., muckers (tunnels & caissons), mason tenders, mortar mixers, pipelayers, proportioning plant op., pump men (under 4"), road form setters, sewer bottom men, stone mason tenders, sheeting & shoring men, vibrator op., plasterers' tenders.	6.23	.35	.15		.02	
Planters (landscape), tree trimmers, plumbers' helpers, carpenters' tenders, building & construction laborers	6.13	.35	.15		.02	

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BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
A-Frames, air compressor on steel erection, all rotary drills used on caisson work for foundations and substructure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggy back operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator hoisting building materials, helicopter winch operator hoisting builders materials, hoes (all ypes), hoisting engines (two or more drums), lift slab or panel jack operators, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), tower derricks, trench machines (over 24" wide)	$8.63	.38	.65		.09	
Asphalt paver, bulldozer, CMI type equipment, endloaders, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats	8.56	.38	.65		.09	
Air compressor (presurizing shafts or tunnels), all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pumps (4" & over discharge), submersible pumps (4" & over discharge), trenchers (24" and under)	8.41	.38	.65		.09	

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Ohio - 6 - PEO 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
POWER EQUIPMENT OPERATORS:						
Compressors on building construction, conveyors (building material), gunite machines, mixers (capacity more than one bag), mixers (one bag capacity side loader), post driver, post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers welder operator	7.75	.38	.65		.09	
Backfillers & tampers, batch plant, bar & joint installing machine, bull floats, burlap & curing machines, clefplanes, concrete spreading machines, crushers, drum fireman (asphalt), farm type tractor (pulling attachments), finishing machines form trenchers, high pressure pumps (over ½" discharge), hydro seeders, self propelled power spreaders, self propelled sub-grader, tire repairman, tractors pulling sheep foot roller or grader, vibratory compactors (with integral power)	7.44	.38	.65		.09	
Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs. pressure), pumps (under 4" discharge), submersible pumps (under 4" discharge)	6.82	.38	.65		.09	

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Ohio - 10 - LAB - L

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, righ-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.33	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.455	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.53	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	5.68	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	5.98	.45	.20		.02	

HEAVY & HIGHWAY CONSTRUCTION

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Ohio - 1 - PEO L 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS:						
CLASS I						
Air compressor on steel erection, boiler operator on compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plans (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engi engines, hoisting engines on shaft or tunnel work, industrial-type tractor, jet engine dryer (D8 or D9) diesel tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, piledriving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines (over 24 " wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$6.81	.38	.65		.09	
CLASS II						
Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	6.74	.38	.65		.09	
CLASS III						
Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete (more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	6.43	.38	.65		.09	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
POWER EQUIPMENT OPERATORS: (CONTD)						
CLASS IV						
Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand, drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro seeders, plant mixers, post mixers, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macamdam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor(pulling sheepfoot roller or grader), vibratory compactors (with integral power)	$6.16	.38	.65		.09	
CLASS V						
Drum fireman (asphalt plant), helper, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	5.48	.38	.65		.09	

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, lowboys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: AP-44
Supersedes Decision No. AM-414 dated August 18, 1971 in 36 FR 15943
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

COUNTY: PORTAGE
DATE: Date of Publication

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Otho
Asbestos workers	$9.075	.30	.80		.08	
Boilermakers	8.96	.50	.85		.01	
Bricklayers	9.39	.45	.20		.01	
Carpenters	8.79	.30	.30			
Millwrights	9.00	.35	.55		.01	
Piledrivermen	9.00	.35	.55		.01	
Cement masons (building)	8.00	.30	.35		.015	
Cement masons (heavy & highway)	7.22	.42			.02	
Electricians - Townships of Charleston Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris & Windham	9.38	.35	5%		1/10of1%	
Electricians & Linemen (Remainder of County)	9.10	.27	1%+.50		1/10of1%	
Elevator constructors	8.135	.17	.185	1%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	1%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	7.81	.62	.38		.01	
Ironworkers:						
Ravena Ordance Depot						
Structural, Reinforcing & Ornamental	9.37	.35	.10		.10	
Remainder of County						
Structural, Reinforcing & Ornamental	8.20	.50	.80	.90	.01	
Lathers	8.05	.30	.15		.01	
Lead burners	7.80	.30		c	.01	
Line Construction:						
Linemen - Townships of Charleston, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris & Windham	9.85		1%			
Marble setters	7.60	.42				
Marble setters' helpers	7.10	.42				
Painters:						
West 1/3 of County:						
Brush	7.64	.30	.20			
Structural steel	7.89	.30	.20			
Spray	8.14	.30	.20			
North of East West Turnpike:						
Brush	8.71	.37	.34			
Structural steel	9.41	.37	.34			
Ravena & Windham Townships:						
Brush	7.865	.35	.30			
Structural steel	8.08	.35	.30			
Spray	8.165	.35	.30			

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Otho
Plasterers	$7.91	.30	.34		.01	
Plumbers & steamfitters	9.25	.54	.50		.04	
Roofers	8.34	.40	.30		.02	
Roofers' helpers:						
1st year	60%JR	.40	.30		.02	
2nd year	70%JR	.40	.30		.02	
3rd year	80%JR	.40	.30		.02	
Sheet metal workers	8.60	.45	.45		.02	
Soft floor layers	8.50	.20	.29			
Sprinkler fitters	8.50	.25	.40		.05	
Stonemasons	9.39	.45	.20		.01	
Terrazzo workers	7.60	.42				
Terrazzo workers' helpers	7.10	.42				
Tile setters	7.60	.42				
Tile setters' helpers	7.10	.42				
Welders - receive rate presceibed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F, plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular schedule work days immediately preceding and following the holiday.

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OHIO - 21 - LAB K

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
LABORERS						
BUILDING CONSTRUCTION						
Gunite nozzel man, tunnel miner, water line caulker, dynamite man, structural precast welder & layout	$6.74	.30				
Barco type tamper, pipe layer, rock driller, mucker - tunnel, burner, form setter, power saw, jack hammer, bottom man & hod carrier	6.44	.30				
Air driven boring machine, tamper operator, asphalt raker, paving bed maker, concrete puddler on highway, building and heavy work, concrete batch dumper on highway work, material mixer, wire mesh handler, hook-up man on demolition work, scaffold erector, structural precast erector, power tools - air, gas or electric	6.39	.30				
Construction laborer, welder's helper, carpenter's helper, landscape laborer and mason tender	6.24	.30				
Plasterers' laborers:						
Laborer	6.24	.30				
Hod carrier, scafford erector & mixer	6.44	.30				
Pump machine operator	6.54	.30				

OHIO-8-TD F

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS:						
Trucks under 1-1/2 tons	$4.705	.14				
Dump trucks (over 1-1/2 tons), water wagons, stake body trucks, fuel trucks	4.805	.14				
Semi-, ready-mix trucks, tandem drive trucks, semi-water wagons	4.855	.14				
Semi-pole double hook-up tractor trailers	5.15	.14				

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
A-frames, air compressor on steel erection, all rotary drills used on caisson work for foundation and substructure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation), boom trucks (all types), Cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types) draglines, elevating grader or euclid loader, floating equipment, gradall, helicopter oper. (Hoisting builders materials), Helicopter winch oper. (hoisting builders materials), hoes, (all types), hoisting engines (two or more drums), lift slab or panel jack oper., locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), tower derricks, trench machines (over 24" wide)	$8.98	.38	.65		.09	
Asphalt paver, bulldozer, CMI type equipment, endloaders, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats	8.83	.38	.65		.09	
Air compressor, pressurizing shafts or tunnels, all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pumps (4" and over discharge), submersible pumps (4" and over discharge) trenches (24" and under)	8.68	.38	.65		.09	

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POWER EQUIPMENT OPERATORS: Cont'd	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Compressors on building construction, conveyors building material, gunite machines, mixers (cap., more than one bag), mixers, (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	8.00	.38	.65		.09	
Backfillers and tamper, batch plant, bar & joint installing machines, bull floats, burlap and curing machines, clefplanes, concrete spreading machine, crushers, drum fireman (asphalt), farm type tractors, pulling attachments, finishing machines, form trenchers, high pressure pumps (over ½" discharge) hydro seeders, self propelled power spreader, self propelled sub-grader, tire repairman, tractor (pulling sheep foot roller or grader), vibratory compactors (with integral power)	7.69	.38	.65		.09	
Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs., pressure), pumps (under 4" discharge submersible pumps (under 4" discharge)	7.06	.38	.65		.09	

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Ohio - 2-LAB J

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
GROUP 1						
Laborers (construction), plant laborers or yardmen, right-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.96	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	6.085	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	6.16	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints end utility pipeline), yarner, top lander	6.31	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	6.61	.45	.20		.02	

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HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS:						
CLASS I						
Air compressor on steel erection, boiler operator on compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plans (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engi engines, hoisting engines on shaft or tunnel work, industrial-type tractor, jet engine dryer (D8 or D9) diesel tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, piledriving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines (over 24 " wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$6.81	.38	.65		.09	
CLASS II						
Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scrips and scrapers, push cat, trench machines (24" wide and under	6.74	.38	.65		.09	
CLASS III						
Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete (more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	6.43	.38	.65		.09	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
POWER EQUIPMENT OPERATORS: (CONTD)						
CLASS IV						
Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand, drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro seeders, plant mixers, post mixers, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macamdam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor(pulling sheepfoot roller or grader), vibratory compactors (with integral power)	$6.16	.38	.65		.09	
CLASS V						
Drum fireman (asphalt plant), helper, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	5.48	.38	.65		.09	

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE:
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: AP-45
Supersedes Decision No. AM-415 dated August 18, 1971 in 36 FR 15948
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

COUNTY: STARK
DATE: Date of Publication

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$9.075	.30	.80		.08	
Boilermakers	8.96	.50	.85		.01	
Bricklayers & Stonemasons	8.60	.30	.25			
Carpenters	7.525	.30	.20			
Millwrights	7.91	.30	.20		.02	
Piledrivermen	7.91	.30	.20		.02	
Cement Masons:						
Building	8.00	.30	.35		.015	
Heavy & Highway	7.22	.42			.02	
Electricians	8.90	.25	1%		.2%	
Elevator constructors	8.135	.17	.185	1%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	1%+a&b	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	6.12	.19				
Ironworkers, structural & ornamental	8.65	.40	.40		.02	
Ironworkers, reinforcing	8.65	.40	.40		.02	
Laborers: (East of Woodlawn Ave.)						
Laborers	5.75	.35	.15			
Air tool op. (jackhammer, vibrator)	5.90	.35	.15			
Mason tenders	5.75	.35	.15			
Mortar mixers	5.90	.35	.15			
Pipelayers, sewer	6.00	.35	.15			
Plasterers' tenders & Hod carriers	5.95	.35	.15			
Barco tampers	6.00	.35	.15			
Gunnite nozzlemen	6.20	.35	.15			
All power-driven tools	5.90	.35	.15			
Sewer diggers 6 ft. deep & under	5.75	.35	.15			
Sewer diggers 6 ft. deep & over	5.90	.35	.15			
Laborers: (West of Woodlawn Ave.)						
Hod carriers & plasterers' Tenders	6.38	.35	.15		.02	
Mortar mixer (hand or machine), mason tender, scaffold builder, all power driven tools, jackhammer, air drills, sewer digger over 6' deep	6.33	.35	.15		.02	
Laborer unskilled, sewer-gas conduit, sewers, water sewer digger (6'deep)	6.18	.35	.15		.02	
Gunnite nozzlemen	6.63	.35	.15		.02	
Sewer pipe layer, barco tamper	6.43	.35	.15		.02	
Lathers	7.50					
Lead burners	7.80	.30		c	.01	
Line Construction:						
Linemen	8.90	.25	1%		½of 1%	
Line equipment operators	8.90	.25	1%		½of 1%	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck drivers	$6.25	.25	1%		½of1%	
Groundmen over 1 yr.	5.80	.25	1%		½of 1%	
Groundmen under 1 yr.	5.35	.25	1%		½of1%	
Marble Setters	7.58	.40	.25			
Painters:						
Brush	6.12	.30	.20		.02	
Paperhangers	6.22	.30	.20		.02	
Spray	6.42	.30	.20		.02	
Industrial:						
Brush & roller	6.42	.30	.20		.02	
Spray	6.72	.30	.20		.02	
Sandblasting & bridge	6.92	.30	.20		.02	
Structural steel	7.14	.30	.20		.02	
Plasterers	7.91	.30	.34		.01	
Plumbers & Steamfitters:						
Canton & vininity	8.57	.25	.20	f	.02	
Massillion & vicinity	8.37	.40	.25			
Roofers	8.34	.40	.30		.02	
Roofers' helpers:						
1st year	60%JR	.40	.30		.02	
2nd year	70%JR	.40	.30		.02	
3rd year	80%JR	.40	.30		.02	
Sheet metal workers	8.60	.45	.45		.02	
Soft floor layers	6.58	.30	.20	g		
Sprinkler fitters	9.25	.30	.50		.05	
Terrazzo workers	7.53	.40	.25			
Terrazzo workers' helpers	6.73	.40	.25			
Terrazzo workers' grinders	7.03	.40	.25			
Tile Setters	7.43	.40	.25			
Tile setters helpers	6.63	.40	.25			
Truck drivers:						
Straight and semi	4.75	e6.00				
Double trucks	4.85	36.00				
Equipment movers	4.85	e6.00				
Helpers	4.65	e6.00				

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

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PAID HOLIDAYS: Where Applicable
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in the business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in the business less than 5 years.

c. Nine paid holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Per year

e. Per week, per employee.

f. One paid holiday: Labor Day, providing the employee has worked 5 consecutive days before and after the holiday.

g. One year of service, 1 weeks paid vacation; 2 or more years of service, 2 weeks paid vacation.

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BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
A-frames, air compressor on steel erection, all rotary drills used on caisson work for foundation and substructure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation), boom trucks (all types), Cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types) draglines, elevating grader or euclid loader, floating equipment, gradall, helicopter oper. (Hoisting builders materials), Helicopter winch oper. (hoisting builders materials), hoes, (all types), hoisting engines (two or more drums), lift slab or panel jack oper., locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), tower derricks, trench machines (over 24" wide)	$8.98	.38	.65		.09	
Asphalt paver, bulldozer, CMI type equipment, endloaders, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats	8.83	.38	.65		.09	
Air compressor, pressurizing shafts or tunnels, all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pumps (4" and over discharge), submersible pumps (4" and over discharge) trenches (24" and under)	8.68	.38	.65		.09	

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POWER EQUIPMENT OPERATORS: Cont'd	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vocation	App. Tr.	Othe
Compressors on building construction, conveyors building material, gunite machines, mixers (cap., more than one bag), mixers, (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	8.00	.38	.65		.09	
Backfillers and tamper, batch plant, bar & joint installing machines, bull floats, burlap and curing machines, clefplanes, concrete spreading machine, crushers, drum fireman (asphalt), farm type tractors, pulling attachments, finishing machines, form trenchers, high pressure pumps (over ½" discharge) hydro sedders, self propelled power spreader, self propelled sub-grader, tire repairman, tractor (pulling sheep foot roller or grader), vibratory compactors (with integral power)	7.69	.38	.65		.09	
Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs., pressure), pumps (under 4" discharge submersible pumps (under 4" discharge)	7.06	.38	.65		.09	

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Ohio - 3 - LAB J

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vocation	App. Tr.	O
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, righ-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.78	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.905	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.98	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	6.13	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	6.43	.45	.20		.02	

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HEAVY AND HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
CLASS I						
Air compresser on steel erection, boiler operator on compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plans (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engi engines, hoisting engines on shaft or tunnel work, industrial-type tractor, jet engine dryer (D8 or D9) diesel tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, piledriving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines (over 24 " wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$6.81	.38	.65		.09	
CLASS II						
Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	6.74	.38	.65		.09	
CLASS III						
Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete (more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	6.43	.38	.65		.09	

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POWER EQUIPMENT OPERATORS: (CONTD)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
CLASS IV						
Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand, drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro seeders, plant mixers, post mixers, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macadam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor(pulling sheepfoot roller or grader), vibratory compactors (with integral power)	$6.16	.38	.65		.09	
CLASS V						
Drum fireman (asphalt plant), helper, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	5.48	.38	.65		.09	

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HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: AP-46
COUNTY: SUMMIT
DATE: Date of Publication
Supersedes Decision No. AH-416 dated August 11, 1971 in 36 FR15953
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Asbestos workers	$9.075	.30	.80		.08	
Boilermakers	8.96	.50	.85		.01	
Bricklayers & Stonemasons	9.38	.45	.20		.02	
Bricklayers, sewer	9.63	.45	.20		.02	
Carpenters	8.79	.30	.30			
Millwrights	9.45	.40	.55		.01	
Piledrivermen	9.45	.40	.55		.01	
Cement masons (Building)	8.00	.30	.35		.01	
Cement masons (Heavy & Highway)	7.22	.42			.02	
Electricians & Linemen	9.10	.27	1%+.50		.1%	
Cabel splicers	9.60	.27	1%+.50		.1%	
Elevator constructors	8.135	.17	.185	1%+a&b	.005	
Elevator constructors' helper	70% JR	.17	.185	1%+a&b	.005	
Glaziers	7.81	.62	.38			
Ironworkers, structural & ornamental	8.20	.50	.80	.90	.01	
Ironworkers, reinforcing	8.20	.50	.80	.90	.01	
Lathers (Southern portion of Co.)	8.05	.30	.15		.01	
Lathers (Northern portion of Co.)	9.91				.01	
Lead burners	7.80	.30		c	.01	
Marble setters	7.60	.42				
Marble setters' helper	7.10	.42				
Painters: South of and including the East West Turnpike:						
Brush, rollers & paperhangers	7.64	.30	.20			
Structural steel	7.89	.30	.20			
Spray steel	8.14	.30	.20			
Painters: North of the East West Turnpike:						
Brush, rollers & paperhangers	8.71	.37	.34			
Structural steel & bridges	9.41	.37	.34			
Plasterers	7.91	.30	.34		.01	
Plumbers & Steamfitters - South of Rte 303	9.25	.54	.50		.04	
Plumbers - North of Rte 303	9.16	.55	.70		.02	
Roofers	8.34	.40	.30		.02	
Roofers' helpers						
1st year	60% JR	.40	.30		.02	
2nd year	70% JR	.40	.30		.02	
3rd year	80% JR	.40	.30		.02	
Sheet metal workers	8.60	.45	.45		.02	
Soft floor layers	8.50	.20	.29			
Sprinkler fitters	9.25	.30	.50		.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Terrazzo workers	$7.60	.42				
Terrazzo workers' helpers	7.10	.42				
Tile setters	7.60	.42				
Tile setters' helpers	7.10	.42				
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F, plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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OHIO - 21 - LAB K

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
LABORERS						
BUILDING CONSTRUCTION						
Gunite nozzel man, tunnel miner, water line caulker, dynamite man, structural precast welder & laycut	$6.74	.30				
Barco type tamper, pipe layer, rock driller, mucker - tunnel, burner, form setter, power saw, jack hammer, bottom man & hod carrier	6.44	.30				
Air driven boring machine, tamper operator, asphalt raker, paving bed maker, concrete puddler on highway, building and heavy work, concrete batch dumper on highway work, material mixer, wire mesh handler, hook-up man on demolition work, scaffold erector, structural precast erector, power tools - air, gas or electric	6.39	.30				
Construction laborer, welder's helper, carpenter's helper, landscape laborer and masen tender	6.24	.30				
Plasterers' laborers:						
Laborer	6.24	.30				
Hod carrier, scafford erector & mixer	6.44	.30				
Pump machine operator	6.54	.30				

OHIO-8-TD F

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
TRUCK DRIVERS:						
Trucks under 1-1/2 tons	$4.705	.14				
Dump trucks (over 1-1/2 tons), water wagons, stake body trucks, fuel trucks	4.805	.14				
Semi-, ready-mix trucks, tandem drive trucks, semi-water wagons	4.855	.14				
Semi-pole double hook-up tractor trailers	5.15	.14				

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Ohio - 13 Peo Q 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS:						
A-frames, air compressor on steel erection, all rotary drills used on caisson work for foundation and substructure work, boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types) draglines, elevating grader or euclid loader, floating equipment, gradall, helicopter oper. (Hoisting builders materials), Helicopter winch oper. (hoisting builders materials), hoes, (all types), hoisting engines (two or more drums), lift slab or panel jack oper., locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), tower derricks, trench machines (over 24" wide)	$8.98	.38	.65		.09	
Asphalt paver, bulldozer, CMI type equipment, endloaders, kohlman type loaders (dirt loading), mucking machines, power grader, power scoops, power scrapers, push cats	8.83	.38	.65		.09	
Air compressor, pressurizing shafts or tunnels, all asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs., pressure), pump operator installing or operating well points or other type of dewatering system, pumps (4" and over discharge), submersible pumps (4" and over discharge) trenches (24" and under)	8.68	.38	.65		.09	

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Ohio - 13 PTO 2 of 2

POWER EQUIPMENT OPERATORS: Cont'd	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
Compressors on building construction, conveyors building material, gunite machines, mixers (cap., more than one bag), mixers, (one bag cap., side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator	8.00	.38	.65		.09	
Backfillers and tamper, batch plant, bar & joint installing machines, bull floats, burlap and curing machines, clefplanes, concrete spreading machine, crushers, drum fireman (asphalt), farm type tractors, pulling attachments, finishing machines, form trenchers, high pressure pumps (over ½" discharge) hydro sedders, self propelled power spreader, self propelled sub-grader, tire repairman, tractor (pulling sheep foot roller or grader), vibratory compactors (with integral power)	7.69	.38	.65		.09	
Oiler, helper, signalman, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs., pressure), pumps (under 4" discharge submersible pumps (under 4" discharge)	7.06	.38	.65		.09	

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Ohio - 2-LAB J

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, righ-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.96	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	6.085	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	6.16	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	6.31	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	6.61	.45	.20		.02	

HEAVY & HIGHWAY CONSTRUCTION

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Ohio - 1 - PEO L 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS:						
CLASS I						
Air compressor on steel erection, boiler operator on compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plans (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engi engines, hoisting engines on shaft or tunnel work, industrial-type tractor, jet engine dryer (D8 or D9) diesel tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, piledriving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines (over 24 " wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$6.81	.38	.65		.09	
CLASS II						
Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	6.74	.38	.65		.09	
CLASS III						
Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete (more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points, pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	6.43	.38	.65		.09	

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Ohio - 1 - PEO 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS: (CONTD)						
CLASS IV						
Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand, drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro seeders, plant mixers, post mixers, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macamdam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor(pulling sheepfoot roller or grader), vibratory compactors (with integral power)	$6.16	.38	.65		.09	
CLASS V						
Drum fireman (asphalt plant), helper, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	5.48	.38	.65		.09	

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: OHIO
DECISION NUMBER: AP-47
COUNTY: TRUMBULL
DATE: Date of Publication
Supersedes Decision No. AM-417 dated August 18, 1971 in 36 FR 15958
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
Asbestos worker	$9.27	.30	.25		.02	
Boilermakers	8.96	.50	.70	.85	.01	
Bricklayers	7.85	.20	.20			
Bricklayers sewer & saw men	8.15	.20	.20			
Stonemasons	7.85	.20	.20			
Carpenters	7.21	.30	.50		.02	
Millwrights	7.91	.30	.50		.02	
Piledrivermen	7.91	.30	.50		.02	
Cement masons (Liberty & Hubbard Twsp.)	7.765	.30			.02	
Cement masons (Heavy & Highway)	7.22	.42				
Cement masons (Remainer of County)	7.65	.15				
Electricians (Townships of Liberty & Hubbard:	8.56	.20	1%+4%		3/10of%	
Electricians (Remainder of County)	9.38	.35	5%		.1%	
Elevator Constructors	8.45	.195	.20	2%+a&b	.005	
Elevator Constructors' helpers	70%JR	.195	.20	2%+a&b	.005	
Elevator Constructors' helpers	50%JR					
Glaziers	8.57	.35	.20			
Ironworkers, structural, ornamental & reinforcing	9.37	.35	.10		.10	
Laborers:						
Laborers & carpenters' tenders	6.69	.45	.20			
Burning scrap iron	6.76	.45	.20			
Mortar mixers, mason tenders, jack-hammer op. (all machine driven tools, electric, gas, or air and operation of all pumps under 4"), spikers, work 7 or more feet in depth, concrete work (pouring, puddling, raking, & conveying)	6.815	.45	.20			
Hod carriers	6.88	.45	.20			
Pipe layers, muckers (tunnels & caissons), powder and dynamite	7.015	.45	.20			
Gunniting and sandblasting	7.24	.45	.20			
Landscape laborers	2.85	.07	.10	.005		
Lathers	6.175	.15	.10		.01	
Lead burners	7.80	.30		c	.01	
Linemen, cable splicers & poledigging equipment operator	9.85		1%			
Painters (Commercial):						
Brush	8.215	.35	.30			
Spray	8.515	.35	.30			
Painters (Industrial):						
Brush	8.42					
Spray	8.42	.35	.30			

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Plumbers & Stramfitters (Remainder of Co	9.00	.57	.55		.01	
Roofers	7.52	.35	.50		.01	
Roofers' helpers	65%JR	.35	.50		.01	
Sheet metal workers	8.90	.20	.25		.01	
Soft floor layers	7.03	.30	.50		.02	
Sprinkler fitters	9.25	.30	.50		.05	
Truck drivers:						
Dump, flat bottoms, stake body and batch	4.735	.15				
Semi-tandem mixers, semi-water wagon, semi-dumps, fuel trucks	4.955	.15				
Euclids wagon drivers and DW 10 caterpillars or equivalent, carry-alls	5.205	.15				
Plumbers & steamfitters (twps of Liberty & Hubbard)	8.11	.30	.40	1.00	.02	
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid hilidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Nine paid hilidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regualr scheculed work days immediately preceding and following the hiliday.

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Ohio-7-PEO-1-2-3 G 1 of 2

POWER EQUIPMENT OPERATORS	Basic hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
Class I						
Asphalt planer heater, Austin western & similar type, Back hoe, Batch plant-central mix, Batch plant-portable concrete, Berm builder -automatic, Backfiller with drag attachment, Boat-derrick, Boat-tug, Boring mach. when attached to tractor, Bullclam, Bulldozer, C.M.I. road builder and similar types, Cable placer & layer, Carrier-straddle, Carryall or scraper or scoop, Chicago boom, Compactor with blade attached, Concrete spreader finisher combination, Crane, Crane-stationary or climbing, Crane-electric overhead, Crane-side boom, Crane-truck, Crane-tower, Derrick-boom, Derrick-car, Diggers-wheel (not trencher or road widener), Double nine, Drag line, Dredge, Drill-Kenny or similar type, Electromatic, Fork lift, Frankie pile, Gradall, Grader-power, Gurry, Gurry-self propelled, High lift, Hoist-monorail, Hoist-stationary & mobile tractor, Hoist-2 or 3 drum, Jackall, Jumbo mach., Kocal or Kuhlman, Land-seagoing vehicle, Loader-Elevating, Loader-front end, Locomotive, Mechanic as welder, Metro clip harvester w/boom, Mucking machine, Paver-asphalt finishing machine, Paver-road concrete, Paver-slip form, Place crete mach, Post driver, Power driven hydraulic pumps and jacks, Pump crete machine, Regulator-ballast, Rigs-drilling, Shovel, Spikemaster, Stonecrusher, Tie puller & loader, Tie tamper, Tractor-double boom, Tractor w/attachments, Trucks-boom, Truck-tire-assigned to job, Trench machine, Tunnel machine (Mark 21 Java or similar), Whiley	$8.07	.35	.50		.10	
Class II						
Asphalt plant, Bending machine, Boring machine, Chip harvester w/o boom, Cleaning Mach.-pipeline type, Coating Mach.-pipeline type, Concrete belt placer, Concrete finisher, Concrete planer or asphalt, Concrete spreader, Elevator, Fork lift-home Bldg. only, Fork lift walk behind, Form line machine, Grease truck operator, Grout pump, Gunnite machine, Huck bolting Mach., Hydraulic scaffold, Paving breaker, Pipe dream, Pot fireman, Power broom, Refrigeration plant, Sasgen derrick, Seeding Mach., Self-propelled mobile vibrator compactor or roller, Hoist-single drum with or without tower, Soil stabilizer (pump type), Spray cure Mach.-self propelled, Straw blower Mach., Sub-grader, Tube fininsher or broom C.M.I. or similar type, Tugger Hoist	7.68	.35	.50		.10	

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Ohio-7-PRO-1-2-3 2 of 2

	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
Class III						
Batch plant-job related, Boiler operator, Compressor (125 CFM or over), Curb builder (self propelled), Generator-steam, Jack-hydraulic-power driven, Mixer-concrete, Mulching Mach., Pin puller, Pulverizer, Pump, Road finishing mach. (pull type), Roller, Saw-concrete-self propelled-Hwy. work, Signal man, Spray cure Mach.-motor powered, Spreader (side deliver shoulder attachment), Tractor, Trencher-form, Water blaster	7.47	.35	.50		.10	
Class IV						
Brake man, Compressor under 125 CFM, Conveyor, Conveyor 12 feet or under other than servicing brick layers, Deck hand, Drill wagon, Fireman, Generator sets, Heaters-portable power (2 to 5), Helper-mechanic, Jacks Hydraulic (railroad), Ladavator, Roller (walk behind 1 ton or over), Steam jenny, Syphons, Vibrator-gasoline, Welding machines (2) (fuel burning)	7.11	.35	.50		.10	
Oiler	7.00	.35	.50		.10	
Rigs-pile driving or cassion type	8.34	.35	.50		.10	

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Ohio - 3 - LAB J

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, righ-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.78	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.905	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.98	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	6.13	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	6.43	.45	.20		.02	

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations: Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

SUPERSEDEAS DECISION

STATE: Oklahoma COUNTY: Oklahoma
DECISION NO.: AP-360 DATE: Date of Publication
Supersedes Decision No. AP-308, dated August 11, 1972, in 37 FR 16354.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

10 - Oklahoma-1-U (1-2)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
ASBESTOS WORKERS	$7.45	.25	.30		.02	
BOILERMAKERS	6.60	.30	.50		.02	
BRICKLAYERS - STONEMASONS	7.37	.40	.45		.05	
CARPENTERS:						
Carpenters	6.40	.20			.02	
Millwrights	6.65	.20			.02	
Piledrivermen & Power Saw Operator	6.65	.20			.02	
CEMENT MASONS	6.65					
ELECTRICIANS:						
Electricians:						
Zone(1)- 0 - 10 miles radius of Oklahoma City Main Post Office	7.20	.30	1%+.10		1%	
Zone (2)- 10 - 30 miles radius of Oklahoma City Main Post Office	7.45	.30	1%+.10		1%	
Cable Splicers:						
Zone (1) - 0 - 10 miles radius of Oklahoma City Main Post Office	7.45	.30	1%+.10		1%	
Zone (2) - 10 - 30 miles radius of Oklahoma City Main Post Office	7.70	.30	1%+.10		1%	
ELEVATOR CONSTRUCTORS	6.67	.17	.185	2%+a+b		
ELEVATOR CONSTRUCTORS' Helpers	70%	.17	.185	2%+a+b		
ELEVATOR CONSTRUCTORS' Helpers (Probationary)	50%					
GLAZIERS	6.12					
IRONWORKERS:						
Structural; Ornamental; Reinforcing	7.44	.30	.25		.04	
LABORERS:						
Air tool operator (jackhammer, vibrator); mason tenders; mortar mixers; pipelayers (concrete & clay); plasterers' tenders	4.18					
Unskilled	4.03					
LATHERS	7.475				.01	
MARBLE MASONS	5.60					
PAINTERS:						
Brush, tapping & bedding	5.25	.15	.20	.15	.01	
Spray painting & sandblasting under 30 feet	5.75	.15	.20	.15	.01	
Spray painting and sandblasting over 30 feet	6.25	.15	.20	.15	.01	
Paperhangers	6.25	.15	.20	.15	.01	
Hazardous work	5.75	.15	.20	.15	.01	
PLASTERERS	7.475				.01	
PLUMBERS - STEAMFITTERS	7.45	.45	.40		.10	
ROOFERS	5.85	.20	.25	.15	.04	
SHEET METAL WORKERS	6.35	.25	.15		.01	

10-Oklahoma 1-U (2-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
SOFT FLOOR LAYERS:						
Resilient floor layers	6.05	.30				
Carpet layers	6.05	.30				
SPRINKLER FITTERS	8.35	.30	.50		.05	
TERRAZZO WORKERS	5.05					
TERRAZZO WORKERS' HELPERS	3.90					
TERRAZZO FLOOR MACHINE MAN	4.05					
TERRAZZO BASE MACHINE MAN	4.25					
TILE SETTERS	5.25					
TILE AND MARBLE HELPERS:						
Intermediate helpers	3.60					
Experienced helpers	3.75					
TRUCK DRIVERS:						
Truck drivers for heavy equipment, such as lowboys, heavy winch & floats	4.90					
Heavy earth moving equipment such as euclids, Mississippi wagons, 10 yds. and tail dumps	5.10					
Truck drivers and swampers, such as dump trucks, flat beds, stake bodies and 3/4 and ½ ton pick-up trucks	4.80					

FOOTNOTES:
a. 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.

b. Paid Holidays: A through F.

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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POWER EQUIPMENT OPERATORS	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
All Crane Type equipment with 100' of boom or over (including jib), all Tower Cranes and all Cranes type equipment of 3 cu. yd. or more	$7.25	.35	.25		.07	
Heavy Duty Mechanic; Welder; Crane-Hook & Overhead Monorail; Whirley; Derrick; Piledriver Engineer; Dragline; Shovel; Clamshell; Backhoe; Sideboom; Gradall; Hydro Crane; Hoists while operationg 2 or more drums; Cherry picker	7.00	.35	.25		.07	
Motor Patrol (Blade); Dozer (Engine H.P. 65 or more); Scraper type equipment; Tournapull; DW 10, 15, 16, 20, 21, & similar rubber-tired equipment; Euclid, TS-24 and similar; Loader Operator or Hi-Lift (Engine H.P. 65 or over); Asphalt Lay Machine; Tail Boom; Conveyor-Multiple, Panel Board Control; Power Driver Hole Digger; Trenching Machine; Fordson Tractor or like equipment with hoe or loader equipment or ditcher	6.75	.35	.25		.07	
Locomotive Engineer; Boring Machine; Tug Boat; Mixer, 18 cu. ft. and over; Sand Barge; Dredging Machine; Tugger; Hoist-when operating one drum; Welding Machine, 3 to 6; Air Compressor, 3 to 6, 500 cu. ft. and under; Air Compressor, over 500 cu. ft. (1); Pumps, Battery, 3 to 6; Forklift and similar equipment; Generator Plant Engineers, Diesel Elec; Winch Truck with A-Frame; Pumps, Battery, 3 to 6; Batch Plant Operator (Portable); Roller, all types; Elevator, building type or personnel hoist; Concrete Buster or Tamper; Heaters under jurisdiction of Op. Engrs.; Fireman; Boiler Operator; Crushing Plants; Oiler Distributor; Pulvimixer; Farm Tractor - with or without attachments; Conveyor Operator - dual, continuous or Belt-Bulk Handling; Screed Operator; Concrete Pump; Form Grader; Screening Plant; Well Point Pump Operator; Signal Man on Large whirleys when & if required	6.50	.35	.25		.07	
Operator for rotary drilling machines when operated from console or machine	6.50	.35	.25		.07	
Concrete mixer, with hopper less than 13 cu. ft.; Air Compressor, 500 cu. ft. & under (1 or 2); Welding Machine (1 or 2); Pump (1 or 2); Fuelman; Conveyor Operator - Single - Continuous Belt Bulk Handling	6.00	.35	.25		.07	

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POWER EQUIPMENT OPERATOR (Cont'd):	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
Greaser; Tilt Top Trailer Operator	$6.10	.35	.25		.07	
Asphalt Lay Machine Back End Man; Helpers	5.80	.35	.25		.07	
Track crane oiler or Truck crane driver	5.70	.35	.25		.07	
Engineers for machine not listed under the above classifications shall receive the scale comparable to these classifications.						
Engineers of all classifications when working in caverns or tunnels shall receive 25¢ per hour above all the above listed rates.						

AP-360 P. 5

GRAND ISLE CONSTRUCTION

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H.&W.	Pensions	Vacation	Apr. Tr.	[illegible]
Linemen	$6.50		1%		1/2%	
Cable splicers	6.94		1%		1/2%	
Pole digger operator	5.91		1%		1/2%	
Heavy equipment operator (or pole cats equivalent)	5.91		1%		1/2%	
Line truck driver (winch op.)	5.35		1%		1/2%	
Jackhammer man	4.88		1%		1/2%	
Groundman	5.91		1%		1/2%	
Truck driver (flat bed, ton and half and under)	4.60		1%		1/2%	
Groundman	4.35		1%		1/2%	

SUPERSEDEAS DECISION

STATE: Texas

COUNTIES: Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Parker, Rockwall, Tarrant and Wise

DECISION NO.: AP-361

DATE: Date of Publication

Supersedes Decision No. AP-306, dated August 11, 1972, in 37 FR 16365.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$7.14	.30	.51		.025	
BOILERMAKERS	6.80	.30	.50		.02	
BRICKLAYERS-STONEMASONS:						
Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	7.385	.25	.40		.03	
Denton, Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties	7.00	.20	.40		.015	
Grayson County	6.80					
CARPENTERS:						
Carpenters:						
Grayson County	6.40				.005	
Collin, Dallas, Ellis, Hunt, Kaufman, Rockwall, Denton, Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties	7.02	.25	.30		.02	
Power saw operators:						
Grayson County	6.65				.005	
Collin, Dallas, Ellis, Hunt, Kaufman, Rockwall, Denton, Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties	7.145	.25	.30		.02	
Millwrights:						
Grayson County	6.80				.005	
Collin, Dallas, Ellis, Hunt, Kaufman, Rockwall, Denton, Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties	7.90				.02	
Piledrivermen:						
Grayson County	6.90				.005	
CEMENT MASONS:						
Grayson County	6.16					
Denton, Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties	6.705	.25	.45			
Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	6.895	.25	.25		.01	
ELECTRICIANS:						
Electricians:						
Grayson County	7.145		1%		.02	
Denton, Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties	7.50	4%	1%		7/10%	

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(2 - 8)

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ELECTRICIANS (CONT'D):						
Electricians (Cont'd):						
Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties:						
Zone A - Dallas County	$6.985	4%	1%		.70 of 1%	
Zone B - All work outside Dallas up to a 40 mile radius from Dallas City Hall	7.235	4%	1%		.70 of 1%	
Zone C - All work outside Zones A & B	7.485	4%	1%		.70 of 1%	
Cable splicers:						
Denton, Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties	7.75	4%	1%		7/10%	
Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties:						
Zone A - Dallas County	7.6835	4%	1%		.70 of 1%	
Zone B - All work outside Dallas up to a 40 mile radius from Dallas City Hall	7.9585	4%	1%		.70 of 1%	
Zone C - All work outside Zones A & B	8.2335	4%	1%		.70 of 1%	
ELEVATOR CONSTRUCTORS	6.20	.175	.20	2%+a+b		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.175	.20	2%+a+b		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS:						
Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	6.00	.15	.15			
IRONWORKERS	6.635	.40	.40		.03	
LABORERS:						
Grayson County:						
Unskilled laborers	4.78	.225	.20			
Air tool operator (jackhammer, vibrator), mason tenders & mortar mixers, pipelayers	5.03	.225	.20			
Collin, Dallas, Ellis, Hunt, Kaufman, Rockwall, Denton, Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties:						
General laborer, excavation, concrete work, carpenter tender, reinforcing-shoring, digging, loading, unloading, slip form jack operator, wrecking buildings, scaffold builder, asphalt ironer, asphalt raker, waterproofing tender, tool room tender, dumper, spotter, concrete pumpcrete pipe (handling & laying)	4.78	.225	.20		.02	

AP-361 P. 3 (3 - 8)

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS (CONT'D):						
Collin, Dallas, Ellis, Hunt, Kaufman, Rockwall, Denton, Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties (Cont'd):						
Power tool operator, vibrator, cutting torch man, concrete grademen, power buggy operator, wagon drill operator, well driller, well driller tender, drilling rig tender, cement finisher tender, metal pan & steel form men	$4.93	.225	.20		.02	
Concrete pipe (handling & laying), tile & marble, terrazzo helper, mason handler, scaffold builder, mason tenders, hod carrier, mortar mixer, lather tender, plaster tender, pier hole and ditch men	5.03	.225	.20		.02	
Sand blaster, blaster, powderman, gunite nozzleman and terrazzo grinder worker	5.18	.225	.20		.02	
LATHERS:						
Grayson, Collin, Dallas, Denton, Ellis, Hunt, Kaufman & Rockwall Counties	7.19	.20		.50	.04	
Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties	7.72	.20			.01	
MARBLE SETTERS:						
Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	6.50					
PAINTERS:						
Grayson, Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties:						
Brush	6.735	.30	.20		.04	
All wall covering work; paper, fabric, sheeting, flexwood, etc.	6.86	.30	.20		.04	
Ames tools operator	6.86	.30	.20		.04	
Structural steel, stage work, bosun chair, spray gun, sandblasting and window jacks, fire escapes	7.11	.30	.20		.04	
Denton County:						
Brush, hand roller	6.00					
All wall covering work	6.125					
Structural steel; stage & bosun chair work, window jack, spraying, sandblasting & power tool work	6.25					

AP-361 P. 4 (4 - 8)

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PAINTERS (CONT'D):						
Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties:						
Brush	$7.055		.20		.02	
Spray work, pressure rollers, sandblasting, structural steel, bosun chair, any window painted on window sill or window jack, stage work, painting of fire escapes, or steel storage tanks, paperhanging or vinyl work, taping and bedding	7.305		.20		.02	
Steeple jack work (classified as: radio and TV towers, smoke stacks, and water towers and similar facilities and chimneys located closer to the edge of the building than the height of the pole) and work performed with materials such as creosote, coal tar products or similar materials containing ingredients similary injurious to the skin	8.305		.20		.02	
PLASTERERS:						
Grayson County	6.05					
Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	7.045	.35		.50	.03	
Denton, Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties	7.915				.01	
PLUMBERS-STEAMFITTERS	7.45	.28	.73		.06	
ROOFERS:						
Grayson, Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties:						
Slate & tile	6.725					
Composition and built-up roofing, damp proofing & bituminous waterproofing	6.575					
Denton, Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties:						
Slate, tile, asbestos, roofing & siding	6.695				.03	
Composition, built-up, damp & waterproofing, kettlemen	6.545				.03	
SHEET METAL WORKERS:						
Grayson, Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	7.245	.35	.25		.01	
Denton, Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties	7.375	.25	.20		.025	
SOFT FLOOR LAYERS	6.69	.25	.20		.03	
SPRINKLER FITTERS	8.35	.30	.50		.05	

AP-361 P. 5 (5 - 8)

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TILE SETTERS:						
Collin, Dallas, Hunt, Kaufman & Rockwall Counties	$6.20					
TILE SETTERS' HELPERS:						
Collin, Dallas, Hunt, Kaufman & Rockwall Counties	4.28					
TRUCK DRIVERS:						
Grayson County	1.75					
Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties	4.25					
Denton, Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties	4.00					
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.						

FOOTNOTES:
a - 1st 6 mos. -none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rates.
b - Paid Holidays - A through F.

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AP-361 P. 6 (6 - 8)

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Counties:						
Oilers	$5.625	.30	.40			
Air compressors; Blade grader, towed; Flex plane; Form grader; Concrete mixer, less than 14 cu. ft.; Water pumps-2½' or over & 2 or more pumps; Pulsometer; Welding machines, gasoline or diesel driven (2 to 6 machines); Wagon drill operator; Conveyor; Hoist, single drum; Scraper, 3 cu. yd. or less; Generator, gasoline or diesel driven (over 1500 watts); Bob cat with loader; All other equipment of similar nature coming under the light equipment class, when power operated	6.41½	.30	.40			
Heavy duty mechanic (foreman); Asphalt mixer operator on job; Blade grader, self-propelled; Bull clam; Backfiller; Bulldozer & all cat type tractors; Backhoe; Concrete mixers, over 14 cu. ft.; Crusher operator on job; Concrete batch plant operator; Clam shell; Cranes (all types); truck mounted on crawler requires oiler including groves (hydraulic) or similar type over 12½ ton capacity; Escalated rate on crane and derricks booms; .01¢ per hour, per ft., over 90' including jib; draglines; derricks, power operated (all types); DW-10 Caterpillar, S-8 Euclid and similar tractors; Elevating grader, self-propelled; Foundation drilling machine (all); Forklifts, used in handling machinery on construction; Grade all; Hoist, motor driven, 2 drums or more; Locomotive crane; Mixmobile; Paving mixers (all types); Pile drivers; Pumpcrete machines; Pneumatic rollers, self-propelled; Shovels, power operated; Scrapers, over 3 cu. yd.; Scoopmobile; Trenching machines, all types; Winch trucks, when pole and winch is used; Water well drilling machines, used on construction; Well point pumps; Welding machines (7 to 13 machines); All other equipment of similar nature coming under heavy equipment class, when power operated	6.81½	.30	.40			

BUILDING CONSTRUCTION

AP-361 P. 7

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POWER EQUIPMENT OPERATORS (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Denton, Hood, Johnson, Palo Pinto, Parker, Tarrant & Wise Counties:						
Oilers (all types)	$5.425	.30	.50		.10	
Air compressor (1); Pump (1); Pulsometer; Conveyor; Throttle valves; Wagon drill; Elevators building; Form graders; Hoist, single drum; Mixers, less than 14 cu. ft.; Screening plants; Welding machine gas & diesel (2 or more); Crushing plants; Fork lifts (short, under 25 feet); Concrete pumps (all types); Bobcat type equipment	6.21	.30	.50		.10	
Ford tractor or like with any attachments (except backhoe); Drilling machines (all types); Scoopmobile; Hoist, two drums or more; Forklifts (over 25 feet); Winch trucks; Six wheel truck, when used continuously for 5 days; Mixermobile; Locomotives; Mixer, 14 cu. ft. or over; Blade graders, self-propelled; Cableways; Cranes-power operated to 100 feet; Fordson type backhoe; Derricks, power operated (all types); Gradall; Hy-Ho; Hop-To; Paving mixers (all types); Pile drivers; Mobile concrete mixers, over 14 cu. ft.; Bulldozers, loaders, tractovators; Scrapers and pulls; Welders; Trenching machines; Roller, ten tons or over; Air compressors, three; Air compressors & 1 pump; Pump, three or more; Air compressor & air tugger; Boilers, two or more fired by one man; Heavy duty mechanic	6.61	.30	.50		.10	

BUILDING CONSTRUCTION

AP-361 P. 8

(8 - 8)

POWER EQUIPMENT OPERATORS (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Grayson County:						
Oilers (all types)	$5.425	.30	.50		.10	
Air compressors (1); Pump (1); Pulsometer; Conveyor; Throttle valves; Wagon drill; Elevators building; Form graders; Hoist, single drum; Mixers, less than 14 cubic feet; Screening plants; Welding machines gas & diesel (2 or more); Crushing plants; Fork lifts (short, under 25 feet); Concrete pumps (all types); Bobcat type equipment	6.21	.30	.50		.10	
Ford tractor or like with any attachments (except backhoe); Drilling machines (all types); Scoopmobile; Hoist, two drum or more; Forklifts (over 25 feet); Winch truck; Six wheel truck, when used continuously for 5 days; Mixermobile; Locomotives; Mixers, 14 cubic feet or over; Blade graders, self-propelled; Cableways; Cranes - power operated to 100 feet; Fordson type backhoe; Derricks, power operated (all types); Gradall; Hy-Ho; Hop-To; Paving mixers (all types); Pile drivers; Mobile concrete mixers over 14 cubic feet; Bulldozers, loaders, tractovators; Scrapers and pulls; Welders; Trenching machines; Roller, ten tons or over; Air compressors, three, Air compressors & 1 pump; Pump, three or more; Air Compressor & air tugger; Boilers, two or more fired by one man; Heavy duty mechanic	6.61	.30	.50		.10	

AP-361 P. 9 (1 - 2)

INCIDENTAL PAVING (TARRANT COUNTY) INCIDENTAL PAVING & UTILITIES (COLLIN, DALLAS, DENTON, ELLIS, GRAYSON, HOOD, HUNT, JOHNSON, KAUFMAN, PALO PINTO, PARKER, ROCKWALL & WISE COUNTIES)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Air Tool Man	$2.55					
Asphalt Heaterman	2.75					
Asphalt Raker	3.25					
Asphalt Shoveler	2.60					
Batching Plant Scaleman	3.00					
Carpenter	3.50					
Carpenter Helper	2.50					
Concrete Finisher (Paving)	3.50					
Concrete Finisher Helper (Paving)	2.85					
Concrete Finisher (Structures)	3.50					
Concrete Finisher Helper (Structures)	3.00					
Concrete Rubber	2.75					
Form Builder (Structures)	3.50					
Form Builder Helper (Structures)	2.50					
Form Liner (Paving and Curb)	3.50					
Form Setter (Paving and Curb)	3.25					
Form Setter Helper (Paving and Curb)	2.75					
Form Setter (Structures)	3.55					
Form Setter Helper (Structures)	2.75					
Laborer, Common	2.25					
Laborer, Utility Man	2.35					
Mechanic	3.50					
Mechanic Helper	2.75					
Oiler	3.00					
Serviceman	2.85					
Pipelayer	3.25					
Powderman	3.00					
Reinforcing Steel Setter (Paving)	2.25					
Reinforcing Steel Setter (Structures)	3.55					
Sign Erector	3.00					
Sign Erector Helper	2.50					
Spreader Box Man	3.25					
Power Equipment Operators:						
Asphalt Distributor	3.15					
Asphalt Paving Machine	3.50					
Bulldozer, 150 H.P. and Less	3.25					
Bulldozer, over 150 H.P.	3.50					
Concrete Paving Curing Machine	3.00					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ C.Y.)	3.25					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ C.Y. and Over)	3.50					

AP-361 P. 10 (2 - 2)

INCIDENTAL PAVING (TARRANT COUNTY) INCIDENTAL PAVING & UTILITIES (COLLIN, DALLAS, DENTON, ELLIS, GRAYSON, HOOD, HUNT, JOHNSON, KAUFMAN, PALO PINTO, PARKER, ROCKWALL & WISE COUNTIES)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Power Equipment Operators (Cont'd):						
Foundation Drill Operator (Truck Mounted)	$4.05					
Foundation Drill Helper	3.00					
Front End Loader (2½ C.Y. and Less)	3.25					
Front End Loader (Over 2½ C.Y.)	3.50					
Motor Grader Operator, Fine Grade	3.50					
Motor Grader Operator	3.25					
Roller, Steel Wheel (Plant-Mix Pavements)	3.25					
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.50					
Roller, Pneumatic (Self-Propelled)	2.50					
Scrapers (17 C.Y. and Less)	3.25					
Scrapers (Over 17 C.Y.)	3.50					
Tractor (Crawler Type) 150 H.P. and Less	2.75					
Tractor (Crawler Type) over 150 H.P.	3.00					
Tractor (Pneumatic) 80 H.P. and Less	2.85					
Tractor (Pneumatic) over 80 H.P.	3.20					
Traveling Mixer	2.85					
Wagon Drill, Boring Machine or Post Hole Driller Operator	3.00					
Truck Drivers:						
Single Axle, Light	2.50					
Single Axle, Heavy	2.50					
Tandem Axle or Semitrailer	3.00					
Welder	3.35					

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LINE CONSTRUCTION:						
Linemen	$7.26		1%		1/2%	
Cable splicers	7.51		1%		1/2%	
Equipment operators	7.26		1%		1/2%	
Groundman	4.91		1%		1/2%	

[FR Doc.72-19552 Filed 11-16-72;8:45 am]